



Office of the City Auditor
Ann-Marie Hogan, City Auditor

Thank you!

My office issued our audit [*Berkeley's Ethical Climate Rated Strong Overall and Management Working to Make it Better*](#) on March 14, 2017.¹ Without the help of City employees, this would not have been possible. I am deeply grateful for the time and effort many employees took to thoughtfully respond to our anonymous employee survey. Their responses were of utmost value to our audit. I am also grateful to the Union Leaders who supported our efforts and understood the value of our work.

Our audit report represents the views and opinions of City employees and management, and the tireless efforts of the City Auditor's Office Performance Audit Division. The work is the result of clear communication and collaborative efforts across the City in the true One City Team spirit.

Sincerely,

Ann-Marie Hogan, City Auditor

¹ http://www.cityofberkeley.info/uploadedFiles/Auditor/Level_3_-_General/A.2_RPT_Ethics%20Climate%20Survey%20and%20Audit_Fiscal%20Year%202017.pdf