

Lee, Katherine

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To: Lee, Katherine
Subject: complaint procedures

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Hi Kathy:

I would like to add one more thing to my list of possible changes to the complaint process, and it is one that encapsulates others that have been mentioned. I think we should recommend adding a statement about procedural justice. The way "procedural justice" has been defined in sociolegal scholarship and in practice includes the elements of fairness (related to due process), respect, opportunity for voice, and participation. This would require respect for all parties in the complaint process and hearing, equal participation and opportunity for voice, and these would support some of the changes that have been proposed (like not excluding complainants when officers are questioned).

We might include a provision such as: "The principle of procedural justice (defined as a commitment to fairness, respect, opportunity for voice, and impartiality) will be adhered to throughout the complaint process and hearing."

Could you add this to the list of proposals to be heard next Wednesday?

Thanks,

Kitty