



Commission on Labor

INFORMATION CALENDAR

September 25, 2018

To: Honorable Mayor and Members of the City Council

From: Commission on Labor

Submitted by: Libby Sayre, Chairperson, Commission on Labor

Subject: Commission on Labor 2018-2019 Work Plan

INTRODUCTION

The Commission on Labor has updated its work plan, which outlines Commission objectives for the upcoming fiscal year. This work plan includes researching and gathering information; updating the Labor Bill of Rights; educating workers, children and young adults; and monitoring local labor disputes.

CURRENT SITUATION AND ITS EFFECTS

At the regular meeting on May 9, 2018, the Commission on Labor unanimously approved a recommendation to accept the updated work plan, which is used to guide the Commission's work throughout the year.

M/S/C (Wilkinson/Frankel) to accept work plan as submitted with revisions as proposed and authorizing Commissioner Schriener to prepare and submit Information Report to City Council.

Ayes: Wilkinson, Bloom, Fillingim, Schriener, McClintick, Sayre

Noes: None

Absent: Jones

Leave of Absence: Castelli

BACKGROUND

See attached Work Plan.

ENVIRONMENTAL SUSTAINABILITY

No environmental impacts or opportunities were identified as a result of this recommendation.

POSSIBLE FUTURE ACTION

Based on Commission research and public hearings, new initiatives and recommendations to City Council may be submitted to City Council at such time deemed necessary.

FISCAL IMPACTS OF POSSIBLE FUTURE ACTION

No fiscal impacts determined at this time.

CONTACT PERSON

Delfina Geiken, Commission Secretary, Health, Housing and Community Services,
(510) 981-7551
Libby Sayre, Chairperson, (916) 541-3765

Attachment: 1: Commission on Labor Work Plan



Commission on Labor

Attachment 1

**Work Plan
Approved May 9, 2018**

Research and gather information to report to City Council and support Commission's recommendations to City Council:

- a. Invite speakers to present relevant and current information regarding labor issues.
- b. Develop policies for recommendation to City Council in formal coordination with other City of Berkeley commissions to maximize the availability of subject matter experts and identify connections between labor and other relevant issues including, but not limited to, economic development and human rights.
- c. Examine City's policies and practices regarding workplace sexual harassment.
- d. Examine the University of California at Berkeley's policies and practices regarding workplace sexual harassment.
- e. Examine City's policies and practices regarding Immigration and Customs Enforcement (ICE).

Labor bill of rights:

Review and update the Labor Bill of Rights and submit recommended revisions to City Council.

Education

- a. Facilitate education of workers in Berkeley about their rights and the process for addressing workplace sexual harassment.
- b. Facilitate education of workers in Berkeley about the City's policies and practices regarding Immigration and Customs Enforcement (ICE).
- c. Facilitate education of children and young adults in Berkeley about the benefits and opportunities of organized labor.

Local labor disputes

- a. Monitor on-going and new labor disputes
- b. Hold public hearings on labor disputes as requested/required
- c. Submit recommendations to Council based on information gathered from both sides of disputing parties.