

**BERKELEY CITY COUNCIL HEALTH, LIFE ENRICHMENT, EQUITY &
COMMUNITY COMMITTEE
REGULAR MEETING MINUTES**

BERKELEY CITY COUNCIL SPECIAL MEETING MINUTES

**Monday, March 25, 2019
10:00 AM**

2180 Milvia Street, 6th Floor - Redwood Room

Committee Members:

Councilmembers Rashi Kesarwani, Ben Bartlett, and Sophie Hahn

Roll Call: 10:03 a.m. All present.

Public Comment on Non-Agenda Matters - 0 speakers.

Minutes for Approval

Draft minutes for the Committee's consideration and approval.

1. Minutes for Approval – March 11, 2019

Action: M/S/C (Bartlett/Kesarwani) to approve the minutes from March 11, 2019.

Vote: All Ayes.

Committee Action Items

The public may comment on each item listed on the agenda for action as the item is taken up. The Chair will determine the number of persons interested in speaking on each item. Up to ten (10) speakers may speak for two minutes. If there are more than ten persons interested in speaking, the Chair may limit the public comment for all speakers to one minute per speaker. Speakers are permitted to yield their time to one other speaker, however no one speaker shall have more than four minutes.

Following review and discussion of the items listed below, the Committee may continue an item to a future committee meeting, or refer the item to the City Council.

2. Policy Committee Procedures

Action: 0 speakers. Discussion held. M/S/C (Bartlett/Kesarwani) to adopt the policy committee procedures as amended to change the Issue Focus list to match the committee purview and delete the last paragraph under Focus of Committee Process.

Vote: All Ayes.

Committee Action Items

3. Brown Act Overview

The City Attorney's Office distributed a document from the League of California Cities regarding serial meetings. The members requested a presentation at a future meeting.

4. Discussion of staff reports from Health, Housing and Community Services

Action: The Committee continued this item to the next meeting at the request of staff.

5. Ban Racial Discrimination on the Basis of Hairstyle

From: Councilmembers Robinson, Davila, Bartlett, and Hahn

Referred: March 11, 2019

Due: September 15, 2019

Recommendation: Ban racial discrimination on the basis of a person's natural hairstyle by either:

- Adopt a new Section of the Berkeley Municipal Code: Chapter 13.23 RACIAL DISCRIMINATION ON THE BASIS OF HAIRSTYLE IN EMPLOYMENT, HOUSING, AND PUBLIC ACCOMMODATIONS, prohibit grooming or appearance policies which target natural hair or hairstyles;

Or

- Issue local legislative interpretation guidelines regarding both the illegality of disparate impact grooming or appearance policies under the Fair Employment and Housing Act, and the illegality of refusing public services on the basis of mutable characteristics under California Civil Code Section 51.

Financial Implications: See report

Contact: Rigel Robinson, Councilmember, District 7, 981-7170

Councilmember Kesarwani absent at 11:07 a.m.

Action: 0 speakers. M/S/C (Bartlett/Hahn) to ask the author to revise the item with the Ordinance option and have the City Attorney's Office review the revised Ordinance.

Vote: Ayes – Bartlett, Hahn; Noes – None; Abstain – None; Absent – Kesarwani.

Unscheduled Items

These items are not scheduled for discussion or action at this meeting. The Committee may schedule these items to the Action Calendar of a future Committee meeting.

Future Agendas

Discussion of Items for Future Meetings

The Committee added discussion of listening sessions including topics and invitees to the next agenda.

Adjournment

Action: M/S/C (Hahn/Bartlett) to adjourn the meeting.

Vote: Ayes – Bartlett, Hahn; Noes – None; Abstain – None; Absent – Kesarwani.

Adjourned at 11:33 a.m.

I hereby certify that this is a true and correct record of the Health, Life Enrichment, Equity and Community Committee meeting held on March 25, 2019.

April Richardson, Assistant City Clerk