

# Berkeley's 2020 Vision: Equity in Education (10.9.18)

## Our Approach to Closing the "Opportunity Gap"

### 1 Kindergarten Readiness

**Goal:** All children enter kindergarten ready to learn.

**Strategies:** Increase access to affordable care for children ages 0-5; ensure high quality care for children ages 0-5; educate parents/guardians of children ages 0-5\* about healthy child development and preparing for kindergarten; develop trauma-sensitive school and care environments for children ages 0-5.

**Indicator:** % of kindergarteners who are "ready to learn" as demonstrated on BUSD's Screening Assessment of sound/letter identification and rote counting.

**Lead Partners:**<sup>1</sup> BUSD, COB

### 2 3<sup>rd</sup> Grade Reading Proficiency

**Goal:** Every student reads at or above grade level by the end of 3rd grade.

**Strategies:** Expand resources to support early grade literacy programs during school hours, extended day learning, and summer; provide tutoring, mentoring, and other academic support in and out of school; increase access to diverse, engaging, culturally relevant books and stories; empower families and community members to participate in and support literacy development.

**Indicator:** % of 3rd graders testing at target or higher on the Teachers College Reading & Writing Assessment.

**Lead Partners:** BUSD, COB, UCB

### 3 8<sup>th</sup> Grade Math Proficiency

**Goal:** Every student performs math at or above grade level by the end of 8th grade.

**Strategies:** Provide professional development for K-8 math teachers, with a focus on middle school instruction; provide tutoring, mentoring, and other academic support in and out of school; empower families and community members to participate in and support math proficiency.

**Indicator:** % of 8th graders at baseline proficiency or above on the Smarter Balanced Assessment Summative (end-of-year) test.

**Lead Partners:** BUSD, UCB

### 4 Improved School Attendance and Health

**Goal:** Every student attends school regularly.

**Strategies:** Promote a positive TK-12 attendance culture; identify absent students quickly and offer supports to help students get back to class; provide skill-building and youth leadership activities; provide school- and community-based behavioral health services; deliver other strategies to address children and youth at risk of chronic absenteeism, school suspensions, and/or police contact.

**Indicator:** % of students who miss 10% or more of the school year.

**Lead Partners:** BUSD, COB

### 5 College and Career Readiness

**Goal:** Every student is prepared for success in both college and career.

**Strategies:** Expose K-12 students to post-secondary opportunities; provide cohort-based and 1:1 academic interventions and social supports; provide college preparedness and transition support; offer structured, hands-on opportunities to experience work; support dual enrollment and activities that create post-secondary momentum and degree/certificate completion; offer access to college scholarships (e.g., Berkeley Promise<sup>2</sup>).

**Indicator:** % of HS graduates who complete (with a "C" or higher) A-G courses required for UC/CSU admissions.

**Lead Partners:** BCC, COB

### 6 Community and Family Engagement

**Goal:** Community stakeholders collaborate to strengthen and align systems, leverage resources, and create opportunities that support the success of all children and youth. Families and youth are engaged partners in efforts to advance educational equity.

**Strategies:** Under development.

**Lead Partners:** BUSD, COB

<sup>1</sup> The term "lead partners" here indicates which of the four main institutional stakeholders is coordinating the overall work plan for achieving a given goal. Many other partners play significant roles in each of these efforts.

<sup>2</sup> Berkeley Promise is a college access and matriculation scholarship that supports low-income and/or first-generation college candidates with degree and/or certificate completion led by the Berkeley Community Fund, Berkeley City College and the Berkeley Mayor's Office.