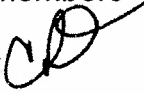


Office of the City Manager

Date: December 5, 2012
To: Honorable Mayor and Councilmembers
From: Christine Daniel, City Manager 
Subject: Interim Director of Human Resources

As you know, the City's Human Resources Director, David Hodgkins, is retiring on December 10, 2012 after 33 years of public service. We are grateful to Mr. Hodgkins for his service and commitment to the Berkeley community. Mr. Hodgkins had an excellent working relationship with the City's many labor unions, his department director colleagues, and his colleagues in the Human Resources Department. The City is fortunate to have many skilled professionals administering our array of personnel rules and regulations, including David Abel our current Human Resources Manager who I have asked to serve as Interim Director of Human Resources.

David Abel first joined the City's Human Resources Department as a Human Resources Analyst in 1989, working in the areas of recruitment, classification and labor relations. He developed a number of City-wide policies including our Family and Medical Leave policy and our Americans with Disabilities Act policy. From 1996 to 2006 he worked for the City of Mountain View, the Superior Court of California, and Alameda County. During his career Mr. Abel has managed a variety of complex and sensitive projects and human resources activities including recruitment and examination, training and development programs, classification and compensation, and employee relations. He returned to the City in 2006 as the Human Resources Manager and has managed the Employment and Administrative Services Division. Mr. Abel successfully implemented the NEOGOV automated employment system and the new online interactive Employee Benefits Guide. He has also directly supported the Personnel Board in their oversight and advisory role for a number of years.

Please join me in welcoming David Abel to his new position as Interim Director of Human Resources.

cc: Ann-Marie Hogan, City Auditor
Department Directors