



Cheryl Davila  
Councilmember  
District 2

CONSENT CALENDAR  
March 24, 2020

To: Honorable Mayor and Members of the City Council

From: Councilmember Cheryl Davila

Subject: Budget Referral: \$279,000 to Fund Berkeley Youthworks Participants  
Commensurate with the Berkeley Minimum Wage

#### RECOMMENDATION

Budget Referral: Refer to the FY 2020-21 budget process the allocation of \$184,000 for the purpose of funding Youthworks participants at the local minimum wage, which is scheduled to increase in July 2020 to \$15.75 per hour plus the Consumer Price Index.

#### CURRENT SITUATION AND ITS EFFECTS

YouthWorks is a program operated by the City of Berkeley's Health Housing and Community Services Department with the goal of providing a variety of employment opportunities to allow participants to build their employment skills. The program is open to Berkeley residents aged 14-25, and largely serves young people of color and marginalized youth. The program offers employment, exposure to career options, mentorship, financial management advice, and encouragement for primary school completion and postsecondary education. Youthworks operate on a year-round basis, with a 7-8 week session in the summer and winter.

Currently, YouthWorks participants are compensated at a rate of \$14.50 per hour. The City's Health Housing and Community Services Department has not allocated necessary funds to compensate Youthworks participants at a rate commensurate with the scheduled increase in local minimum wage. The Berkeley Minimum Wage will be \$15.75 effective July 1, 2020. A budget referral is needed to fund an additional \$95,000 for fiscal year 2020 and \$184,000 for fiscal year 2021 to fairly compensate participants in the Youthworks programs.

#### FISCAL IMPACTS OF RECOMMENDATION

\$279,000 total from the General Fund: \$95,000 for FY 2020 and \$184,000 for FY 2021.

#### ENVIRONMENTAL SUSTAINABILITY

Providing a variety of employment skills and training for our City of Berkeley youth is environmentally sustainable.

#### CONTACT PERSON

Cheryl Davila, Councilmember District 2

#### ATTACHMENTS

1. Resolution

RESOLUTION NO. ##,###-N.S

BUDGET REFERRAL TO ALLOCATE AN ADDITIONAL \$279,000 TO YOUTHWORKS, ENSURING YOUTH JOBS TRAINING PARTICIPANTS ARE PAID AT LEAST THE BERKELEY MINIMUM WAGE

WHEREAS, The Berkeley Minimum Wage is scheduled to increase in July, 2020 to \$15.75 per hour; and

WHEREAS, Youthworks is a program managed by the City of Berkeley's Health, Housing, and Community Services (HHCS) Department, with the goal of providing employment opportunities and job training to Berkeley residents aged 14-25 years old; and

WHEREAS, Youthworks primarily services low-income youth and communities of color in Berkeley; and

WHEREAS, Youthworks participants are currently compensated \$14.50 per hour; and

WHEREAS, The HHCS requires additional funding of \$279,000 to ensure participants in Youthworks will continue to be paid the minimum wage;

THEREFORE BE IT RESOLVED that the Berkeley City Council refer to the budget process the allocation of \$95,000 for fiscal YR 2020 and \$184,000 for fiscal YR 2021 to fund Youthworks.