



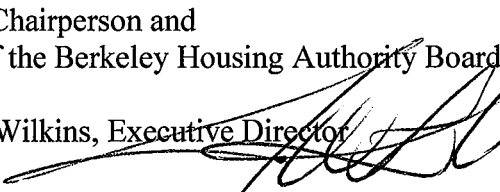
Berkeley Housing Authority

1901 Fairview St., Berkeley, CA 94703
Telephone: (510) 981 5470 Fax: (510) 981 5480

Office of the Executive Director

Item 5A
NEW BUSINESS
February 8, 2018

To: Honorable Chairperson and
Members of the Berkeley Housing Authority Board

From: William F. Wilkins, Executive Director


Subject: CalPERS - Employer Paid Member Contribution

RECOMMENDATION

Authorize a resolution authorizing the Berkeley Housing Authority (BHA) to pay seven percent (7%) of the normal member contributions as Employer Paid Member Contribution (EPMC) for all represented and non-represented employees, pursuant to recently adopted labor contracts with SEIU Local 1021 and Local One, and Board action relative to unrepresented employees.

BACKGROUND

Government Code Section 20691 allows a contracting agency to pay all or a portion of the normal contributions required to be paid by a member (employee).

On May 9, 2013, the BHA Board of Commissioners approved a resolution allowing the Authority to continue paying the full eight percent (8%) member contribution as EPMC for all represented and non-represented employees pursuant to labor contracts with SEIU Local 1021 and PEU Local One, and Board Action relative to unrepresented employees.

On November 2, 2017, the Berkeley Housing Authority (BHA) Board of Commissioners approved the Memorandum of Agreement (MOA) between BHA and SEIU Local 1021 and PEU Local One; and Employee Manual concerning Unrepresented Employees for the period July 1, 2017 through June 30, 2021. However, there were no Resolutions adopted at that time, thus, on January 11, 2018, the BHA Board of Commissioners adopted the Resolutions approving the four-year Memorandum of Agreement with SEIU Local 1021 and PEU Local One; as well as Amended Employee Manual for Unrepresented Employees.

The adopted Memoranda of Agreement and Amended Employee Manual included a provision that Classic Employees will pay one percent (1%) of pensionable compensation toward the eight percent (8%) employee contribution to CalPERS effective July 1, 2018. The Authority shall continue to “pickup” seven percent (7%) of the employee/member contribution as EPMC.

STATUS

Staff contacted CalPERS to initiate the process in updating EPMC. It normally takes four months to amend a CalPERS Contract, however staff was advised that a contract amendment is not required to change EPMC, rather a Board approved Resolution in the format attached is required to implement a change in EPMC.

FINANCIAL IMPACTS OF RECOMMENDATION

None; in the FY2017-2018 Budget.

CONTACT PERSON

Jesy Yturalde, Finance Manager, 981-5488

William Wilkins, Executive Director, 981-5471

Attachment:

1. CalPERS Resolution (CalPERS format)

**BERKELEY HOUSING AUTHORITY
RESOLUTION 18-**

RESOLUTION FOR EMPLOYER PAID MEMBER CONTRIBUTION

WHEREAS, the governing body of the Berkeley Housing Authority Board has the authority to implement Government Code Section 20691;

WHEREAS, the governing body of the Berkeley Housing Authority has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer;

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the Berkeley Housing Authority of a Resolution to commence said Employer Paid Member Contributions (EPMC);

WHEREAS, the governing body of the Berkeley Housing Authority has identified the following conditions for the purpose of its elections to pay EPMC:

- This benefit shall apply to all classic miscellaneous employees of the Berkeley Housing Authority represented by SEIU Local 1021 and Local One; and equally to all unrepresented employees.
- This benefit shall consist of paying 7% of the normal member contributions as EPMC.
- The effective date of this Resolution shall be July 1, 2018.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Berkeley Housing Authority elects to pay the Employee Paid Member Contribution, as set forth above.

BY:

(Name of Official)

(Title of Official)

(Date adopted and approved)