

BERKELEY POLICE DEPARTMENT

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GENERAL ORDER U-3

SUBJECT: UNITY OF COMMAND

PURPOSE

- 1 - The purpose of this General Order is to establish clear-cut lines of authority within the police department in order to promote employee effectiveness, responsibility, and to reduce confusion.

DEFINITION

- 2 - The principle of Unity of Command states that every employee should be under the direct control of one and only one immediate Supervisor.

POLICY

- 3 - It is the policy of the Berkeley Police Department that the principle of unity of command shall be practiced in all organizational components of the Department to the extent possible.

PROCEDURES

- 4 - Every employee should be accountable to only one Supervisor.
- 5 - Only one person should be in complete command of any operation or incident.
- 6 - However, in the case of an emergency, a Supervisor is not relieved of the responsibility to act, even though a subordinate or incident is not under the Supervisor's direct command.

References: CALEA Standards
Municipal Police Administration