



CLAW SYMPOSIUM

Cosponsored with CSLS and Berkeley Law

Friday, January 29, 2021

REFORMING POLICING THROUGH CHANGING LABOR RELATIONS

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INFO - <https://claw.berkeley.edu>

The Movement for Black Lives and related activism have increased discussion of profound changes in policing. This webinar will explore possible changes in labor relations law that might contribute to transforming policing. It will begin with an examination of whether the labor relations structure of policing contributes to police violence and misconduct. Do union, civil service, and statutory rights in the disciplinary process thwart transparency and accountability of police? Would increasing public information about and oversight of police working conditions and discipline reduce police misconduct? If so, what changes in the rights of police as workers might improve accountability and transparency?

WELCOME AND INTRODUCTION: 10:45 – 11:00 A.M.

Erwin Chemerinsky, Dean of Berkeley Law

Joseph Grodin, Professor Emeritus, Hastings Law and Associate Justice (Ret.) of California Supreme Court (1982-1987)

SESSION 1: 11:00 A.M. – 12:15 P.M.: WHAT IS DIFFERENT ABOUT POLICE LABOR RELATIONS AND DOES IT CONTRIBUTE TO POLICE VIOLENCE AGAINST PEOPLE OF COLOR?

Speakers:

Christy E. Lopez, Professor, Georgetown Law, Co-Director Program on Innovative Policing

Nancy Skinner, California State Senator for District 9

Ronald L. Davis, Director of Dept of Justice Office of Community Oriented Policing Services (2013-2017)

Moderator: Catherine Fisk, Berkeley Law

KEYNOTE ADDRESS: 12:30 – 1:15 P.M.: THE HON. THELTON E. HENDERSON (RET.), DISTINGUISHED VISITOR, BERKELEY LAW, U.S. DISTRICT JUDGE (1980-2017)

SESSION 2: 1:45 – 2:45 P.M.: TRANSPARENCY IN THE NEGOTIATION AND ADMINISTRATION OF POLICE LABOR AGREEMENTS

Speakers:

Will Atchison, Counsel for Law Enforcement Officers' Unions, Portland, OR

Jon Holtzman, Renne Public Law Group, San Francisco

Anand Subramanian, PolicyLink

Moderator: Ronald Yank, former Director of the California Department of Personnel Administration, former counsel for public safety employee unions

SESSION 3: 3:00 – 4:00 P.M.: ACCOUNTABILITY

Speakers:

Paul Henderson, Director of San Francisco Department of Police Accountability

Harry Stern, Principal, Rains Lucia Stern St. Phalle & Silver, PC

Jeanne Charles, Arbitrator

Moderator: Barry Winograd, Berkeley Law lecturer, past President, National Academy of Arbitrators

If you require an accommodation for effective communication (ASL interpreting/CART captioning, alternative media formats, etc.) to fully participate in this event, please contact csls@law.berkeley.edu with as much advance notice as possible and at least 10 days in advance of the event.

FACULTY DIRECTORS: CATHERINE FISK, CATHERINE ALBISTON, LAUREN EDELMAN