

CITY OF BERKELEY



POLICE REVIEW COMMISSION

2013 ANNUAL REPORT

CITY OF BERKELEY

POLICE REVIEW COMMISSION

Commissioners - 2013

Kiran Shenoy, **Chair**
Ann Rogers, **Vice-Chair**
Barbara Allen
Alison Bernstein
John Cardoza
Karen Kiyo Lowhurst
George Perezvelez
Michael Sherman

Marco Amaral (through 6-7-13)
Veena Dubal (through 6-6-13)
Seth Morris (through 10-10-13)
William White (through 6-30-13)
Oliver Zerrudo (through 12-6-13)

Mayor
Tom Bates

Councilmembers

Linda Maio (District 1)
Darryl Moore (District 2)
Maxwell Anderson (District 3)
Jesse Arreguin (District 4)
Laurie Capitelli (District 5)
Susan Wengraf (District 6)
Kriss Worthington (District 7)
Gordon Wozniak (District 8)

City Manager
Christine Daniel

Deputy City Manager
William Rogers

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To the City and Community of Berkeley:

On behalf of the Berkeley Police Review Commission, I present the Commission's 2013 Annual Report. The main purpose of this report is to provide statistical data of misconduct complaints filed during the year. However, also included is the Commission roster with a short description of the Commissioners' duties, an introduction to the Commission Staff, a brief outline of the complaint procedure and a list of meetings held this year.

2013 was a busy year for the Commission. Early in the year, the City of Berkeley was faced with the in-custody death of a member of its community. The Commission voted unanimously to begin a formal investigation which demanded a high degree of professionalism and time from the Commissioners and Staff. It is my firm belief that the Commission and Staff conducted themselves with the utmost competence during this investigation which is slated to culminate at a Board of Inquiry in early 2014.


While much of the Commission's time this year was dedicated to hearing the public's concerns of the aforementioned investigation, the Commission was nonetheless able to address many other important issues affecting our community. Prompted by the Alameda County Sheriff Department's interest in implementing the use of drones in its policing activities, the Commission formed the Drone Subcommittee to explore the possible use of drones in the City of Berkeley. Through the subcommittee process, the Commission collaborated with the Peace and Justice Commission and held a joint town hall meeting in which the public and other stakeholders were able to voice their opinions on the use of drones in the City. This ultimately resulted in a recommendation by the full Commission to the City Council.

Additionally, the Commission formed the Fair and Impartial Policing Subcommittee. The subcommittee was formed after the Berkeley Police Department asked the Commission for input before implementing a policy that would help the Department avoid biased policing. It is the Commission's hope that the subcommittee, the Department and all interested stakeholders in the community can agree on a strong policy that reflects the values and vision of our City.

2013 was also the year that the Police Review Commission celebrated the 40th anniversary of being ordained by the people of this City. As one of the oldest civilian oversight bodies, we have long been a leader and example to other similar bodies around the country. However, as time progresses it is important to update the Commission's procedures to better align with best practices in current use across the nation. Accordingly, the Regulations Subcommittee was formed in 2013 to help the Commission achieve this goal. It is important that all interested stakeholders participate in this process to keep our 40-year-old institution in good working order. We cannot move forward without addressing the current deficits in our procedure.

Finally, I would like to thank Staff for all of their hard work which is integral to the Commission's ability to function as a body, and the citizens of Berkeley for their vital participation. I would also like to thank the Berkeley Police Department for their tireless service.

Respectfully,


Kiran Shendy
Police Review Commission
Chair 2013



Police Review Commission (PRC)

June 25, 2014

Christine Daniel
City Manager
2180 Milvia Street
Berkeley, CA 94704

Dear Ms. Daniel,

I am pleased to present to you the 2013 Annual Report for the Police Review Commission. The purpose of this report, provided in accordance with the PRC's enabling ordinance (Ord. No. 4644-N.S.), is to furnish statistical data regarding the number of complaints received, their general characteristics, and manner of conclusion.

For cases that have proceeded to Board of Inquiry Hearings, the data also includes the number of hearings, the various categories of allegations heard, and whether the allegations against an officer were sustained, not sustained, unfounded, or exonerated. This report also contains data on the ethnicity, gender and ages of complainants, as well as comparisons to statistics from the previous four years.

Finally, the report reviews the important policy work undertaken by the Police Review Commission in 2013.

Respectfully submitted,

A handwritten signature in blue ink that reads "Katherine J. Lee".

Katherine J. Lee
Police Review Commission Officer

2013 PRC ANNUAL REPORT

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I. EXECUTIVE SUMMARY 2013

Meetings

The Commission conducted a total of 64 regular meetings, subcommittee meetings, and Board of Inquiry hearings in 2013. This compares to the 49 such proceedings held in 2012, and 34 in 2011.

Complaint Cases

The Commission received 22 new complaints in 2013. Allegations ranged from discourtesy to improper use of force. There was also one policy complaint filed. In comparison, the Commission received 26 complaints in 2012.

Complainants

The demographic distribution of complainants in 2013 are as follows: 14 males, 7 females, and 1 transgender; 10 African-Americans, 7 Caucasians, 2 Asians, and 3 self-identified as multi-ethnic or decline to specify. Complainants ranged in age from 17 to 72 years of age with half of the complainants (11) falling into the 50- to 69-year old age range.

Board of Inquiry Hearings

The Commission held 9 Board of Inquiry (BOI) Hearings that resulted in specific findings. Of the 27 allegations heard at BOI hearings, 4 were sustained -- 2 for excessive force, 1 for discourtesy and 1 for improper arrest, seizure or detention. The findings for the remaining allegations were Not-Sustained, Exonerated, or Unfounded.

