



Commission on Labor

## INFORMATION CALENDAR

September 10, 2019

To: Honorable Mayor and Members of the City Council  
 From: Commission on Labor  
 Submitted by: Margy Wilkinson, Chairperson, Commission on Labor  
 Subject: Commission on Labor 2020-2021 Work Plan

### INTRODUCTION

The Commission on Labor has updated its work plan, which outlines Commission objectives for the upcoming fiscal year. This work plan includes researching and gathering information; updating the Labor Bill of Rights; educating workers, children and young adults; and monitoring local labor disputes.

### CURRENT SITUATION AND ITS EFFECTS

At the regular meeting on May 15, 2019, the Commission on Labor took the following action:

M/S/C (Schriner/Sharenko) to approve work plan for FY20-21, removing section E. in first section of FY18-19 work plan, and for Kyle Schriner to finalize the council report and plan.

Ayes: W. Bloom; P. Castelli; M. Jones; Neil McClintick; K. Schriner;  
 A. Sharenko; M. Wilkinson  
 Noes: None  
 Absent: J. Fillingim

### BACKGROUND

See attached Work Plan.

### ENVIRONMENTAL SUSTAINABILITY

No environmental impacts or opportunities were identified as a result of this recommendation.

### POSSIBLE FUTURE ACTION

Based on Commission research and public hearings, new initiatives and recommendations to City Council may be submitted to City Council at such time deemed necessary.

FISCAL IMPACTS OF POSSIBLE FUTURE ACTION

No fiscal impacts determined at this time.

CONTACT PERSON

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Attachments:

1: Commission on Labor Work Plan



Commission on Labor

Attachment 1

**Work Plan**  
**Approved May 15, 2019**

Research and gather information to report to City Council and support Commission's recommendations to City Council:

- a. Invite speakers to present relevant and current information regarding labor issues.
- b. Develop policies for recommendation to City Council in formal coordination with other City of Berkeley commissions to maximize the availability of subject matter experts and identify connections between labor and other relevant issues including, but not limited to, economic development and human rights.
- c. Examine City's policies and practices regarding workplace sexual harassment.
- d. Examine the University of California at Berkeley's policies and practices regarding workplace sexual harassment.

Labor bill of rights:

Review and update the Labor Bill of Rights and submit recommended revisions to City Council.

Education

- a. Facilitate education of workers in Berkeley about their rights and the process for addressing workplace sexual harassment.
- b. Facilitate education of workers in Berkeley about the City's policies and practices regarding Immigration and Customs Enforcement (ICE).
- c. Facilitate education of children and young adults in Berkeley about the benefits and opportunities of organized labor.

Local labor disputes

- a. Monitor on-going and new labor disputes
- b. Hold public hearings on labor disputes as requested/required
- c. Submit recommendations to Council based on information gathered from both sides of disputing parties.

