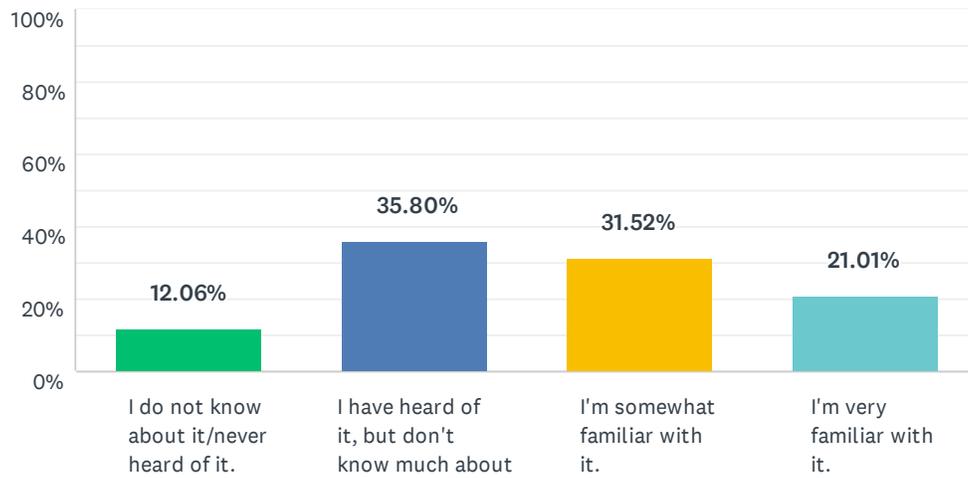


Q1 How familiar are you with the Berkeley Police Review Commission?

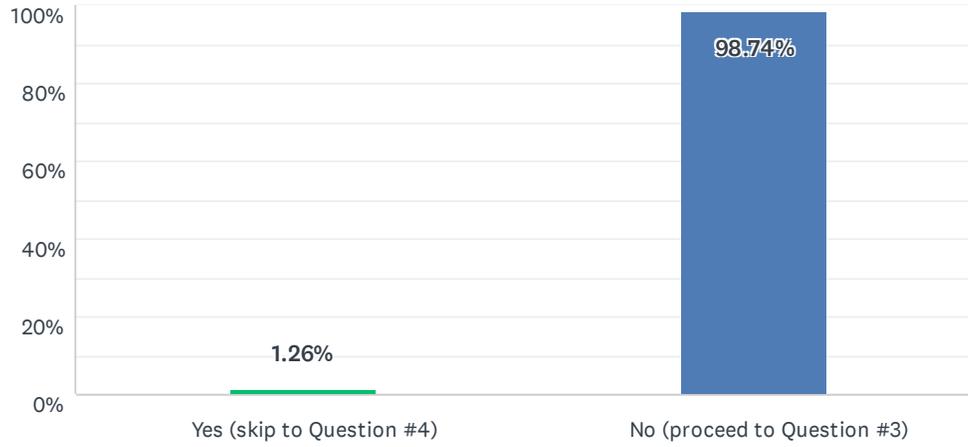
Answered: 257 Skipped: 1



ANSWER CHOICES	RESPONSES	
I do not know about it/never heard of it.	12.06%	31
I have heard of it, but don't know much about it.	35.80%	92
I'm somewhat familiar with it.	31.52%	81
I'm very familiar with it.	21.01%	54
Total Respondents: 257		

Q2 Have you ever filed a complaint with the PRC?