Caloca Appeals

The Berkeley Police Association (BPA) appealed 4 cases (representing 6 sustained allegations) on behalf of subject officers through the *Caloca* appeal process. Two of the sustained allegations were upheld on appeal, and the remaining 4 were reversed.

Policy Work

The Commission undertook a significant amount of policy work in 2013, including the controversial topic of the use of Drones. The PRC and the Peace & Justice Commission jointly convened a Town Hall meeting on Drones in May. The Drones Subcommittee then developed a policy recommendation that the full Commission adopted and forwarded to the City Council. The Council is expected to consider it in 2014.

Other very active subcommittees included the Accreditation Subcommittee, the Mutual Aid Pacts Subcommittee, and the Regulations Subcommittee, which was formed mid-year to begin a review of the regulations for handling citizen complaints of police misconduct.

Berkeley Police Department (BPD)

At the end of 2013, BPD had 168 sworn police officers and received 74,615 calls for service. (This figure includes phone calls to BPD requesting service, calls resulting from an officer personally observing a situation requiring service, and direct contacts to BPD by a person requesting help).



II. INTRODUCTION

Berkeley’s Police Review Commission (PRC) was established by voter initiative in 1973. The PRC is one of the oldest civilian oversight agencies in the nation and has been an important model and source of information for oversight bodies across the United States.

III. MISSION STATEMENT

The mission of the Police Review Commission is to provide for community participation in setting and reviewing police department policies, practices, and procedures and to provide a means for prompt, impartial, and fair investigation of complaints brought by individuals against the Berkeley Police Department.

IV. COMMISSIONERS

Nine Berkeley residents are appointed by the Mayor and members of the City Council to serve on the PRC. These volunteer Commissioners represent diverse backgrounds and viewpoints and therefore provide invaluable community perspectives. The Commission generally meets twice a month and individual commissioners also attend subcommittee meetings and Board of Inquiry Hearings throughout the year. The Commissioners devote considerable time and effort toward fulfilling their duties.



Top two rows show current Commissioners as of the end of 2013:

Top Row -- Chair Kiran Shenoy, Michael Sherman, Vice-Chair Ann Rogers, Alison Bernstein;

Middle Row -- John Cardoza, Karen Kiyo Lowhurst, George Perezvelez, Barbara Allen;

Bottom Row -- Commissioners who served in 2013 but are no longer on the Commission as of the end of the year: Seth Morris, William White, Veena Dubal, Marco Amaral, Oliver Zerrudo.

*The Commission is grateful to **William White**, who stepped down in 2013 after ably serving the PRC for 16 years.*

V. STAFF

The PRC Office is a division of the City Manager's Office with a staff of three:

- **The PRC Officer** administers the daily operations of the PRC office, supervises staff, oversees complaint investigations, and serves as Secretary to the Commission. As Secretary, the PRC Officer staffs commission meetings and provides managerial support in the execution of PRC policies and procedures.
- **The PRC Investigator** conducts in-depth investigations of civilian complaints against members of the Berkley Police Department, assists with special projects, and periodically serves as Acting Commission Secretary.
- **The Office Specialist III** manages the front office, provides administrative support to the PRC Officer and Investigator, prepares and maintains PRC records, and compiles statistics.



Left to right: **Maritza Martinez**, Office Specialist III (Joined staff in March 2001); **Lucinda Simpson**, PRC Officer (Served from August 2012 – December 2013); **Byron Norris**, PRC Investigator (Joined staff in October 2009).



VI. COMPLAINTS

PROCESS

1. INDIVIDUAL COMPLAINTS

A complaint consists of one or more claims of alleged misconduct against one or more individual BPD officers. Timely-filed¹ complaints are investigated and prepared for hearing or, if the complainant and subject officer agree, referred for mediation. In some instances, cases are referred to the Commission to vote on administrative closure. Cases may be submitted for closure for reasons that include: the complaint does not allege misconduct on its face or is frivolous; the investigative deadlines are not met; the complainant fails to cooperate; the complainant requests closure. In cases where an investigation is completed (which includes interviewing witnesses and collecting other evidence) the PRC investigator prepares a report. A Board of Inquiry Hearing (BOI) is then scheduled, which consists of three Commissioners impaneled to hear testimony and render findings. The findings from the BOI are forwarded to the City Manager and the Chief of Police, who may consider them for disciplinary purposes. Subject officers can appeal sustained allegations to the Office of Administrative Hearings (OAH). (See page 16.)

The standard of proof – the amount of evidence required at a BOI to sustain an allegation – is “clear and convincing evidence.” This standard is higher than a preponderance of the evidence but lower than beyond a reasonable doubt. The four categories of findings are:

1. **Sustained:** the alleged act did occur, and was not justified;
2. **Not Sustained:** the evidence fails to support the allegation, however it has not been proven false;
3. **Unfounded:** the alleged act did not occur; and
4. **Exonerated:** the alleged act did occur but was lawful, justified and proper.

¹ Complaints must be filed within 90 calendar days of the alleged misconduct, unless a complainant is incapacitated or otherwise prevented from filing a complaint. A complaint filed between 91 and 180 calendar days of the alleged misconduct can be accepted as a late-file if at least 6 Commissioners find, by clear and convincing evidence, good cause for the complainant's failure to timely file.



