



Police Review Commission (PRC)

**POLICE REVIEW COMMISSION**  
**REGULAR MEETING**  
**MINUTES**  
*(approved)*

**Wednesday May 13, 2020**

**7:00 P.M.**

**No physical location; meeting held exclusively through videoconference and teleconference**

**1. CALL TO ORDER & ROLL CALL BY CHAIR KITTY CALAVITA AT 7:03 P.M.**

Present: Commissioner Kitty Calavita (Chair)  
Commissioner Nathan Mizell (Vice-Chair)  
Commissioner Gwen Allamby  
Commissioner Michael Chang  
Commissioner Juliet Leftwich  
Commissioner Elisa Mikiten  
Commissioner George Perezvelez  
Commissioner Ismail Ramsey

Absent: None

PRC Staff: Katherine J. Lee, PRC Officer; Byron Norris, PRC Investigator

**2. APPROVAL OF AGENDA**

**Motion to approve the agenda.**

Moved/Second (Allamby/Leftwich) **Motion Carried**

Ayes: Allamby, Calavita, Chang, Leftwich, Mikiten, Mizell, Perezvelez, and Ramsey.

Noes: None

Abstain: None

Absent: None

**3. PUBLIC COMMENT**

There were no speakers.

**4. PRC OFFICER'S REPORT**

The PRC Officer reported:

-- PRC, like all other City departments and divisions, has been asked to submit alternate deferred budget scenarios for fiscal year 2021, which begins in July, showing reductions of 10%, 12%, and 15%.

-- Staff has been working on the 2019 Annual Report.

-- Ballot measure language for the charter amendment has been finalized and PRC Officer will send to all.

-- Conveying report from Chief Greenwood:

-- About 4 dozen BPD personnel have been tested for COVID-19; none positive. Have worked intensively to get personal protective equipment and training to ensure safety. Do temperature checks on all personnel. Two officers designated as Infection Control Officers, engaging in COVID-19 safety issues, and follow-up testing of staff. Sgt. Rafferty and Acting Lt. Turner assigned full-time to City's Emergency Operations Center.

-- Since late March, using emergency staffing schedule proposed by BPA: 12-hour shifts allow them to give half of patrol time off for shelter-in-place quarantine periods. Most people in special assignments went back to patrol. Anticipate return to normal patrol schedule at end of May. Majority of non-patrol personnel have been teleworking.

-- Besides health concerns, biggest challenges are from financial impact of pandemic. BPD primarily funded by General Fund, and personnel costs are 93% of BPD's budget. Working to develop potential budget deferral scenarios.

-- Currently at 173 sworn, including several in academy, 6 in field training and about 10 on injury and other leaves. At least 8 leaving by years end, so will suffer some setbacks in getting fully staffed.

-- Have suspended most trainings.

-- Calls for service declined steeply at beginning of pandemic and now ramping up; at about 145 calls per day compared to 200+ in regular times.

-- Re stop data posted on City's Open Data Portal, the automated mechanism for uploading hasn't been working, and BPD is looking into it. The number of stops recently has been very low.

-- Chief wishes everyone well and hopes to participate in a meeting soon.

Chair Calavita announced she will be participating in a NACOLE Regional Roundtable tomorrow at 11:00 a.m. on Zoom. (PRC Officer to forward email with info and link; and find link to recordings of past NACOLE webinars.)

### ***Closed Session***

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al., Alameda County Superior Court Case No. 2002 057569*, the PRC will recess into closed session to discuss and take action on the following matters:

#### **5. CONSIDER WHETHER TO ACCEPT LATE-FILED COMPLAINT IN CASE #2469**

(Heard following Item #6.)

**Motion to deny late file, without prejudice, as moot.**

Moved/Second (Ramsey/Allamby) **Motion Carried**

Ayes: Allamby, Calavita, Chang, Leftwich, Mizell, and Ramsey.

Noes: Mikiten, Perezvelez

Abstain: None

Absent: None

**6. CONSIDER WHETHER TO ACCEPT LATE-FILED COMPLAINT IN CASE #2470**

**Motion to deny late file, without prejudice, as moot.**

Moved/Second (Ramsey/Allamby) **Motion Carried**

Ayes: Allamby, Calavita, Chang, Leftwich, Mikiten, Mizell, Perezvelez, and Ramsey.

Noes: None

Abstain: None

Absent: None

***End of Closed Session***

**7. ANNOUNCEMENT OF CLOSED SESSION ACTION**

The above votes were announced.

**8. ADJOURNMENT**

**By general consent, the meeting was adjourned at 8:35 p.m.**