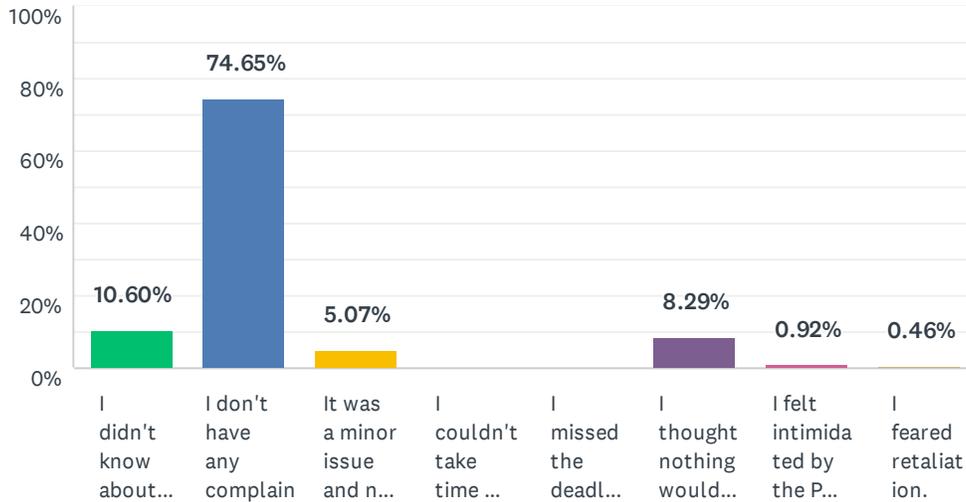
Answered: 239 Skipped: 19



ANSWER CHOICES	RESPONSES	
Yes (skip to Question #4)	1.26%	3
No (proceed to Question #3)	98.74%	236
Total Respondents: 239		

Q3 If you answered 'No' to Question #2, why not? (check all that apply, then skip to Question #7)

Answered: 217 Skipped: 41



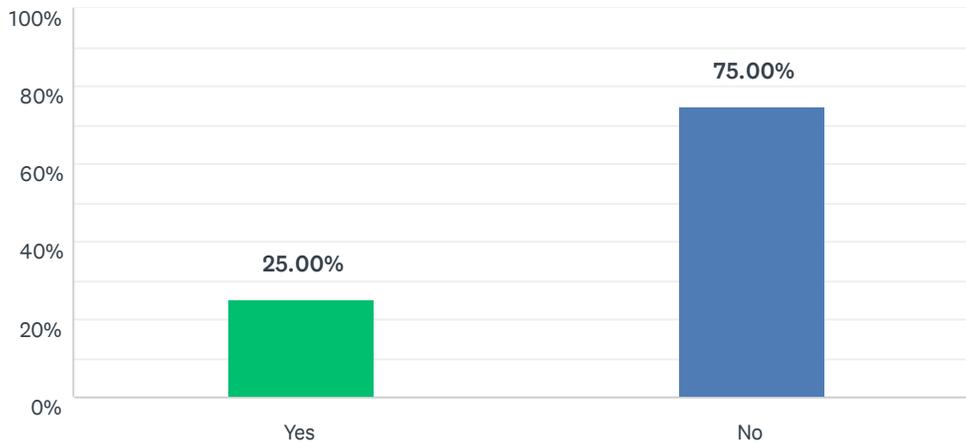
ANSWER CHOICES	RESPONSES	
I didn't know about the PRC.	10.60%	23
I don't have any complaints.	74.65%	162
It was a minor issue and not worth the effort.	5.07%	11
I couldn't take time off work.	0.00%	0
I missed the deadline for filing.	0.00%	0
I thought nothing would come of it.	8.29%	18
I felt intimidated by the PRC complaint process.	0.92%	2
I feared retaliation.	0.46%	1
TOTAL		217

#	OTHER (PLEASE SPECIFY)	DATE
1	I don't know what types of complaints could be filed with the PRC	6/10/2021 9:58 PM
2	City employee	6/10/2021 8:27 AM
3	You cannot check all that apply in #3, please fix	6/9/2021 8:10 AM
4	The only direct complaint I had was BPD's handling of the protests in November/December 2014, which preceded my knowledge of PRC and concerned the entire department.	6/7/2021 6:06 PM
5	They have a bad reputation, as I came to find out talking to others	6/4/2021 2:04 PM
6	The Berkeley police are incredible.	6/4/2021 1:10 PM
7	They probably wouldn't do anything about it anyway.	6/4/2021 12:45 PM
8	Every answer but 1 implies that police are bad and people are scared to complain. Stupid question.	6/4/2021 10:41 AM
9	The PRC is biased against the police	6/4/2021 2:27 AM

