



PLEASE POST WHERE EMPLOYEES CAN READ EASILY
VIOLATORS SUBJECT TO PENALTIES

OFFICIAL NOTICE

To employers and employees working in occupations in the City of Berkeley

Berkeley Minimum Wage

\$12.53 Per hour effective October 1, 2016	\$13.75 Per hour effective October 1, 2017	\$15.00 Per hour effective October 1, 2018
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Future increases: Beginning on July 1, 2019, and then on July 1 of each year, the Minimum Wage will increase by the prior calendar year's increase, if any, in the Consumer Price Index for urban wage earners and clerical workers for the San Francisco-Oakland-San Jose, CA metropolitan statistical area.

The minimum wage requirement (Ordinance No. 7.505-N.S., Berkeley Municipal Code Chapter 13.99) applies to all employees who work two (2) or more hours per calendar week. Tips and/or gratuities cannot be used to achieve the minimum wage rate. BMC Section 13.99.050 contains additional regulations related to the collection and distribution of "Service Charges" for food service and hospitality businesses, effective October 1, 2016.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. An employee or any other person may report to the City any suspected violation of the Minimum Wage Ordinance. The City will investigate possible violations, access payroll records and enforce violations of the minimum wage requirements.

If you have questions, please contact your employer or the City of Berkeley:

Health, Housing & Community Services Department
(510) 981-CITY/2489 or 311 from any landline in Berkeley
www.cityofberkeley.info/MWO
Email: MWO@cityofberkeley.info
Language Interpretation Available