

Commission on the Status of Women

**Commission on the Status of Women**  
Wednesday, August 23, 2017 – 6:30pm  
North Berkeley Senior Center - 1901 Hearst Avenue

## AGENDA

1. Roll call
2. Public comment
3. Approval of Agenda
4. Guest Speaker: Professor Laura Kray, Warren E. & Carol Spieker Professor of Leadership, Haas School of Business, UC Berkeley
5. Approval of Meeting Minutes
6. Chairperson's Report and Commissioner Announcements
7. Legislation Updates and Outreach
8. Add Paid Family Leave Town Hall as an official Commission meeting (Saturday, September 30 from 2-4 PM)
9. Add Paid Family Leave Town Hall Poster to COSOW website
10. Update on Santa Rita Jail referral
11. Subcommittee Reports
  - a. Subcommittee on Paid Family Leave
  - b. Subcommittee on Reproductive Rights
  - c. Subcommittee on Equal Pay
12. Good of the Order
13. Adjournment

### ADA Disclaimer



"This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services Specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting."

### Communications Disclaimer

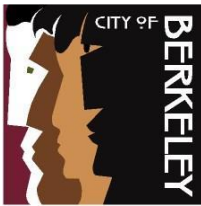
*Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission or committee for further information.*

### SB 343 Disclaimer

*Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at the Health, Housing and Community Services located at 2180 Milvia Street, 2nd Floor.*

### Commission Contact Information

*Manuel Ramirez, Acting Secretary  
Commission on the Status of Women  
City of Berkeley  
2180 Milvia Street, 2nd Floor, Berkeley, CA 94704  
510/981-5261 (voice-mail)  
510/981-5305 (fax)  
[mramirez@ci.berkeley.ca.us](mailto:mramirez@ci.berkeley.ca.us) (email)*



Commission on the Status of Women

**Commission on the Status of Women  
Regular Meeting – June 28, 2017  
DRAFT MINUTES**

The meeting convened at 6:31 pm with Chairperson Campbell presiding.

**ROLL CALL**

Present: Midkiff, E., Howard, D., Shanoski, J., Campbell, E.  
Absent: Khan, A.  
Excused: Rudnick, S., Adhikari, O.

//////////

**Comments from the Public**

- Public attendance: 1 Adult, 3 Children
- Public comments:

//////////

**Action**

**Item # 5: Approve May 24, 2017 Minutes with amendments**

**M/S/C: Midkiff/Howard**

**Ayes: Midkiff, Howard, Campbell**

**Noes:**

**Abstain: Shanoski- not present at previous meeting**

**Absent: Khan,**

**Excused: Rudnick, Adhikari**

//////////

**Item # 8: Elect Commissioner Ojaswi (Juli) Adhikari as Vice Chair of the Commission on the Status of Women**

**M/S/C: Campbell/Midkiff**

**Ayes: Midkiff, Howard, Campbell**

**Noes:**

**Abstain:**

**Absent: Khan**

**Excused: Rudnick, Adhikari**

//////////

**Item # 9:** The Commission on the Status of Women recommends that the Chair contact City Councilmember Maio to ask if she is still interested in the Commission pursuing the January 17, 2012, referral on the treatment of women at the Santa Rita Jail.

**M/S/C:** Midkiff/Campbell

**Ayes:** Midkiff, Howard, Shanoski, Campbell

**Noes:**

**Abstain:**

**Absent:** Khan

**Excused:** Rudnick, Adhikari

**Item # 10:** The Commission on the Status of Women recommends that the referral from the City Council banning prior salary consideration on the job applications in the City of Berkeley be assigned to the Equal Pay Subcommittee.

**M/S/C:** Campbell/Howard

**Ayes:** Midkiff, Howard, Shanoski, Campbell

**Noes:**

**Abstain:**

**Absent:** Khan

**Excused:** Rudnick, Adhikari

The meeting was adjourned at 8:00 pm

**Respectfully Submitted,**

---

**Manuel Ramirez Acting Secretary  
Commission on the Status of Women**