

RESOLUTION 15-\_\_\_\_\_

REVISIONS TO COMPENSATION FOR EXECUTIVE DIRECTOR

WHEREAS, the Housing Authority Board is responsible for evaluating the Executive Director's performance and determining compensation; and

WHEREAS, Authority performed the 2014 annual appraisal of the Executive Director's performance in July; and

WHEREAS, Authority esteemed the Executive Director for her performance and commitment to the Authority; and

WHEREAS, the last adjustment in compensation for the Executive Director was 3% in June 2012; and

WHEREAS, the weeks leading up to the end of 2013 were busy for the Authority with the relocation of the office and critical relocation of activity associated with the disposition project; and

WHEREAS, Executive Director was included in the non-paid furlough of 2013, but required to work through this critical period; and

WHEREAS, Authority has reach agreement with SEIU Local 1021 and Local One for a three year contract retroactive to the payroll period including July 1, 2014 that includes a 3% COLA annually, an increase in insurance benefit, and a one-time retro payment of \$400 for the 2013 furlough period that was paid in the December 23, 2014 payroll.

NOW THEREFORE, BE IT RESOLVED, that the Executive Director's salary is increased by 3% effective the pay period including July 1, 2014.

FURTHER RESOLVED, that the life insurance provided benefit is increased to \$50,000 commensurate with other Authority employees.

FURTHER RESOLVED, that the Executive Director will receive retroactive salary adjustment of \$2,722.00 foregone salary during the non-paid furlough at the end of calendar year 2013.

The foregoing Resolution was adopted by the Board of the Berkeley Housing Authority on February 12, 2015 by the following vote:

Ayes:

Noes:

Absent:

Attest: \_\_\_\_\_

Tia M. Ingram, Secretary