



Office of the City Manager

CONSENT CALENDAR  
July 24, 2018

To: Honorable Mayor and Members of the City Council  
 From: Dee Williams-Ridley, City Manager  
 Submitted by: LaTanya Bellow, Director of Human Resources  
 Subject: Designating City's Labor Negotiator under Govt. Code Section 54957.6

RECOMMENDATION

Adopt a Resolution establishing a standing list of representatives of the City of Berkeley designated to participate in closed sessions with the City Council to discuss labor negotiations with certain unions and rescinding Resolution No. 68,312-N.S.

FISCAL IMPACTS OF RECOMMENDATION

No fiscal impacts result from this action.

CURRENT SITUATION AND ITS EFFECTS

California Government Code Section 3500 et seq., commonly known as the Meyers-Milias-Brown Act, provides that public employees have a right to organize and bargain collectively with local government public employers over wages, hours and other terms and conditions of employment. In order to conduct the City's labor relations program in an efficient and effective manner, it is necessary for City management staff to meet in closed session from time to time with the City Council to provide information and to receive direction and authority. Staff assigned to conduct labor relations includes employees from the City Manager's Office, including the Budget Office; the Finance Office; the Human Resources Department; Fire Department; Police Department; Health, Housing and Community Services; Parks, Recreation and Waterfront; Public Works; City Clerk; Dania Torres Wong and Eddie Kreisberg, outside negotiators.

Government Code Section 54957.6 of the Brown Act, provides that prior to meeting in closed session with its negotiators, the local agency must hold an open session in which the agency identifies its designated labor representatives.

BACKGROUND

On January 30, 2018, the City Council adopted Resolution No. 68,312-N.S. that established a standing list of representatives of the City of Berkeley designated to participate in closed sessions with the City Council to discuss labor negotiations with certain unions and unrepresented employees. The list set forth in Resolution No. 68,312-N.S. is now out of date due to management staffing changes that include a new Fire Chief and, new Human Resources Director. In addition upcoming contract

negotiations with the Service Employees International Union Local 1021 Community Services Unit & Part-Time Recreation Leaders Association; Public Employees Union, Local 1; and International Brotherhood of Electrical Workers, Local 1245. Therefore, the list must be revised for the upcoming labor negotiations.

ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

It is necessary for the City to comply with the provisions of the Brown Act, Government Code Section 54957.6, and have the City Council establish a standing list of representatives from the City of Berkeley designated to participate in closed session with the City Council to discuss labor negotiations with certain unions.

ALTERNATIVE ACTIONS CONSIDERED

None

CONTACT PERSON

Margarita Zamora, Employee Relations Manager, 981-6821

Attachment:

1: Resolution

RESOLUTION NO. ##,###-N.S.

PARTICIPATION IN CITY COUNCIL CLOSED SESSIONS FOR LABOR NEGOTIATIONS

WHEREAS, California Government Code Section 54947.6 requires the local agency to provide public notice of agency representatives attending City Council closed sessions for labor negotiations by specifying the names of the designated representatives attending the closed session and the employee organization in question; and,

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that pursuant to Government Code Section 54947.6, the following persons are hereby designated to represent the City in closed session labor negotiations with the following union:

Union	Representatives
Berkeley Fire Fighters Association, Local 1227 I.A.F.F., representing employees in Unit B (non-managerial uniformed Fire Department employees)	Dee Williams-Ridley, City Manager Eddie Kreisberg, Chief Labor Negotiator David Brannigan, Fire Chief Abe Roman, Deputy Fire Chief LaTanya Bellow, Director of Human Resources Margarita Zamora, Employee Relations Manager Teresa Berkeley-Simmons, Budget Manager Henry Oyekanmi, Director of Finance
Berkeley Fire Fighters Association, Local 1227 I.A.F.F. – Berkeley Chief Fire Officers Association, representing employees in Unit A (managerial uniformed Fire Department employees)	Dee Williams-Ridley, City Manager Margarita Zamora, Chief Labor Negotiator David Brannigan, Fire Chief Abe Roman, Deputy Fire Chief LaTanya Bellow, Director of Human Resources Teresa Berkeley-Simmons, Budget Manager Henry Oyekanmi, Director of Finance
Berkeley Police Association	Dee Williams-Ridley, City Manager Eddie Kreisberg, Chief Labor Negotiator Andrew Greenwood, Police Chief LaTanya Bellow, Director of Human Resources Margarita Zamora, Employee Relations Manager Teresa Berkeley-Simmons, Budget Manager Henry Oyekanmi, Director of Finance
International Brotherhood of Electrical Workers, Local 1245	Dee Williams-Ridley, City Manager LaTanya Bellow, Chief Labor Negotiator Andrew Brozyna, Deputy Director of Public Works Phillip Harrington, Director of Public Works Margarita Zamora, Employee Relations Manager Teresa Berkeley-Simmons, Budget Manager Henry Oyekanmi, Director of Finance
Service Employees International Union	Dee Williams-Ridley, City Manager

Union	Representatives
Local 1021 Community Services and Part-Time Recreation Leaders Association	Dania Torres Wong, Chief Labor Negotiator Margarita Zamora, Employee Relations Manager Paul Buddenhagen, Acting Deputy City Manager Kelly Wallace, Acting Director of Health, Housing & Community Services Scott Ferris, Director of Parks, Recreation and Waterfront LaTanya Bellow, Director of Human Resources Teresa Berkeley-Simmons, Budget Manager Henry Oyekanmi, Director of Finance
Public Employees Union, Local 1	Dee Williams-Ridley, City Manager Margarita Zamora, Chief Labor Negotiator Mark Numainville, City Clerk Jen Louis, Police Captain Jay Kelekian, Director of Rent Board LaTanya Bellow, Director of Human Resources Margarita Zamora, Employee Relations Manager Teresa Berkeley-Simmons, Budget Manager Henry Oyekanmi, Director of Finance
Unrepresented Employees in Units Z1; Z2; Z3; Z4; and Z9	Dee Williams-Ridley, City Manager LaTanya Bellow, Director of Human Resources Margarita Zamora, Employee Relations Manager Teresa Berkeley-Simmons, Budget Manager Henry Oyekanmi, Director of Finance

BE IT FURTHER RESOLVED that Resolution No. 68,312-N.S. is rescinded.