RECOMMENDATION
Approve a resolution authorizing the Berkeley Housing Authority (BHA) to remove the four percent (4%) of the normal member contributions as Employer Paid Member Contribution (EPMC) for all represented and non-represented employees, pursuant to recently adopted labor contracts with SEIU Local 1021 and Local One, and Board action relative to unrepresented employees.

BACKGROUND
Government Code Section 20691 allows an agency contracting with CalPERS to pay all or a portion of the normal contributions required to be paid by a member (employee).

On May 9, 2013, the BHA Board of Commissioners approved a resolution allowing the Authority to continue paying the full eight percent (8%) member contribution as EPMC for all represented and non-represented employees pursuant to labor contracts with SEIU Local 1021 and PEU Local One, and Board action relative to unrepresented employees.

On January 11, 2018, the BHA Board of Commissioners adopted the Resolutions approving the four-year Memorandum of Agreement with SEIU Local 1021 and PEU Local One, as well as Amended Employee Manual for Unrepresented Employees for the period July 1, 2017 through June 30, 2021.

The adopted Memoranda of Agreement and Amended Employee Manual included a provision that effective July 1, 2019, Classic Employees will pay an additional three percent (3.0%) of pensionable compensation, for a total of four percent (4.0%), toward the eight percent (8.0%) employee contribution to CalPERS. The Authority shall continue to “pickup” four percent (4.0%) of the employee contribution to CalPERS, until July 2020, when Classic Employees will pay the full 8% of the employee contribution to CalPERS, as specified in the union contracts and manual for unrepresented employees. Note: New Members (those hired after Jan. 1, 2013), are already covering the full employee contribution rate.

FINANCIAL IMPACTS OF RECOMMENDATION
None.

CONTACT PERSON
Jesy Yturralde, Acting Executive Director, 981-5488

Attachment:
1. CalPERS Resolution (CalPERS format)
BERKELEY HOUSING AUTHORITY
RESOLUTION 20-__

RESOLUTION FOR EMPLOYER PAID MEMBER CONTRIBUTION

WHEREAS, the governing body of the Berkeley Housing Authority Board has the authority to implement Government Code Section 20691;

WHEREAS, the governing body of the Berkeley Housing Authority has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer;

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the Berkeley Housing Authority of a Resolution to commence said Employer Paid Member Contributions (EPMC);

WHEREAS, the governing body of the Berkeley Housing Authority has identified the following conditions for the purpose of its elections to pay EPMC:

• This benefit shall apply to all classic miscellaneous employees of the Berkeley Housing Authority represented by SEIU Local 1021 and Local One; and equally to all unrepresented employees.

• This benefit shall consist of paying 0% of the normal member contributions as EPMC.

• The effective date of this Resolution shall be July 1, 2020.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Berkeley Housing Authority elects to pay the Employee Paid Member Contribution, as set forth above.

BY:

(Name of Official)

(Title of Official)

(Date adopted and approved)