

Lee, Katherine

From: Ross, Sean B.
Sent: Tuesday, November 06, 2018 3:44 PM
To: Lee, Katherine
Cc: Stines, Christian O.; emurphy@ci.berkeley.ca.us
Subject: Fwd: Force Encounters Analysis Coming to ACSO in January
Attachments: ACSO.FE.1.23.2019.pdf; ATT00001.htm

Hi Kathy,

This course would be a great one for sitting commissioners to attend. I attended a few years back and it does a great job of explaining the science/physiology of decision making/performance under stress.

Sean

Sent from my iPhone

Begin forwarded message:

From: Kathy McCarthy <kathymccarthy@cti-home.com>
Date: November 6, 2018 at 2:21:49 PM PST
To: undisclosed-recipients;;
Subject: Force Encounters Analysis Coming to ACSO in January

We're giving you the heads up that CTI, now HUMAN PERFORMANCE TRAINING INSTITUTE, INC., will be delivering another session of Force Encounters Analysis training at Alameda County Sheriffs Office in Dublin on January 23-25. Seats are limited so please check out the course flyer attached and forward to your friends and associates.

POST and STC certified, HOMELAND certified
3 Days/ 24 Hours
Tuition: \$350.00

That is all,

Kathleen McCarthy, Managing Partner
Human Performance Training Institute, Inc.
dba California Training Institute
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OFFICER SAFETY

FORCE ENCOUNTERS ANALYSIS



Understanding Human Performance in Critical Incidents

Jan 23-25 @ Alameda County Sheriffs' Academy Range Bldg. Room One

Force Encounters Analysis is THE ONLY CA-POST/STC/Homeland Security AND college accredited course on the application of human performance science to police use of force/critical incidents available. It just may be the most important LE course you will ever take.

Course Overview:

Force Encounters Analysis is a dynamic, participant centered training based on the latest, unbiased scientific evidence about officer involved use of force. The findings delivered in this class are directly credited with saving officer lives on the street, and preventing some officers from being unfairly convicted of criminal use of deadly force.

Force Encounters Analysis covers the science of human dynamics during a high stress encounter, and trains students to apply multiple human factor principles to any high stress or use of force situation, whether you're involved, investigating, prosecuting or defending the incident.

We will expand your knowledge of clear cut, scientific evidence to include bio-mechanical (physical) and cognitive (psychological) phenomena associated with human behavior, we will demonstrate how it can impact performance under stress, and then we will strengthen your analytical skills. Guaranteed.

Use of force is always a controversial issue and it has confounded researchers and troubled police departments in the U.S. for two centuries. But we are now finally able to analyze a multitude of related factors using sound scientific principles.

With the affirmation of *Graham v. Conner* (1989) by the Supreme Court, we currently have a legal standard dictating that ***"police force at any level is justified so long as the officer is acting like other reasonable officers given the same set of circumstances."***

**The question remains: What is reasonable?
COME FIND OUT.**

Homeland Security Certified Catalog Number: CA-058-RESP. Grant Funds Eligible.
POST Certified ID: 1095-22419-18021 STC Certified ID: 8803-072505
Tuition: \$350.00 Instructor: David Blake, M.Sc., CCI

CALIFORNIA TRAINING INSTITUTE REGISTER HERE > WWW.CTI-HOME.COM (707)968-5109

Target Audience:

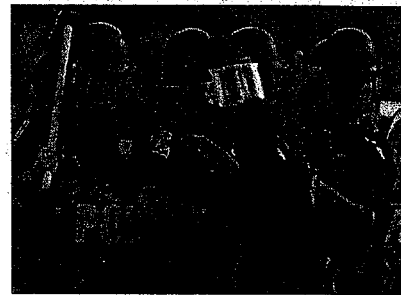
Sworn Officers & SWAT, Corrections and Probation Officers, Force Investigators, Managers and Supervisors, UOF Trainers, Critical Incident teams, Police Psychologists, Internal Affairs, City Attorneys, POA Reps, Civilian Review Board Members, Field Force Incident Teams, Terrorist Incident Response Trainers, DHS Personnel.

Prerequisites - None

Course Length - 24 hours

- TOPICS INCLUDE SOME OF THE MOST CONTROVERSIAL FORCE ISSUES -

- De-escalation: It's more about you than them. The science is clear - stress goes up, cognitive skills go down.
- The Dangers of Fatigue: All the latest on microsleeps, shift schedule pitfalls, and more.
- Seeing isn't always believing or vice versa: All you need to know about inattention blindness, change blindness, and other perceptual distortions, with real world application.
- Error Management: The buck stops here...or does it? Accident and error mitigation strategies that you can really use.
- How do we close the gap between public perception and the truth of a UOF encounter?
- Scientific evidence providing reasonableness to the number of rounds fired during an OIS.
- The reasons our memory may conflict with forensic evidence.
- And many other investigative techniques to assist in analyzing factors that are often overlooked in UOF investigations to include: Body camera & video evidence, methods of decision-making and much, much more.
 - Evaluating the PERF report recommendations.
 - How human performance science applies under the Graham Standard of reasonableness.
 - Decision-making - analytical/recognition-primed, implicit bias, and strategies that allow for de-escalation.
 - Why perceptual distortions & stress may create differences between human memory & forensic evidence.
 - Threat perception and an officer's ability to respond in starting/stopping an action.
 - The bio-mechanics of human movement during an OIS and the ramifications on ballistic impact locations. A centered discussion on the reactionary gap.
 - Body cameras as forensic evidence - best practices, potential problems, evidence-based recommendations and recent case law.
 - Introduction to CTI's Media Kit - "Getting out in front" of a critical UOF incident.
 - How to calculate your performance decrement due to fatigue.



There is arguably no single event that can traumatize an officer, agency, and city or county more than an officer involved shooting. The intense scrutiny and criticism generated by the media, community activists, the public, and the criminal justice system can be devastating on multiple levels. Civil judgments resulting from such cases can debilitate an organization for years, contribute to the erosion of employee morale, and hamper agency effectiveness through the loss of public confidence. It is, therefore, imperative that leadership prepares their officers and investigators in earnest for this eventuality. It is also essential that the leadership team supervising a use of force investigation become equally prepared.

Lee, Katherine

From: Andrea Prichett <prichett@locrian.com>
Sent: Monday, November 12, 2018 9:58 PM
To: Lee, Katherine
Subject: Disclaimer of Op-ed

Dear Members of The Police Review Commission,

Please be advised that an opinion piece in the Daily Californian newspaper was published on Friday Nov. 9, 2018 that has my name attached to it. While it is true that I attempted to write an opinion piece about police issues, the published article was revised and published without my permission and despite my protests.

I have registered my demand for the removal of the article entitled, "We need to hold Berkeley Police Department accountable" published in the Daily Californian on November 9, 2018. I made this demand due to its inaccuracies, heavy handed rewriting that created false impressions and the deceptive way that I was assured that I would retain authorship and final approval. Due to these things, the published piece is not an accurate representation of what I know to be true or what I believe. Please disregard it and, if you have questions, please feel free to contact me about my legal efforts to have the piece removed from the internet.

Sincerely,

Commissioner Prichett

<http://www.dailycal.org/2018/11/09/we-need-to-hold-berkeley-police-department-accountable/>