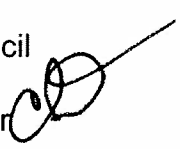


Office of the City Manager

Date: December 4, 2012

To: Honorable Mayor and  
Members of the City Council

From: Christine Daniel, City Manager 

Subject: Councilmember Salaries – Annual Inflation Adjustment

In accordance with Article V, Section 19 of the City Charter, the Council member salaries are being increased by 3.2% beginning December 1, 2012, to reflect the change in the San Francisco Bay Area Consumer Price Index (CPI) between October 2011 and October 2012. As a result of the automatic increase, each Councilmember's monthly salary is being increased from \$2,539 to \$2,620 (annual increase of \$972).

In the General Election of November 1998, Berkeley voters approved a Charter amendment that provided an increase in the base salary for the Mayor and City Council, as well as providing for subsequent increases based on the annual change in the Bay Area CPI.

The Charter includes a provision whereby individual Council members may choose to forego the increase in salary, opting instead to allocate an equivalent amount to other Council office expenditures, subject to applicable restrictions.

If you decide to decline or to reduce the salary increase, please let me know by December 5, 2012; otherwise, the salary increase will be reflected in the December 14, 2012 paycheck.

If you have any questions, please contact Teresa Berkeley-Simmons (981-7024) or myself.

#### Attachment

cc: William Rogers, Deputy City Manager  
Ann-Marie Hogan, City Auditor  
Teresa Berkeley-Simons, Budget Manager  
Mark Numainville, Acting City Clerk

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**Section 19. Salaries.**

The Councilmembers shall receive remuneration for the performance of their official duties at the rate of up to \$1,800 per month, and the Mayor shall receive up to \$2,850 per month, effective the Council term beginning in December 1998. Such amount shall be adjusted upward by the increase in the cost of living for the San Francisco Bay Area as verified by official United States economic reports. Either the Mayor or any Councilmember may, at his or her sole discretion, reduce the remuneration paid himself or herself. In any such case, the difference between the reduced amount actually paid to such Mayor or Councilmember and the amount of remuneration authorized by this Article shall be appropriated as part of the budget of the Mayor or Councilmember taking the voluntary reduction in remuneration and such differential may be expended for any purpose otherwise authorized for the expenditure of sums so budgeted. If the Mayor or any member of the Council is absent from one or more regular meetings of the Council during any calendar month, unless excused by the Council in order to attend to official business of the City, or unless excused by the Council as a result of illness from attending no more than two regular meetings in any calendar year, he or she shall be paid for each regular meeting attended during such months in an amount equal to the monthly remuneration divided by the number of regular meetings held during such month.

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