



Councilmember Susan Wengraf  
District 6

### REVOLVING DOOR POLICIES

CITY	SUMMARY	WHO	HOW LONG	COMMENTS
<b>Oakland</b>	After termination of service or employment with the City, employees shall not act as agent or attorney, or members otherwise represent, any other public or private entity before any court, or before any state, federal or local agency.	Mayor, City Councilmember, their senior staff, appointed board	1 year	
<b>Palo Alto</b>	Bans former elected Officials and all Officials whose appointments require City Council confirmation from communication with that body or an employee of the City in an attempt to Influence decision	City Manager, City Attorney, City Clerk, City Auditor, Assistant City Manager, Chief of Police, Fire Chief Directors of Public Works, Human Resources, Planning, Utilities, Libraries	1 year	May not apply to former official representing another without compensation



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<b>San Diego</b>	Bans City officials, for compensation, to knowingly counsel or assist any person other than a Public Agency	City Officials and designated employees	1 year	
<b>San Francisco</b>	Bans all former officers and employees from representing another person except the City and County in matters where the City and County is a party or where the former officer or employee participated personally	All officers and employees	1 year	Former officer and employees are prohibited from communicating with their former body for purposes of influencing a decision after departing

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<b>San Jose</b>	Bans former city and agency officials as well as designated employees from working on any matter they had previously worked on behalf of the city after departing their positions	Mayor, City Council, Chairperson and members of the board of directors of the re development agency	2 years	Ban upheld whether or not former official is compensated
<b>Santa Monica</b>	No former employee, shall, whether compensated or not act as agent representative, or attorney for or otherwise represent any other person before any City administrative agency, or officers or employees with intent to influence, in connection with any judicial, quasi-judicial, or other proceeding	City employees and officers	2 years	Ethics Commission may waive some restrictions



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**West  
Hollywood**

Bans former elected officials and city managers from being paid to communicate with their former agency in an attempt to influence the agency's decisions in an Administrative or legislative action

Elected officials, city manager, City Council deputies, members of the Planning Commission Dept. heads and division managers

1 year

The restriction does not apply to a former elected official or city manager who is communicating on behalf of a board