



Berkeley Housing Authority

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Item 5C
New Business
December 13, 2012

Office of the Executive Director

To: Honorable Chairperson and
Members of the Berkeley Housing Authority

From: Val Agostino & Marjorie Cox, Finance Committee

Subject: Adjustment of Executive Director's Compensation

Oral Report

BERKELEY HOUSING AUTHORITY
RESOLUTION NO. 12-__

REVISIONS TO COMPENSATION FOR EXECUTIVE DIRECTOR

WHEREAS, the Housing Authority Board is responsible for determining the compensation of all employees; and

WHEREAS, all Housing Authority employees represented by Local 1021 received a 2% COLA July 2011, and a 2% COLA in December 2011; and

WHEREAS, all Housing Authority employees represented by Local One received a 4% COLA in December 2011; and

WHEREAS, the last adjustment in compensation for the Executive Director was a 2.5% increase effective July 2010; and

WHEREAS, as a cost savings measure, and reflective of her commitment to the Agency, the Executive Director declined a 3% increase offered by the BHA Board in January 2012; and

WHEREAS, the Executive Director's performance over the 12 months has been strongly positive, as indicated in part by rising BHA to a "High Performer" classification in the past four years under the Section Eight Management Assessment Program (SEMAP);

NOW THEREFORE, BE IT RESOLVED, that the Executive Director's salary is increased by 3 % effective June 24, 2012.

The foregoing Resolution was adopted by the Board of the Berkeley Housing Authority on December 13, 2012 by the following vote:

Ayes:

Noes:

Abstain:

Absent:

Attest: _____
Tia M. Ingram, Secretary