10	Doesn't feel like Berkeley will improve in any way.	6/3/2021 6:46 PM
11	No need to do so. No problems with the BPD	6/3/2021 6:24 PM
12	not able to check multiple boxes. also felt intimidated and worried about retaliation	6/3/2021 5:54 PM
13	made complaint directly to BPD about Dispatcher	6/3/2021 4:29 PM
14	I am not a Berkeley citizen but I live within three blocks.	6/3/2021 4:17 PM
15	I don't know how the PRC process works and if my experience fit what you do	6/2/2021 10:02 AM
16	i had heard that the PRC was an arduous re-traumatizing process that resulted in no justice	6/1/2021 10:24 AM
17	out of ignorance, and because I am spinning too many platters	5/30/2021 9:19 PM
18	Not familiar with the process.	5/30/2021 1:51 PM
19	No complaint to file ..	5/29/2021 7:01 PM
20	I have no complaints.	5/27/2021 4:21 PM
21	the PRC really doesn't have the power to do anything.	5/27/2021 12:52 PM
22	I thought BPRC has no power.	5/26/2021 10:44 PM
23	I think the PRC process is unfair in that the BPD has too many advantages compared to the complainant. I would not refer anyone to the PRC even though I was on the Committee that wrote the PRC ordinance, I was on the PRC, and I was Chairperson twice. .	5/26/2021 5:55 PM

Q4 If you answered "Yes" to Question #2, were you satisfied with the complaint process?

Answered: 8 Skipped: 250



ANSWER CHOICES	RESPONSES	
Yes	25.00%	2
No	75.00%	6
Total Respondents: 8		

Q5 If you were satisfied with the complaint process, please tell us why.

Answered: 6 Skipped: 252

#	RESPONSES	DATE
1	the process was easy	6/10/2021 9:09 AM
2	The man listened to me.	6/8/2021 10:39 PM
3	Yes BPD sustained complaint and sent me a letter within +/-60 days	6/3/2021 4:29 PM
4	N/A	6/3/2021 9:12 AM
5	N/A	5/30/2021 12:26 PM
6	Never filed a complaint.	5/26/2021 4:05 PM

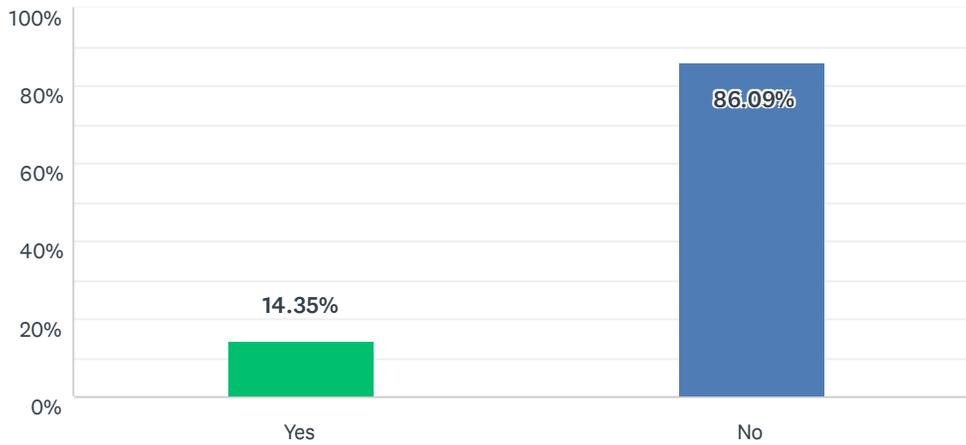
Q6 If you were not satisfied with the complaint process, please tell us why. What would you change?

