

Chair Calavita and UFO Subcommittee members,

Please find enclosed the revised proposal for the Use of Force Policy review due to the immediacy expressed by some members of City Council

Historical background

The Use of Force Policy has been an active part of the PRC discussion since 2009.

1. COMMITTEE REPORTS (For Discussion or Action) A. Use of Force Subcommittee -The subcommittee met on Nov. 30, 2011, and is reviewing the Use of Force policy. The next meeting is scheduled for Jan. 25, 2012; the deadline for submitting comments to BPD is Jan. 18.
2. ACCREDITATION SUBCOMMITTEE Commissioners: Allen, Perezvelez and Sherman AGENDA Wednesday October 23, 2013- Use of Force Policy not included as they worked some changes before bringing to the PRC for review
3. 2016- Retirement of Captain Harris and changes in the Officer Standards Division. The division in charge of the process
4. July 14, 2017 To: D. Williams-Ridley, City Manager From: A. Greenwood, Chief of Police Re: Release of Draft Interim Report from the Center for Policing Equity
5. 2017- Council directed PRC, CM and BPD to look into the use of Force Policy and come back with recommendations to include reporting standards.
6. October 2019 new use of force subcommittee created by the PRC in Berkeley

Proposal for discussion:

1. **Implement a Minimal Use of Force standard** in conjunction with AB 392
[https://www.sanfranciscopolice.org/sites/default/files/Documents/PoliceDocuments/DepartmentGeneralOrders/DGO%205.01%20Use%20of%20Force%20\(Rav.%2012-21-16\)_0.pdf](https://www.sanfranciscopolice.org/sites/default/files/Documents/PoliceDocuments/DepartmentGeneralOrders/DGO%205.01%20Use%20of%20Force%20(Rav.%2012-21-16)_0.pdf)
2. **Implement internal reporting standards:** Reporting standards must be clearly defined with specifics on what uses of force are permissible and which are prohibitive. The reporting standards must be specific to every use of force instance even when there are many in one interaction. From the first to the last, all must be documented.
3. **A declaration on the sanctity of life as a baseline mission statement :** SAFEGUARDING HUMAN LIFE AND DIGNITY. The authority to use force is a serious responsibility given to peace officers by the people who expect them to exercise that authority judiciously and with respect for human rights, dignity and life.
4. **Implement clear reporting to oversight agencies, Council and the community:** on a quarterly basis on specific kinds of uses of force percentages, racial demographic statistics and quarter to quarter/year to year comparatives must be mandated.

5. Refer to the 8 can't wait and NAACP recommendations as referred by City Council. The Berkeley Police Department has met 4 out of the 8 stipulations. Those are discussed in detail in the resource and language proposal memo.