



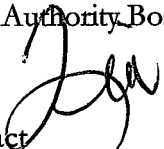
Berkeley Housing Authority

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Office of the Executive Director

Item 6F
NEW BUSINESS
September 10, 2015

To: Honorable Chairperson and
Members of the Berkeley Housing Authority Board

From: Tia M. Ingram, Executive Director 

Subject: Final Resolution-- CalPERS Contract

RECOMMENDATION

Approve a Resolution authorizing the Executive Director to execute the Final Resolution with CalPERS to amend the Berkeley Housing Authority (BHA) Contract to include a mandatory monthly employee contribution of 1% of salary.

BACKGROUND

Staff is continuing its effort to amend the CalPERS contract to reflect the agreement negotiated with the bargaining unions (and approved by the Commission) that requires employees to contribute 1% of salary towards retirement benefits.

Notwithstanding recognition of signed labor contracts that include the mandatory employee contribution, staff's interpretation of the instructions from CalPERS was that a secret ballot, on this particular subject, was required to reflect employees agreement to same. Thus staff reached out to the bargaining agent for SEIU Local 1021 and Local One with a request to conduct the elections.

- A. Employees represented by Local One voted (unanimous) on August 5.
- B. Staff was challenged to identify the bargaining agent for SEIU Local 1021, but I am pleased to report a unanimous vote on August 25.

STATUS

On July 9, 2015, the Commission authorized the first action required to amend the CalPERS contract, the "Resolution of Intent."

The next and final step is execution of the Final Resolution (Attachment 1).

Upon approval, the Resolution will be forwarded to CalPERS, and employees will begin making the contribution effective pay period ending September 26, 2015 (approximately three months after the approved start date of June 21, 2015).

ALTERNATIVES CONSIDERED; FINANCIAL IMPLICATIONS

No other options considered. Increase in compensation cost (benefits) of approximately \$420 for each pay period implementation was delayed.

CONTACT PERSON

Tia M. Ingram, Executive Director, 981-5471

Jesy Yturalde, Finance Manager, 981-5488

Attachments:

1. CalPERS Final Resolution (Exact format required by CalPERS)

BERKELEY HOUSING AUTHORITY

**RESOLUTION
AUTHORIZING AN AMENDMENT TO THE CONTRACT**

No. _____

WHEREAS, the Board of Administration of the California Public Employees' Retirement System and the Board of Commissions of the Berkeley Housing Authority entered into a contract effective on June 24, 2015 providing for the participation of said public agency in the California Public Employees' Retirement System; and

WHEREAS, it is now desirable to take advantage of certain benefits provided under said Retirement System and not included in said contract;

NOW, THEREFORE, BE IT RESOLVED, that said governing body authorized, and it does hereby authorize, an amendment to said contract, a copy of said amendment attached hereto and by such reference made a part hereof as though herein set out in full; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the presiding officer of said governing body is hereby authorized, empowered and directed to execute said amendment for and on behalf of said public agency.

Adopted this _____ day of _____, _____.

Presiding Officer

Attest:

Clerk/Secretary