Answered: 12 Skipped: 246

#	RESPONSES	DATE
1	Berkeley lacks .common sense	6/6/2021 11:16 PM
2	It seemed like the people there didn't actually know what they were doing. The questions were leading, like they wanted to get people in to trouble instead of solve a problem.	6/4/2021 2:04 PM
3	The commission treats BPD unfairly.	6/4/2021 1:10 PM
4	N/A	6/3/2021 9:12 AM
5	I am not satisfied with my own abdication	5/30/2021 9:19 PM
6	N/A	5/30/2021 12:26 PM
7	The PRC's complaint process is biased toward BPD.	5/28/2021 10:42 AM
8	I'd like mediation to be required as well!	5/27/2021 4:46 PM
9	Would like to see some kind of compilation of the complaints with the results, action taken re the complaints. They could be in categories, but just some kind of assurance that the dept. is being accountable to citizens.	5/27/2021 3:15 PM
10	I didn't know about this option to submit a complaint. I did submit a complaint to my Councilmember. They also did not tell me about this option.	5/27/2021 12:59 PM
11	I think the PRC process is unfair in that the BPD has too many advantages compared to the complainant. I would not refer anyone to the PRC even though I was on the Committee that wrote the PRC ordinance, I was on the PRC, and I was Chairperson twice. I don't know how it got to this point since when I was there, I think we ran a process that was fair to everyone. (And it wasn't because I was there, it was just a fair process)	5/26/2021 5:55 PM
12	Never filed a complaint.	5/26/2021 4:05 PM

Q7 The PRC also issues commendations to officers for extraordinary service. Are you aware that you can ask the Commission to commend an officer?

Answered: 230 Skipped: 28



ANSWER CHOICES	RESPONSES	
Yes	14.35%	33
No	86.09%	198
Total Respondents: 230		

Q8 Any other feedback?(Final question - you're done. Thank you!)

Answered: 84 Skipped: 174

#	RESPONSES	DATE
1	i have ongoing concern that the PRC has bias against law enforcement. specifically, i worry that the unique police department that has been intentionally molded over many decades to provide a high level of service (especially with mental health concerns) is dismissed too easily. i hope the commendations do become a more regular part of the work of the committee - you have a chance to recognize the incredible work of our officers.	6/14/2021 3:52 PM
2	This is more a city council matter, but I was opposed to the police curfews against Black Lives Matter protests and aghast that they didn't end the curfews earlier.	6/12/2021 10:59 PM
3	Does Berkeley have a problem with their police? dept?	6/10/2021 8:55 PM
4	Money spent on PRC that has little impact could be used for other programs, like the Specialized Care Unit	6/10/2021 4:37 PM
5	I wish I would have known this years ago when I witnessed police brutality against a Black woman elder.	6/10/2021 11:15 AM
6	Why is the PRC using sustained complaint percentage as a metric of success? It's goal should not be to increase sustained complaints, it should be that all complaints are investigated fairly, whatever the outcome. This organization is clearly biased and should be embarrassed that no commissioners have law enforcement experience. Should I serve on the Contractors State License Board with no experience in the field? PRC is a sham trying to justify its experience.	6/10/2021 10:21 AM
7	I have less faith in an organization in Berkeley that is filled with appointees by politicians. In my experience, this means that these can be highly political appointments and are not necessarily reflective of the diversity of heritage, thought, experience, knowledge, and sensitivity of the general community at large. These positions seem important enough to ensure a wider swath of participation from the community at large and should be accessible by other interested parties...not just those who have a connection to certain politicians.	6/9/2021 6:31 PM
8	You do an excellent job! Thank you very much.	6/9/2021 5:42 PM
9	No	6/9/2021 5:22 PM
10	Thanks for All You Do	6/9/2021 4:05 PM
11	How is the effectiveness of the PRC-in the Berkeley community and the as far as the police department-evaluated? The annual reports are helpful but do not detail actual effectiveness. No checks and balances in the current model.-	6/9/2021 10:29 AM
12	Anonymous complaints should be allowed and encouraged	6/8/2021 8:02 PM
13	More public information about proceedings of the PRC would be useful.	6/7/2021 10:27 PM
14	I've never heard of the PRC issuing commendations to Officers, has this ever even happened?	6/6/2021 10:10 AM
15	I will look into asking the commission to commend the many officers who have helped me over the years.	6/5/2021 10:32 PM
16	Please don't cut back the police force	6/5/2021 3:21 PM
17	I am not happy that the PRC keeps trying to get more power and authority over our police department, thereby seriously damaging morale. And given the cost and severe lack of verified complaints, I see no real reason for the PRC's existence.	6/5/2021 12:10 PM
18	BLM, and I support the Berkley police too, but please, ask them to not use the term "thin blue line". I think they shouldn't have we/them attitude. I also think the police review commission is too extreme and doesn't represent me nor much of the community. Sorrow, but you come across as anti-police.	6/5/2021 12:12 AM

