



Office of the City Manager

CONSENT CALENDAR
June 13, 2017

To: Honorable Mayor and Members of the City Council
 From: Dee Williams-Ridley, City Manager
 Submitted by: Paul Buddenhagen, Director, Health, Housing & Community Services
 Subject: Contract No. 9880C Amendment: Jackson & Coker Locumtenens, LLC for
 Locums Tenens Psychiatric Services

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute an amendment to Contract No. 9880C to: (1) increase the expenditure contract by \$225,100 to a total expenditure contract (not to exceed) \$400,000 with Jackson & Coker Locumtenens, LLC, (J&C) for locums tenens psychiatric services for Berkeley Mental Health Clients; and (2) extend the term of the contract for a two (2) year period ending on June 30, 2019.

FISCAL IMPACTS OF RECOMMENDATION

Funds for the contract amendment of \$225,100 will be paid for from Health (Short/Doyle) Fund Budget Code: 065-4455-440-3038 and from Mental Health State Aid Realignment Budget Code: 960-4455-440-3038. Each budget code will pay \$112,550 towards the contract amendment cost.

\$25,000 will be spent in FY 2017 in each of the budget codes listed above for a total of \$50,000. The remaining \$175,100 will be appropriated from fund balances of the Health (Short/Doyle) Fund and the Mental Health State Aid Realignment Fund and split evenly for a total of \$87,550 from each account code. This appropriation of the funds will be included in the First Amendment to the FY 2018 Annual Appropriations Ordinance.

The contract amendment has been entered into the City's Contract Management System and assigned CMS No: E513AF.

CURRENT SITUATION AND ITS EFFECTS

This contract amendment increases the not to exceed total payment by \$225,100 and extends the term of the contract, which began on February 1, 2015 is currently set to expire on June 30, 2017, for two years through June 30, 2019. This service provides a safety net for consumers when the Mental Health Division's Adult Mental Health Clinic experiences a shortage of staff allowed to prescribe medication. This contract amendment will allow intermittent usage of locums tenens medication services through Jackson & Coker Locumtenens, LLC to ensure clients have access to medication.

Locums Tenens are licensed and qualified Psychiatrists or Nurse Practitioners who have a temporary placement at the contracting facility.

BACKGROUND

Berkeley Mental Health (BMH) Division has experienced great difficulty in filling vacant positions for staff who can prescribe psychiatric medications. Due to a variety of factors, including the Medi-Cal expansion through the Affordable Care Act, an existing shortage of psychiatrists in the region has been greatly exacerbated. By contracting with a Locums Tenens, the City is able to provide constant services when there is staffing turnover, long term vacancies or additional short term staffing needs.

To provide necessary medication prescribing and monitoring services while attempting to fill staff vacancies, the City entered into Contract No. 9880 with J&C on March 17, 2015 for locums tenens services with a contract limit of \$24,900. When recruitment efforts did not lead to permanent staffing, contract amendment 9880A increased the contract limit to \$49,900 on June 19, 2015. Due to continued staff vacancies and an approaching contract limit, contract amendment 9880B was executed on July 24, 2015 to increase the contract limit to \$99,900. Because of ongoing staff shortages, contract amendment 9880C was executed August 24, 2016 to increase the contract limit to \$174,900.

Hourly rates for locums tenens psychiatrists have increased significantly since this contract was originally executed, due to the staffing shortages throughout the region. This contract amendment increases the contract limit to \$400,000 and ensures the City will provide quality mental health care when there are staffing vacancies. The clear desire is to have career staff working in the clinic, but locums tenens capacity is needed to continue to serve our clients with medication during potential vacancies. The City has so far spent \$174,900 under this contract. The remaining \$225,100 will provide sufficient funds to ensure that there will be no interruption in medication services. We are considering changes that will enhance our ability to attract and retain permanent city staff and reduce the need for locums tenens.

ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with the action requested in this report.

RATIONALE FOR RECOMMENDATION

J&C offers locums tenens that provide psychiatry services to Med-Cal, uninsured, disenfranchised, and under-served populations. These services are necessary for the provision of mental health treatment provided by the City. These services will only be utilized during staff shortages and are not a replacement of permanent staffing.

ALTERNATIVE ACTIONS CONSIDERED

The City could not provide necessary medication prescription and monitoring services for individuals with mental illness. This was rejected because it would have led to harm to current and prospective mental health patients.

Contract No. 9880D Amendment:
Jackson & Coker Locumtenens, LLC for Locums Tenens Psychiatric Services

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CONTACT PERSON

Jeffrey F. Johns, MD, Psychiatrist Supervisor, Mental Health Division, HHCS, (510)
981-5290

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

CONTRACT NO. 9880C AMENDMENT: JACKSON & COKER LOCUMTENENS, LLC
FOR LOCUMS TENENS PSYCHIATRIC SERVICES

WHEREAS, Berkeley Mental Health (“BMH”) Division has a successful partnership with Jackson & Coker Locumtenens, LLC (“J&C”), providing locums tenens psychiatry services for BMH clients; and

WHEREAS, J&C is an essential provider of psychiatry services in Berkeley; and

WHEREAS, J&C offers locums tenens that provide psychiatry services, provided by licensed psychiatrists, to Medi-Cal, uninsured, disenfranchised, and under-served populations; and

WHEREAS, J&C’s services support mental health goals of improving the health and well-being of the community during periods of staff shortages; and

WHEREAS, the City of Berkeley entered into Contract No. 9880 with J&C on March 17, 2015 for a term ending on June 30, 2017 for an expenditure contract limit not to exceed \$24,900, in order to provide locums tenens psychiatric services including necessary medication prescribing and attempting to fill staff vacancies; and

WHEREAS, the City of Berkeley entered into Contract No. 9880A with J&C on June 19, 2015 for an expenditure contract limit not to exceed \$49,900, in order to provide ongoing locums tenens psychiatric services when recruitment efforts did not lead to permanent staffing; and

WHEREAS, the City of Berkeley entered into Contract No. 9880B with J&C on July 24, 2015 for an expenditure contract limit not to exceed \$99,900, in order to provide ongoing locums tenens psychiatric services due to continued staff vacancies and expenditures approaching the prior contract limit; and

WHEREAS, the City of Berkeley entered into Contract No. 9880C with J&C on August 24, 2016 for an expenditure contract limit not to exceed \$174,900, in order to provide ongoing locums tenens psychiatric services due to continued staff vacancies and expenditures approaching the prior contract limit; and

WHEREAS, there is a need to extend the term for two years and increase the not to exceed total of the contract to continue to provide essential psychiatry locums tenens services, and funds are available in the current year budget.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute an amendment to Contract No. 9880C with J&C as such: (1) increase the expenditure contract by \$225,100 to a total expenditure contract (not to exceed) \$400,000 with J&C for locums tenens psychiatric services for Berkeley

Mental Health Clients; and (2) extend the term of the aforementioned Contract No. 9880C for a 2 year period ending on June 30, 2019; CMS No. E513AF. Funding for this contract is available in Budget Code (Expenditure) 065-4455-440-3038 and Mental Health State Aid Realignment Budget Code: 960-445-440-3038. A record signature copy of said contract to be on file in the office of the City Clerk.

