



Commission on Labor

## **Approved Minutes**

North Berkeley Senior Center  
1901 Hearst Avenue  
Berkeley, CA

Wednesday  
July 18, 2018  
7:00 p.m.

### **Preliminary Matters**

1. Roll Call  
Meeting called to order @ 7:03 P.M.  
Present: W. Bloom; J. Fillingim; S. Frankel; N. McClintick; L. Sayre; K. Schriener; P. Castelli  
Absent: None  
Leave of Absence: M. Wilkinson; M. Jones  
Staff: N. Dahl, interim secretary  
Members of the public: 2
  
2. Public Comments  
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.  
  
None
  
3. Approval of May 9, 2018 Meeting minutes (*Attachment 1*) with corrections. 1) Change Commissioner Schriener's first initial from "N" to "K", 2) Add notation that Commissioner Schriener recused himself from Living Wage Ordinance item discussion.  
  
M/S/C (Fillingim/Schriener)  
  
Passed unanimously  
Leave of Absence: M. Wilkinson; M. Jones

### **Action Items**

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Presentation: Scott Mossman, Attorney-at-Law, Worker Rights and Employer Obligations regarding Immigration and Customs Enforcement (ICE)  
  
Presented on Immigrant Worker Protection Act - AB 450.  
Provided Department of Industrial Relations FAQ document on AB 450 law (see *Attachment*)  
  
No action at this time

5. Labor Education in Schools

No action at this time

6. Council Referral: Establish Fair Workweek Requirements in Berkeley (also referred to the City Council's Paid Family Leave ad-hoc subcommittee)

Presentation from Soli Alpert from Council Member Kate Harrison's Office on proposed Fair Work Week Ordinance.

No action at this time

7. Status Updates:

1) Homeless Youth Policy subcommittee

No Action at this time.

2) Paid Family Leave

Staff provided a recap of first Council Ad Hoc meeting and shared 2<sup>nd</sup> meeting date, which is August 20<sup>th</sup> at 1 p.m. at 2180 Milvia.

Commissioner's Sayre shared with the Commission that there will be a screening of "Zero Weeks" at the South Berkeley Senior Center on August 16<sup>th</sup> at 6 p.m.

No Action at this time.

3) International Workers of the World (IWW) contract negotiations with Community Conservation Centers (CCC) in Berkeley

M/S/C (Fillingim/Frankel) to author a letter inquiry to the City Manager about the status of negotiations with IWW.

Ayes: Castelli, Frankel, Bloom, Fillingim, Schriener, Sayre

Noes: None

Absent: McClintick

Leave of Absence: Jones, Wilkinson

Secretary Note: Upon further review, commissions can only send communications to council therefore the action cannot move forward.

4) Living Wage Ordinance revisions

Continued discussion of section 13.27.050A regarding compensation required to be paid to specified employees, which includes the employee health care opt-out provision

M/S/C (Fillingim/Castelli) to keep language related to the medical benefit as is and not change the Ordinance to allow Employees the option to take the cash value of the medical benefit.

Ayes: Castelli, Frankel, Bloom, Fillingim, Sayre

Noes: None

Recused: K. Schriener

Absent: McClintick

Leave of Absence: Jones, Wilkinson

8. Agenda Planning for September 12, 2018 Meeting

- Status updates: Homeless Youth Policy Subcommittee; Paid Family Leave; International Workers of the World; Living Wage Revisions
- ICE-AB450
- Fair Work Week
- Labor Education

**Information**

9. August 20, 2018 Meeting of the Ad-Hoc Subcommittee on Paid Family Leave

**Adjournment**

Meeting adjourned @ 8:46P.M.

Minutes Approved on September 12, 2018

Delfina Geiken

Commission Secretary

**Secretary:**

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