19	I worry the oversight committee may hamstring the police. Please find a way to exercise oversight without impeding police efforts to reduce crime.	6/4/2021 11:50 PM
20	Let the police do their JOB!	6/4/2021 2:59 PM
21	I appreciate the BPD; the officers I've met are professional, kind and deserve our thanks every day for doing such a great job!	6/4/2021 2:35 PM
22	Do more to support and recognize our fantastic police!	6/4/2021 1:11 PM
23	Funny how crimes against whites are never considered hate crimes, even if the criminal uses derogatory terms like "white bitch."	6/4/2021 12:46 PM
24	This feels like a very bogus survey	6/4/2021 11:28 AM
25	Use of Force is ugly. You are not trained. You have no business here	6/4/2021 10:42 AM
26	Please go away. BPD is model for the rest of the country.	6/4/2021 9:48 AM
27	Have you issued commendations? I haven't heard about it if you have. This is not a very good survey, it seems like you are fishing for responses that you want instead of honest dialogue. Why does the director of the new PAC deserve \$321,719 a year? There aren't that many complaints, I think 12 last year. That is almost \$27,000 per complaint. Maybe you should be more transparent and clear about what exactly you are doing.	6/4/2021 9:23 AM
28	PRC are cop-hating cowards. PRC should be abolished.	6/4/2021 7:20 AM
29	The biased PRC should not any influence regarding police discipline.	6/4/2021 2:29 AM
30	I have found most of the actions undertaken by the PRC to appear prejudicial against the police department. At this time I find the PRC to be unnecessary, and I think it's budget could be far better allocated on other community programs.	6/4/2021 12:04 AM
31	The PRC as currently structured and operated is an impediment to effective policing in Berkeley	6/3/2021 11:15 PM
32	With the new independent investigators, the PRC becomes an expensive, redundancy.	6/3/2021 10:29 PM
33	So far your work seems to have concentrated entirely on getting rid of the police's influence in our community. I understand why that is. But that is not at all a solution to our rampant crime problem. We need better police and more equitable policing not less policing. The truth is that bad people exist in our community. We need someone to deal with them when they harm someone else, but without "accidentally" shooting our black next door neighbor for no reason. Work toward better and more policing not less and worse. Train the officers, hire new ones, protect the city against criminals. That should be your entire focus. Not empty slogans.	6/3/2021 10:23 PM
34	I think the PRC was a good idea decades ago, but now, a bunch of software could easily analyze data and pop-up panels could review complaints. It is my understanding it costs \$700K to finance the PRC - we'd be better off investing that money in job training for kids at risk and post-prison re-entry programs.	6/3/2021 9:16 PM
35	Couldn't check multiple options on the survey	6/3/2021 9:14 PM
36	Most of my interactions with BPD have been quite positive. Lets support BPD, and not scare off good officers!	6/3/2021 8:09 PM
37	I would have recommended officers if i would have known. The BP officers i met did an outstanding job	6/3/2021 8:08 PM
38	Don't be afraid to be bold and chase the numbers. It may not be pretty at first but it WILL pay off in the end. BIPOC deserve safe streets too.	6/3/2021 7:12 PM
39	Please hire more police. Please enforce the laws.	6/3/2021 6:47 PM
40	More foot patrol officers would be great to lower muggings.	6/3/2021 6:29 PM
41	my suspicion is that not many officers are commended. in nearly 40 years in this neighborhood haven't seen anything worth praise.	6/3/2021 5:55 PM
42	In my opinion, the City of Berkeley has no need for the Police Review Commission. From my experience, and everything I have heard from my Berkeley community, the police do a stellar	6/3/2021 5:21 PM

