



Health, Housing &
Community Services Department
Housing & Community Services Division

To: Berkeley Business Owner
Date: September 28, 2016

On August 31, 2016, the Berkeley City Council adopted a revised Minimum Wage Ordinance, No. 7,505-N.S., B.M.C Chapter 13. 99, which will take effect **October 1, 2016**. Changes include:

- 1) Increases to required minimum wage rates – Section 13.99.040 A&B
- 2) Regulation of “Service Charge” distribution for certain industries – Section 13.99.050
- 3) Elimination of minimum wage exemptions for on-call employees and job training participants
- 4) New wage rate requirements for Youth Works program employees and job training participants up to 25 years of age in youth job training programs operated by a Nonprofit Corporations or a governmental entities - Section 13.99.040.C

The Minimum Wage Ordinance requires an official notice to be posted in a location that is viewable by all employees. The Notice must also be posted in languages that are spoken by 5% or more of a business’ employees. Notices will be available in multiple languages on the City’s website as soon as possible.

The “**Official Notice**” for your posting, as well as “Frequently Asked Questions” can be found on the Berkeley Minimum Wage Website at:

www.cityofberkeley.info/MWO

For additional questions, and/or for further inquiries regarding the availability of notices in additional languages, please email:

MWO@cityofberkeley.info

Or call

Health, Housing & Community Services Department
(510) 981-CITY/2489 or 311 from a landline in Berkeley