2. MEDIATION

After an individual files a complaint, he or she may opt for mediation. This will go forward only if the Officer who is the subject of the complaint agrees. A complaint that goes to mediation is permanently removed from the investigative process. Mediations are conducted by SEEDS (Services that Encourage Effective Dialogue and Solutions), a nonprofit community-based organization that specializes in mediation services. A mediation through SEEDS gives both the complainant and the subject officer the opportunity to speak and respond to each other in a respectful environment. At the conclusion of mediation, SEEDS notifies the PRC staff and the complaint is forwarded to the Commission for closure.

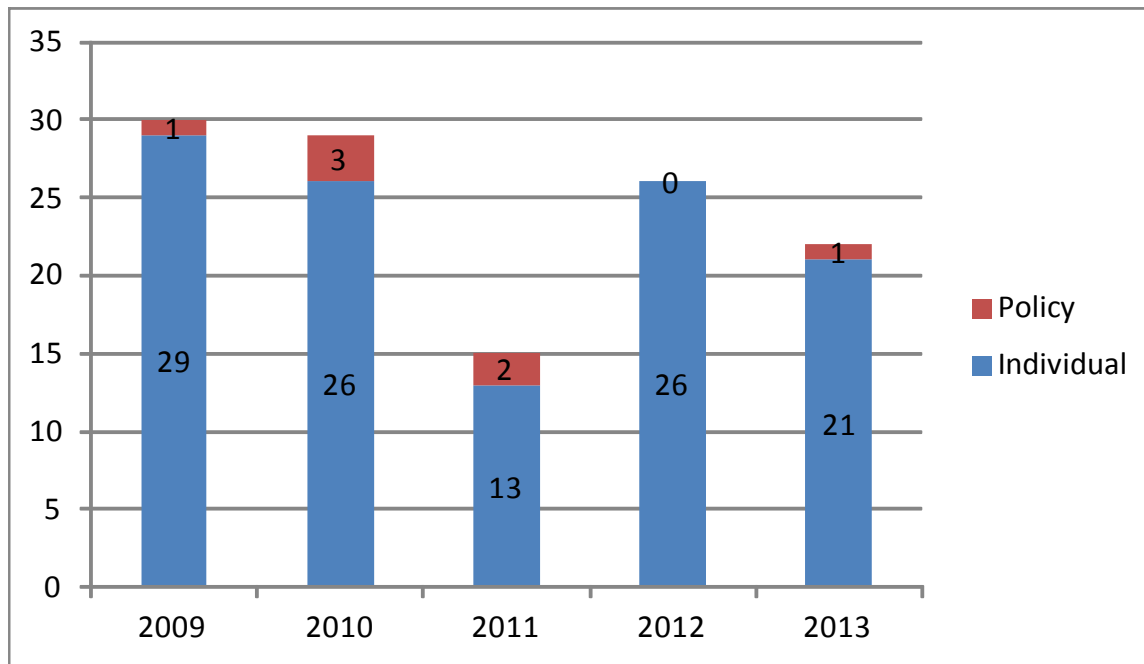
3. POLICY COMPLAINTS

A policy complaint is a request to the Commission to review a particular BPD policy because the complainant believes that the policy could be improved or should be revised. Complaints or concerns about BPD policies, practices or procedures are presented by staff to the full commission at a regular meeting. The Commission may conduct its own review; form a subcommittee to review the policy, practice or procedure; or ask staff to conduct an investigation and present a report at a future meeting. After conducting its own review, or receiving a report from a subcommittee or staff, the PRC may close the complaint without further action or recommend changes in policy, practice or procedures to the BPD and the City Manager.



VII. STATISTICS 2009 - 2013

1. COMPLAINTS RECEIVED

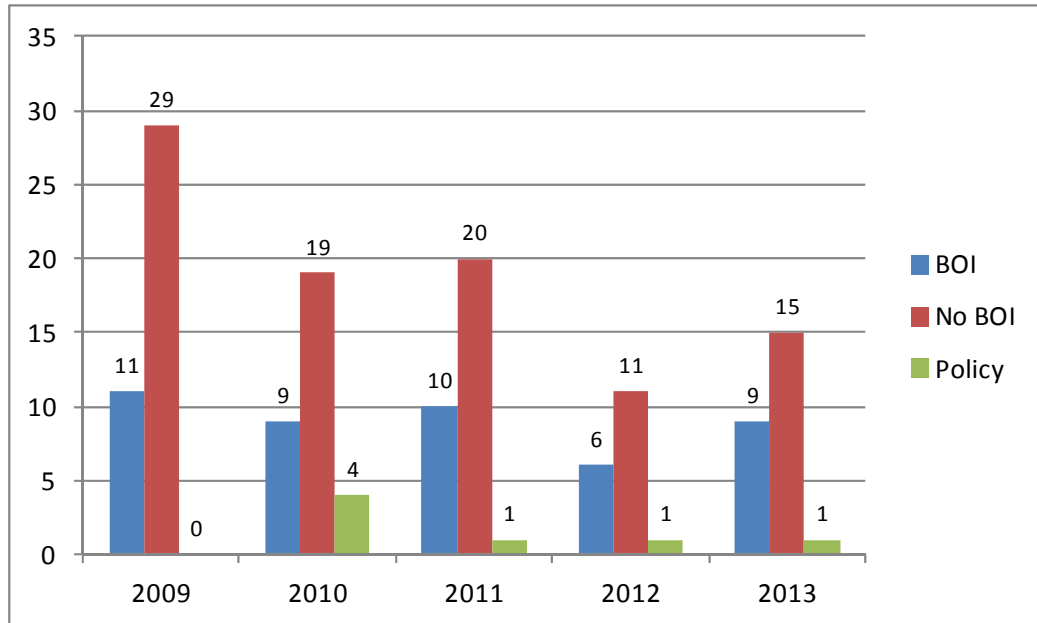


COMPLAINTS RECEIVED	2009	2010	2011	2012	2013
Individual	29	26	13	26	21
Policy	1	3	2	0	1
Total	30	29	15	26	22

In 2013, the PRC received and accepted 21 individual complaints and one policy complaint. Because complaint trends are highly fluid and cyclical, fluctuations in the number of complaints received from year to year cannot be predicted or readily attributed to specific factors or causes. Additionally, with smaller pools of data, variations from year to year may appear more significant. One policy complaint was received in 2013, fairly consistent with the small number of policy complaints filed in the previous four years.