job. They are fair, responsive and respectful, and I've never heard of a complaint. Please direct the resources being put into the PRC towards something else.

43	Staff the PRC with folks who are qualified to review complaints against police officers and are able to be objective. Failing that, abolish it.	6/3/2021 5:18 PM
44	no one within the City actually believes the PRC cares one bit about the officers or the department. like the commendation business was a nice try but it lacks sincerity and depth.	6/3/2021 4:41 PM
45	I think BPD should have first chance to resolve the complaint and if citizen should be able to appeal.	6/3/2021 4:33 PM
46	Berkeley police have had a stellar reputation for decades .Citizens wishing to disband it are wrong.	6/3/2021 4:18 PM
47	As a Berkeley resident, the word is that Council is creating a toxic workplace for the BPD. As an employee I read every email that is sent to Council. Several of our vocal community members are creating a lynching mentality, so much so that they equate a police officer to a murderer. They are drowning out the majority that support our police. Approach the transition to the Police Accountability Board with eyes wide open.	6/2/2021 10:53 AM
48	The PRC has tried to do a good job but has been hampered at times. I was glad to learn that the new police accountability review agency will be independent of the City Manager and will have more power to see records, I hope the new agency will change the rule that the only person who can file a complaint is the person harmed. We need to recognize that the community broadly suffers when a person is harmed, and that a harmed person may well be fearful of filing a complaint.	6/1/2021 11:47 AM
49	Mental illness is pervasive in our community and i am concerned that all parties involved are unable to tackle the problem. Is our community leadership waiting for an unspeakably event as the call to action?	5/31/2021 9:52 PM
50	The PRC was not effective at protecting communities of color from violence by the police. I want to see the new PAB be much stronger at setting our city on a direction of less violence by the police in our communities.	5/31/2021 8:11 PM
51	It's time let officers focus on crime. There's an intersect w/ social issues, social/racial justice and community needs but policing and police services aren't designed to solve those issues. I would want them to be very, very mindful but to have the support and services available to make appropriate referrals. Mental health issues shouldn't go thru the criminal justice system if there was no crime. A well-trained officer can screen and assess and get the right services involved. It could be a great partnership that strengthens the entire community as well as the individual at risk. Having worked in the mental health system for a while, I firmly believe in accountability for our wrong-doings even if ill. Should treatment bring clarity, it is powerful to see what you have done while ill , even if not charged due to mental illness. It can be an encouragement to continue effective treatment.	5/31/2021 3:09 PM
52	Would like to see stats on police misconduct before and after establishment on the commission.	5/31/2021 12:32 PM
53	sure: I oppose any police activity that targets homeless people, poor people, homeless encampments. I oppose removing the possessions of people who are living on the edge of despair because this nation refuses to house its own.	5/30/2021 9:21 PM
54	My infrequent interactions with dispatch & BPD have been generally positive. OTOH, it's clear from walking around Berkeley's streets that the MCT is overloaded and at least equally crucial to a positive daily experience for us citizens. We need MCT available 24/7 (Tues & Sat coverage is urgent!) and with MORE resources any given day!	5/30/2021 12:30 PM
55	My suggestion for the US police is to discontinue wearing guns...(eliminate all guns in the world!!)	5/29/2021 9:42 PM
56	My focus of curiosity is the recruit intake procedure, especially the psychological profile ..	5/29/2021 7:03 PM
57	As stated before, the PRC's complaint process is biased toward BPD. Hopefully, with the change from the PRC to the PAB, citizens will receive a more favorable result when filing complaints.	5/28/2021 10:46 AM
58	every fee and expense and salary related to the PRB should come it of the BPD budget!	5/28/2021 12:06 AM

