



Office of the City Manager

February 6, 2019

To: Honorable Mayor and Members of the City Council

From: *DWR* Dee Williams-Ridley, City Manager

Subject: Deputy City Manager Appointment

After a rigorous, nationwide search, I am delighted to announce that I have selected Paul Buddenhagen for one of two Deputy City Manager positions. Mr. Buddenhagen has been the interim Deputy City Manager since July 2018 and will assume the permanent position on February 10th. The following departments and units will report to Mr. Buddenhagen: Health, Housing and Community Services; Parks, Recreation & Waterfront; Planning; Public Works; the Police Review Commission, Administrative Hearings, and the Assistant to the City Manager overseeing Neighborhood Services, 2020 Vision, Code Enforcement and Animal Services.

Prior to serving as Interim Deputy City Manager, Mr. Buddenhagen was the Director of Berkeley's Health, Housing and Community Services for over two years. In that position, Mr. Buddenhagen led one of the City's largest departments, and played a critical role in leading the City through many of our most pressing issues and many of the Council's top priorities, especially affordable housing and homelessness.

Before to coming to the City of Berkeley, Mr. Buddenhagen had seventeen years of increasingly responsible experience at the Contra Costa County Employment and Human Services Department. As he did in Contra Costa, Mr. Buddenhagen has continually shown an ability to manage and lead a complex organization, and deliver strong results with a focus on equity.

Mr. Buddenhagen has strong ties to the Berkeley community, developed over the last two decades. He received an MSW from UC Berkeley with a concentration in Management and Planning, and met his wife of 19 years there. His two teenage sons went to preschool and middle school in Berkeley and he can often be found riding his bike through Berkeley. Mr. Buddenhagen is also an Annie E. Casey Children and Family Fellow and has been active on several nonprofit agency boards.

Mr. Buddenhagen's rigorous, thoughtful and empathetic approach to the complex work of the city will benefit us all, and I am thrilled to have him in the Deputy City Manager position. Please join me in welcoming him.

cc: Department Directors
Assistants to the City Manager