2. COMPLAINT CASES CLOSED



COMPLAINTS CLOSED	2009	2010	2011	2012	2013
Board of Inquiry Hearing (BOI) held	11	9	10	6	9
Closed without BOI	29	19	20	11	15
Admin Closure (includes withdrawn)	19	17	19	7	8
Mediation	1	0	0	2	3
Summary Dismissal	8	1	0	2	0
Reject	1	1	1	0	4*
Policy	0	4 (1 reject)	1	1	1
Total Cases Closed	40	32	31	18	25

The number of cases closed annually through Board of Inquiry Hearings has been relatively similar. Variances between the numbers of other closures for 2009 through 2013 appear unremarkable.

* For 2013, Rejected complaints are those that do not meet the minimum requirements of a valid complaint, for instance, the person filing was not the aggrieved party, or the complaint was filed more than 180 days after the incident date. Due to differences in record-keeping, this may not be comparable to the Rejected complaints reported from 2009- 2012.



3. DECISIONS FOR ALLEGATIONS HEARD AT A BOARD OF INQUIRY

Finding Categories	2009	2010	2011	2012	2013
Sustained	14	5	7	2	4
Not Sustained	9	11	9	17	9
Exonerated	39	6	5	8	11
Unfounded	17	15	10	7	3
No Majority Vote	0	0	0	1	0
Total	79	37*	31	35	27

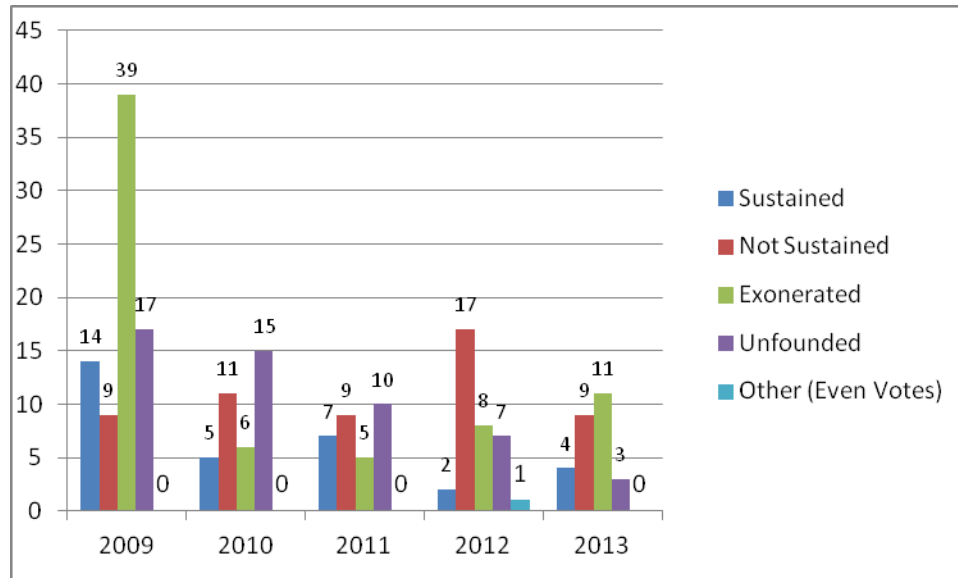
*In 2010 allegations were counted by category and did not further distinguish the number of allegations against individual officers within a category.

The table above shows the decisions made on allegations against officers that were heard at a Board of Inquiry Hearing. Where separate types of allegations are lodged against multiple officers in the same case, or if one type of allegation is made against multiple officers, each allegation against each officer is counted individually. For example: if one type of allegation is made against three officers, the statistics will reflect three separate allegations for that case, one allegation for each officer.

For an allegation against an officer to be sustained, not sustained, exonerated, or unfounded, a majority (at least two of the three commissioners on the Board of Inquiry) must agree on the same finding from one of the four categories above. "No Majority Vote" reflects a situation in 2012 in which each of the three commissioners voted differently; that is, one voted sustained, one voted not sustained and one voted exonerated. When that occurs, there is simply no majority finding in the case and essentially, the matter is dropped.



DECISIONS FOR ALLEGATIONS HEARD AT A BOARD OF INQUIRY (By number of allegations)



In 2013, a total of 9 cases, comprised of 27 allegations, went to a Board of Inquiry Hearing. Of those 27 allegations, 4 were sustained in 2 separate complaint cases; 9 allegations were not sustained; 11 were exonerated; and 3 were unfounded.