59	I'm curious why you're not asking about people's level of safety. How easy they feel it is to approach/access the commission etc.	5/27/2021 4:47 PM
60	Too much money spent on the commission. Too much micromanaging of police.	5/27/2021 4:21 PM
61	Please support the reduction of the police budget!	5/27/2021 4:14 PM
62	Thanks for asking!	5/27/2021 3:15 PM
63	WE NEED this kind of oversight of police. Thank you!	5/27/2021 2:43 PM
64	I think the last question (which can only be answered "Yes") should have been worded this way. "Were you aware that you can ask the Commission to commend an officer?"	5/27/2021 1:57 PM
65	Looking forward to the formation of PAB	5/27/2021 12:53 PM
66	I don't have a lot of encounters with BPD, but on the few occasions that I have, I've found them to be consistently professional and courteous.	5/27/2021 12:13 PM
67	no	5/27/2021 12:07 PM
68	Parc need compete access to officers prior history	5/27/2021 9:19 AM
69	I think that a better communication of the changes from BPRC would allow Berkeley citizens to be more proactive!	5/26/2021 10:48 PM
70	It would be great if the next version of this commission/board is more widely publicized. Thanks!	5/26/2021 9:51 PM
71	I hope that you are able to take a very prominent and transparent position in our Berkeley community.	5/26/2021 8:14 PM
72	commending officers for extraordinary service seems like a waste of time when misconduct continues. The police just shot a man in the mouth and we now know that racial disparities in Berkeley's policing are sky high. Focus on what's important.	5/26/2021 7:26 PM
73	Good idea! Commission should be positive as well as negative.	5/26/2021 7:26 PM
74	Overall we have an excellent police force, so be sure the process comes from respect, while safeguarding our citizens' rights and holding wrongdoers accountable.	5/26/2021 7:11 PM
75	This "survey" is very poorly designed. I was mistreated by Berkeley police but was intimidated to file a complaint, didn't have time to do so, didn't think much would come of it anyway, and feared retaliation. Berkeley police should not be handling mental health calls. At least half their funding should be cut to pay social workers instead. BPD murdered Kaylaa Moore, and how many more? We need accountability or they'll needlessly kill again.	5/26/2021 6:56 PM
76	You can call me at (510) 501-6975 if you are really interested. Jim Chanin	5/26/2021 5:56 PM
77	I'm glad that state law is changing, and that police discipline records will be less hidden.	5/26/2021 5:06 PM
78	City Council needs to make clear to police what they want.	5/26/2021 4:21 PM
79	I've noticed Berkeley Police vehicles often don't signal when they change lanes. I think we can improve that. (I know we have way bigger problems than that right now, but I thought I would note it.)	5/26/2021 4:17 PM
80	Is there some way of just talking with some one and telling them my short experience?	5/26/2021 4:13 PM
81	Have police officers get out of their cars and walk the neighborhoods or ride bikes around the neighborhoods and get to know what is normal and not normal. Go back to community neighborhood groups that watch (not be Karen's) but be mindful and respectful of each other, safety and our neighborhoods.	5/26/2021 4:06 PM
82	More information for the public; More information in other languages	5/26/2021 3:57 PM
83	how often are commendations made? frequent, rarely??	5/26/2021 3:15 PM
84	Yes, I am the director of the Berkeley Food Pantry and my staff often handles people with mental health problems. From time to time, we have a client who will threaten us or have a mental health breakdown. We try to call the Mobile Crisis Team but they are never available. We end u calling the police because we don't have a choice.	5/26/2021 2:19 PM