



Commission on Labor

Agenda

North Berkeley Senior Center
1901 Hearst Avenue
Berkeley, CA

Wednesday
January 21, 2015
7:00 p.m.

Preliminary Matters

1. Roll Call
2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.
3. Approval of November 19, 2014 Meeting minutes (attachment 1)

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Minimum Wage Ordinance/Living Wage Ordinance Subcommittee report regarding Council referrals:
 - 1) Revisions to the Living Wage Ordinance to include update to the healthcare language (attachment 2)
 - 2) Revisions to the Minimum Wage Ordinance-revisit language originally proposed by Commission regarding paid sick leave and healthcare (attachment 3).
5. Fair Chance Ordinance Subcommittee report regarding council referral to extend the City's "Ban the Box" policy to private employers within the City of Berkeley, which would remove any questions regarding an individual's conviction history from an initial application and delaying background check inquiries until later in the hiring process; additionally, the Ordinance would regulate background check inquiries to ensure that applicants are considered fairly for a job position. Council approved the recommendation as amended to include the Business Improvement Districts and the Chamber of Commerce in the review process of a Fair Chance Ordinance. (attachments 4-6)
6. NAACP/report by Mason Tillman & Associates-report back by Chairperson Frankel, including review and discussion of draft communication for possible submittal to City Council (*to be delivered*).

7. Discussion regarding the possible formation of a Public Transportation Subcommittee
8. Agenda planning for next regular meeting on March 18, 2015

Information Items

Upcoming Possible City Council referrals and dates of Council meetings: 1) City of Berkeley Labor Practices, January 20, 2015 and, 2) Flexible Work Time-January 27, 2015, 3) Living Wage Ordinance Service Charge Protections, January 27, 2015.

Communications

Announcements

Adjournment

Please refrain from wearing scented products to this meeting.

COMMUNICATION ACCESS INFORMATION

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