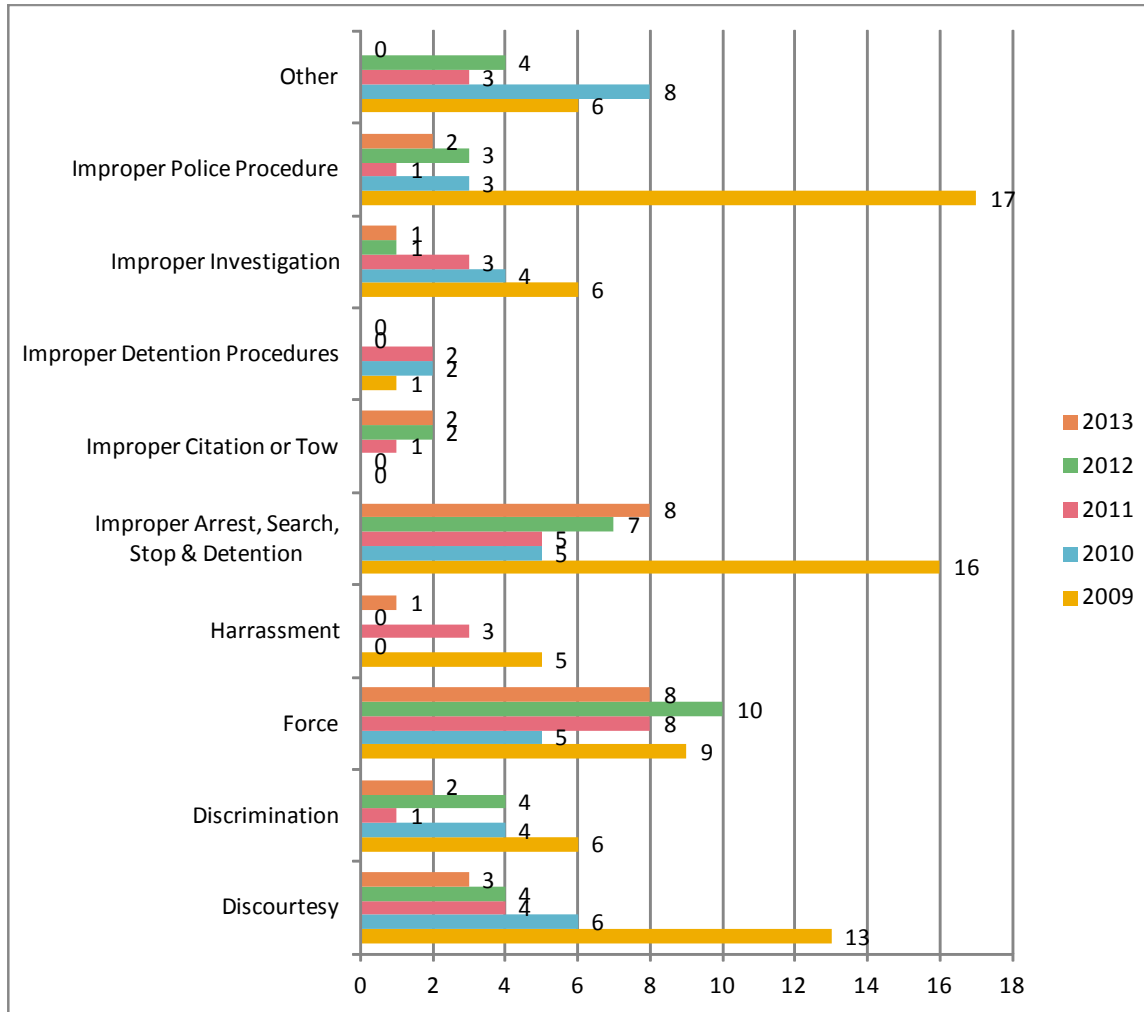
The following chart shows the percentage of allegations that were sustained out of the total number of allegations heard at a Board of Inquiry Hearing for the years 2009-2013.

Rates of “Sustained” Findings 2009-2013		
2013	4 of 27 allegations sustained	14.75%
2012	2 of 35 allegations sustained	5.75%
2011	7 of 31 allegations sustained	22.50%
2010	5 of 37 allegations sustained	13.50%
2009	14 of 79 allegations sustained	17.75%

*The percentages noted in the chart above are rounded to the nearest ¼ of 1 percent.



4. CATEGORIES OF ALLEGATIONS HEARD AT A BOARD OF INQUIRY



In 2013, as in 2012, the two types of allegations most frequently addressed at Board of Inquiry Hearings were in the categories of 1) Improper Arrest, Search, Stop or Detention, and 2) Force.



5. FINDINGS ON ALLEGATIONS HEARD AT A BOARD OF INQUIRY (By category)

Board of Inquiry Hearings 2013											9 Cases
Categories	EXF	DIS	ASD	DET	PRJ	HAR	PRO	CIT	OTH	INV	TOTALS
Sustained	2	1	1	0	0	0	0	0	0	0	4
Not Sustained	5	1	0	0	0	0	2	1	0	0	9
Exonerated	1	0	7	0	1	0	0	1	0	1	11
Unfounded	0	1	0	0	1	1	0	0	0	0	3
Totals	8	3	8	0	2	1	2	2	0	1	27

Board of Inquiry Hearings 2012											6 Cases
Categories	EXF	DIS	ASD	DET	PRJ	HAR	PRO	CIT	OTH	INV	TOTALS
Sustained	0	1	0	0	0	0	0	1	0	0	2
Not Sustained	3	3	3	0	4	0	0	1	3	0	17
Exonerated	3	0	3	0	0	0	2	0	0	0	8
Unfounded	4	0	1	0	0	0	1	0	0	1	7
<i>No Majority Vote</i>	0	0	0	0	0	0	0	0	1	0	1
Totals	10	4	7	0	4	0	3	2	4	1	35

Board of Inquiry Hearings 2011											10 Cases
Categories	EXF	DIS	ASD	DET	PRJ	HAR	PRO	CIT	OTH	INV	TOTALS
Sustained	2	1	1	2	0	0	0	0	0	1	7
Not Sustained	3	1	1	0	1	2	0	0	0	1	9
Exonerated	1	0	2	0	0	0	0	0	2	0	5
Unfounded	2	2	1	0	0	1	1	1	1	1	10
Totals	8	4	5	2	1	3	1	1	3	3	31

