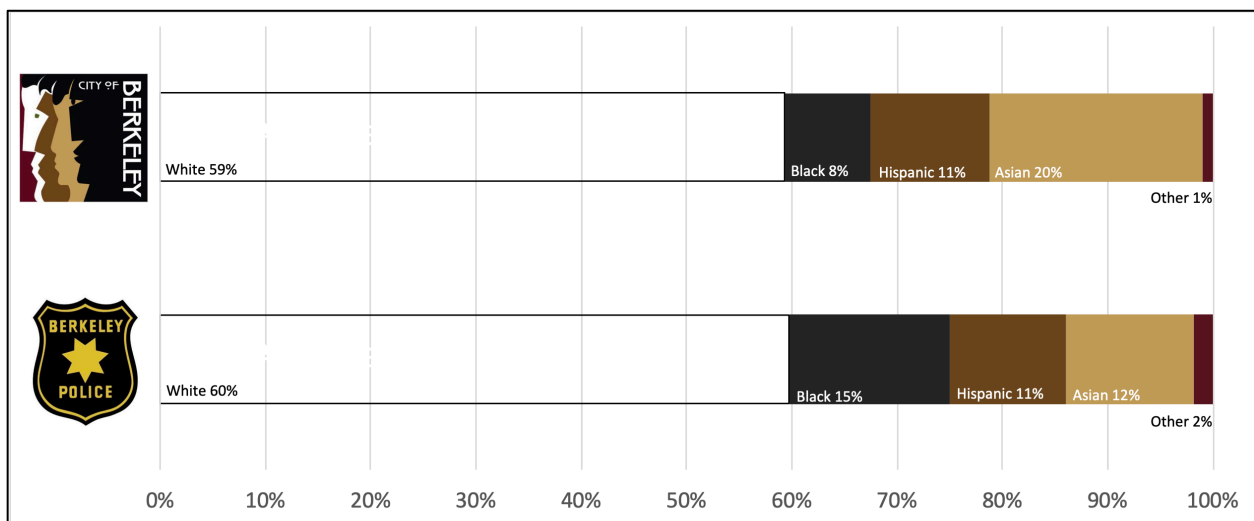


Berkeley, California
October 28, 2020

To: Police Review Commission
Cc: Katherine Lee, Executive Officer
Subject: Berkeley Police Department Diversity

The Berkeley Police Department has reported certain demographics of the current (Sept. 2020) sworn police force.¹ These can be compared to a July 1, 2019, report of the U.S. Census Bureau of the demographics of the residents of the City of Berkeley.²

Racial Diversity Berkeley Residents 2019 & Berkeley Police Department 2020



Sources: U.S. Census Bureau, Berkeley Police Department

The most remarkable finding is that the racial composition of the BPD mirrors the City it serves, with the notable exception that the proportions of Black and Asian officers are reversed, relative to Berkeley's population.

As always, I urge this Commission to review the police department that Berkeley actually has.

Sincerely,

Charles Clarke
Resident, District 6

¹ Berkeley Police Department Diversity, in PRC Packet, Oct. 28, 2020, page 73 of 78, https://www.cityofberkeley.info/uploadedFiles/Police_Review_Commission/Commissions/2020/2020-10-28-prc-pkt.pdf

² United States Census Bureau, Quick Facts, Berkeley city, California, <https://www.census.gov/quickfacts/fact/table/berkeleycitycalifornia/RHI325219#RHI325219>