



Mayor Jesse Arreguín
Councilmember Sophie Hahn

SUPPLEMENTAL AGENDA MATERIAL

Meeting Date: **October 31, 2017**

Item Number: **28**

Item Description: **Analysis of Disparate Outcomes in Police Stop Data**

Submitted by: **Mayor Jesse Arreguín & Councilmember Sophie Hahn**

Alternative recommendation submitted in response to **Item 28: Refer to the Berkeley Police Department to Address Disparate Racial Treatment and Implement Policy and Practice Reforms**

ITEM 28

Supplemental 2

ACTION CALENDAR

October 31, 2017

To: Members of the City Council

From: Mayor Jesse Arreguin and Councilmember Sophie Hahn

Subject: Analysis of Disparate Outcomes in Police Stop Data

RECOMMENDATION:

Refer to the City Manager and Police Review Commission the following proposals, and any other actions necessary, to analyze disparate outcomes observed in existing and potentially observed in future police data, and improvements to Department practices:

1. Track yield rates by patrol, department and officer, disaggregated by the race of the individual(s) stopped, and track and analyze whether law enforcement actions are officer-initiated, or respond to calls for service.

BPD should also consider and track any other criteria which would contribute to a better understanding of which categories of individuals are stopped, searched and/or cited or arrested, and against whom force is used, and the reasons for such actions.

This data analysis will allow BPD to better understand the reasons for any disparate outcomes and make improvements to policing practices. For the first year, BPD should report its findings biannually to the Council, and should report yearly, thereafter, using anonymized data.

2. Once released, BPD should analyze the final Center for Policing Equity report and propose improvements in BPD policies and practices, as called for.
3. Determine whether current implicit bias training is sufficient to address any unaccounted-for disparate outcomes, or whether new or enhanced training is needed. (e.g., more scenario-based training on procedural justice, expanded de-escalation training, etc.).
4. Consult and cooperate with the broader Berkeley community, especially those communities most affected by any observed racial disparities, as well as the Berkeley Police Association, to develop and implement appropriate policy and practice reforms that reflect our community's shared values.

FINANCIAL IMPLICATIONS:

Staff time to analyze police stop data and develop recommendations, and costs associated with new or enhanced training programs.

ENVIRONMENTAL SUSTAINABILITY:

Consistent with Berkeley's Environmental Sustainability Goals and no negative impact.

CONTACT PERSON:

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