Allegation Legend

EXF=Excessive Force

DIS=Discourtesy

ASD=Improper Arrest, Search, Seizure, Stop or Detention

DET=Improper Detention Procedures

PRJ=Discrimination

HAR=Harassment

PRO=Improper Police Procedures

CIT=Improper Citation or Tow

OTH=Other

INV=Improper Investigation



Board of Inquiry Hearings 2010											9 Cases
Categories	EXF	DIS	ASD	DET	PRJ	HAR	PRO	CIT	OTH	INV	TOTALS
Sustained	1	3	1	0	0	0	0	0	0	0	5
Not Sustained	2	3	0	1	1	0	1	0	2	1	11
Exonerated	0	0	3	0	0	0	1	0	2	0	6
Unfounded	2	0	1	1	3	0	1	0	4	3	15
Totals	5	6	5	2	4	0	3	0	8	4	37

Board of Inquiry Hearings 2009											11 Cases
Categories	EXF	DIS	ASD	DET	PRJ	HAR	PRO	CIT	OTH	INV	TOTALS
Sustained	0	3	4	0	0	0	6	0	0	1	14
Not Sustained	2	5	0	0	0	0	2	0	0	0	9
Exonerated	5	2	6	0	0	0	3	0	1	0	17
Unfounded	2	3	6	1	6	5	6	0	5	5	39
Totals	9	13	16	1	6	5	17	0	6	6	79

Allegation Legend

EXF=Excessive Force

DIS=Discourtesy

ASD=Improper Arrest, Search, Seizure, Stop or Detention

DET=Improper Detention Procedures

PRJ=Discrimination

HAR=Harassment

PRO=Improper Police Procedures

CIT=Improper Citation or Tow

OTH=Other

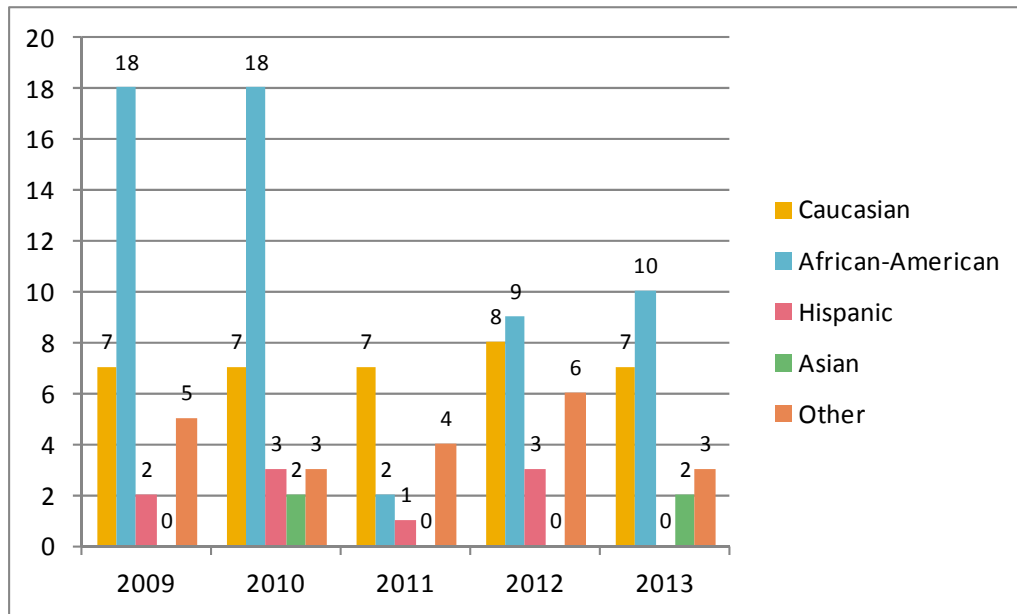
INV=Improper Investigation



6. COMPLAINANT DEMOGRAPHICS

The ethnicity, gender, and age of persons who file complaints with PRC is tracked for statistical purposes. For 2013, the ethnicity, gender and age statistics are reported for individual complaint filers. There was 1 policy complainant and no co-complainants (two or more people filing one complaint about the same incident) in 2013. As a result, the number of persons reflected in the categories below for 2013 are identical to the number of complaints received. In the other years, the numbers reflected in these categories sometimes varied from the number of complaints received for a given year if co-complainants or complainants in policy cases were included.

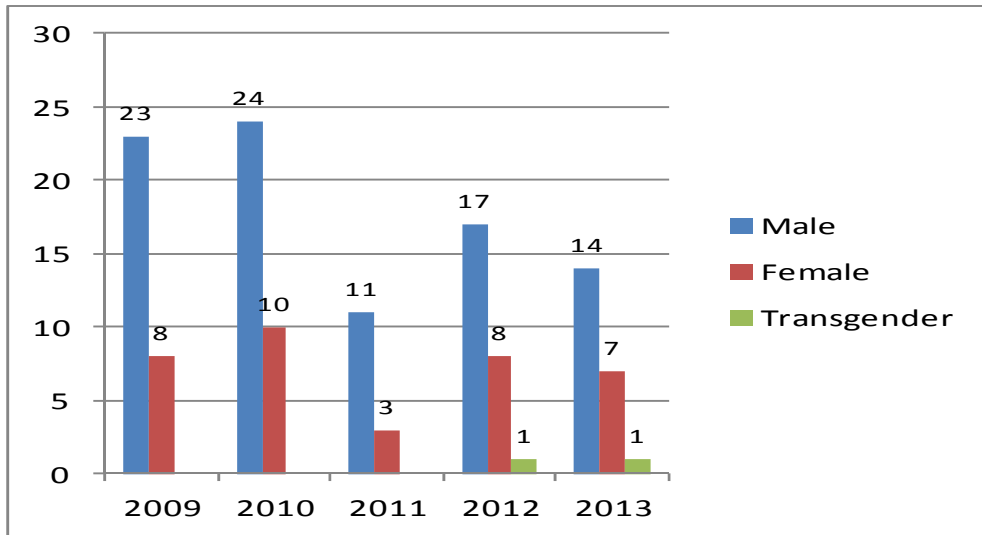
COMPLAINANTS' ETHNICITY



For 2013, the majority of complainants were African American and Caucasian. The “Other” category, showing 3 complainants, includes multi-ethnic persons and those who did not specify.

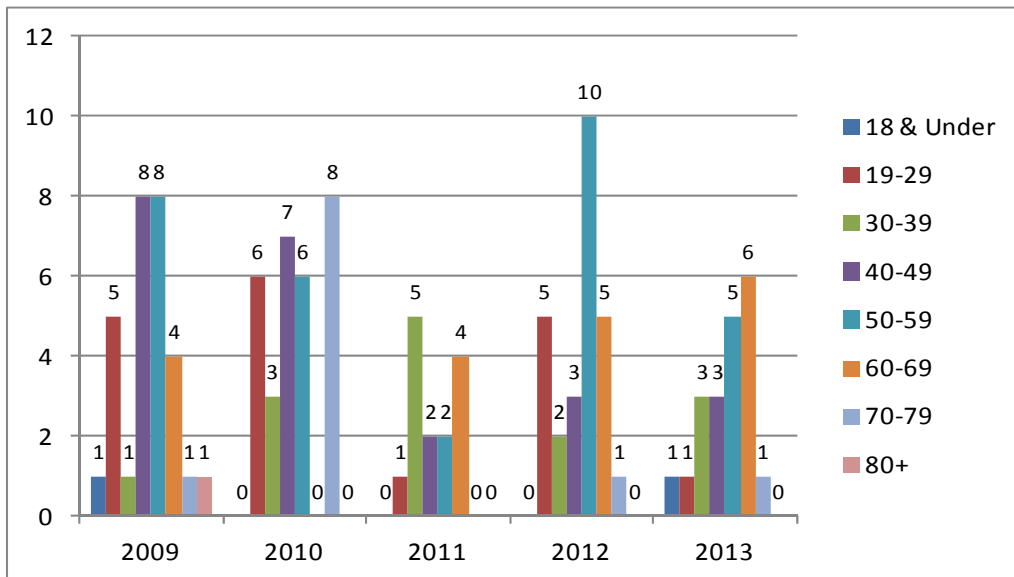


COMPLAINANTS' GENDER



2013 was more typical of other years where males complained two to three times as often as women. The 2013 statistics also reflect 1 transgender complainant.

COMPLAINANTS BY AGE GROUP



In 2013, complainants between the ages of 50-59 and 60-69 significantly outnumber the other age groups. Over the past five years, the majority of complainants have been 40 or older and just 3 were 18 or under.



8. APPEALS OF BOARD OF INQUIRY FINDINGS - CALOCA

Police officers can appeal findings of misconduct that are sustained at a Board of Inquiry Hearing. These are referred to as *Caloca* appeals, in reference to the court cases that established the officers' right to appeal.²

In the *Caloca* appeal process, an administrative law judge (ALJ) from the State Office of Administrative Hearings conducts an "*independent re-examination*" of the decision. The PRC must prove, by clear and convincing evidence, that the sustained finding should be upheld.

In 2013, four cases went to a *Caloca* appeal (two of them were heard at a Board of Inquiry in 2012). Two of the cases involved one allegation each, and both were upheld by the ALJ. In another case with a single allegation, the ALJ overturned the BOI finding. In the last case, where three allegations were appealed, the ALJ overturned all three BOI findings.

Year	PRC Findings Appealed	<i>Caloca</i> Ruling
2013	(1 case) 1 allegation (1 case) 1 allegation (1 case) 1 allegation (1 case) 3 allegations	1 allegation <i>Unfounded</i> 1 allegation <i>Sustained</i> 1 allegation <i>Sustained</i> 3 allegations <i>Exonerated</i>
2012	(1 case) 2 allegations (1 case) 1 allegation	2 allegations <i>Not Sustained</i> 1 allegation <i>Unfounded</i>
2011	(1 case) 2 allegations	1 allegation <i>Sustained</i> ; 1 allegation <i>Not Sustained</i>
2010	0 cases	Not applicable
2009	0 cases	Not applicable

² See *Caloca v. County of San Diego* (1999) 72 Cal.App.4th 1209 and *Caloca v. County of San Diego* (2002) 102 Cal.App.4th 433.



VIII. SUBCOMMITTEES, MEETINGS, AND HEARINGS

PRC SUBCOMMITTEES

The Police Review Commission creates ad-hoc (temporary) subcommittees as needed to address BPD policy issues and policy complaints by members of the community, and to research and provide recommendations to the full commission pertaining to other police-related issues or referrals from City Council.

In 2013, the Commission either created or re-formed the following subcommittees. Each subcommittee is comprised of three or four commissioners. Some subcommittees below show more than four members due to the replacement of departing Commissioners.

1. DRONE

Commissioners Dubal (Chair), Morris, Sherman, Rogers, Bernstein

This subcommittee was formed after the City Council asked the Commission (along with the Peace & Justice Commission and the Disaster and Fire Commission) to review, study, and report back on the potential use of drones in the City of Berkeley, especially in four specified situations: 1) in the case of a disaster; 2) to assist in locating missing persons; 3) to assist in rescue efforts; and 4) to assist in police pursuit of known suspects who have committed serious or violent crimes.

The subcommittee held numerous meetings and the full Commission, with the Peace & Justice Commission, held a joint “Town Hall on Drones: Informing Policy in Berkeley” on May 1, 2013. It was well-attended; the commissions heard from five experts and 30 members of the public. The PRC subcommittee then proposed, and the full Commission adopted, a recommendation that the City Council pass a “No Drone Zone” ordinance. It was accompanied by a thorough report summarizing the two commissions’ research on the subject. The City Council may consider a drone policy for the City in 2014.



2. OUTREACH

Commissioners White (Chair), Rogers, Shenoy

After a very active 2012 conducting community outreach efforts and increasing public awareness of the mission and activities of the PRC, this subcommittee wound down its activities and was discontinued in 2013.

3. 40TH ANNIVERSARY

Commissioners White (Chair), Allen, Amaral, Sherman, Perezvelez

This subcommittee was formed to commemorate the 40th anniversary of the vote by Berkeley citizens to establish the PRC in 1973. The subcommittee eventually decided to publicize the PRC's anniversary through an informational booth at the Solano Stroll, which five Commissioners staffed.

4. ACCREDITATION

Commissioners Perezvelez (Chair), Allen, Amaral, White, Sherman

This subcommittee was established in 2012 to review policy changes resulting from BPD's efforts to attain accreditation and to adopt nationally recognized policy standards, and was reauthorized in 2013 to continue this policy review work. Subcommittee members are working with BPD's Professional Standards Division, to review proposed standardized policies to ensure they include all components of the existing policies without substantive variances. In 2013, the subcommittee presented the first set of policies that they had reviewed – over two dozen – to the full Commission for approval. This work will continue in 2014.

5. MUTUAL AID PACTS

Commissioners Shenoy (Chair), Perezvelez, Rogers

The Commission forms a subcommittee each year to review BPD's mutual aid agreements with other law enforcement agencies and organizations. In 2013, the subcommittee focused on four agreements with these entities: A Safe Place; Alameda County District Attorney's Office – Victim/Witness Assistance Division; the Child Abuse Listening, Interviewing & Coordination Center (CALICO); and the National Insurance Crime Bureau. The subcommittee's recommendations, adopted by the full Commission, were forwarded to the City Council.

**6. REGULATIONS****Commissioners Bernstein (Chair), Rogers, Shenoy**

This subcommittee was created in mid-2013 to review the PRC's *Regulations for Handling Complaints Against Members of the Police Department*. This is a sizable undertaking that is expected to last well into 2014.

7. FAIR AND IMPARTIAL POLICING**Commissioners Sherman (Chair), Bernstein, and Shenoy**

Established in December 2013, this subcommittee was charged with reviewing and making a recommendation on a proposed new General Order, B-4, regarding Fair and Impartial Policing. The full Commission heard testimony about eliminating race-biased policing from representatives of the NAACP, ACLU, Peace & Justice Commission, and the BPD.

2013 MEETING and HEARINGS SUMMARY

Type of Meeting or Hearing	Number
Regular PRC Meetings	20
Drones Subcommittee	10
Outreach Subcommittee	4
PRC 40 th Anniversary Subcommittee	3
Accreditation Subcommittee	6
Mutual Aid Pacts Subcommittee	5
Regulations Subcommittee	4
Fair and Impartial Policing Subcommittee	2
Special Meeting	1
Boards of Inquiry	9
TOTAL	64



2013 MEETINGS AND HEARINGS

January

9	Regular Meeting
9	Accreditation
23	Regular Meeting
29	Board of Inquiry, Complaint #2315

February

13	Regular Meeting
13	PRC 40 th Anniversary
22	Board of Inquiry, Complaint #2305
25	Board of Inquiry, Complaint #2319
27	Regular Meeting
27	Accreditation
27	Drone

March

5	Board of Inquiry, Complaint #2320
6	Outreach
7	Drone
13	Regular Meeting
13	PRC 40 th Anniversary
18	Drone
27	Regular Meeting

April

3	Outreach
10	Regular Meeting
10	Drone
16	Board of Inquiry, Complaint #2307
24	Regular Meeting
24	Drone
24	Accreditation

May

1	Special Meeting
8	Regular Meeting
8	Accreditation
13	Outreach
22	Regular Meeting
22	Mutual Aid Pacts
29	PRC 40 th Anniversary



2013 MEETINGS AND HEARINGS (continued)

June

12	Regular Meeting
12	Mutual Aid Pacts
26	Regular Meeting
26	Accreditation
26	Drone
28	Board of Inquiry, Complaint #2310

July

3	Drone
8	Outreach
10	Regular Meeting
10	Mutual Aid Pacts
18	Drone
24	Regular Meeting
24	Regulations

August

14	Board of Inquiry, Complaint #2322
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September

11	Regular Meeting
11	Mutual Aid Pacts
12	Drone
16	Board of Inquiry, Complaint #2323
18	Drone
19	Mutual Aid Pacts
24	Board of Inquiry, Complaint #2321
25	Regular Meeting

October

9	Regular Meeting
23	Regular Meeting
23	Accreditation
23	Regulations

November

13	Regular Meeting
13	Regulations

December

11	Regular Meeting
11	Regulations
19	Fair and Impartial Policing
24	Fair and Impartial Policing