



Office of the City Manager

CONSENT CALENDAR
January 24, 2017

To: Honorable Mayor and Members of the City Council

From:  Dee Williams-Ridley, City Manager

Submitted by: Sarah Reynoso, Director of Human Resources

Subject: Designating City's Labor Negotiators under Govt. Code Section 54957.6

RECOMMENDATION

Adopt a Resolution establishing a standing list of representatives of the City of Berkeley designated to participate in closed sessions with the City Council to discuss labor negotiations with certain unions and rescinding Resolution No. 66,971-N.S.

FISCAL IMPACTS OF RECOMMENDATION

No fiscal impacts result from this action.

CURRENT SITUATION AND ITS EFFECTS

California Government Code Section 3500 et seq., commonly known as the Meyers-Milias-Brown Act, provides that public employees have a right to organize and bargain collectively with local government public employers over wages, hours and other terms and conditions of employment. In order to conduct the City's labor relations program in an efficient and effective manner, it is necessary for City management staff to meet in closed session from time to time with the City Council to provide information and to receive direction and authority. Staff assigned to conduct labor relations includes employees from the City Manager's Office, including the Budget Office; the Human Resources Department; Fire Department; Police Department; and Edward Kreisberg, outside negotiator.

Government Code Section 54957.6 of the Brown Act, provides that prior to meeting in closed session with its negotiators, the local agency must hold an open session in which the agency identifies its designated labor representatives.

BACKGROUND

On April 7, 2015, the City Council adopted Resolution No. 66,971-N.S. that established a standing list of representatives of the City of Berkeley designated to participate in closed sessions with the City Council to discuss labor negotiations with certain unions and unrepresented employees. The list set forth in Resolution No. 66,971-N.S. is now out of date due to a number of management staffing changes that include a new acting Police Chief, Deputy City Manager and City Manager. Therefore, the list must be made current for the upcoming labor negotiations with the various unions.

ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

It is necessary for the City to comply with the provisions of the Brown Act, Government Code Section 54957.6, and have the City Council establish a standing list of representatives from the City of Berkeley designated to participate in closed session with the City Council to discuss labor negotiations with certain unions.

ALTERNATIVE ACTIONS CONSIDERED

None

CONTACT PERSON

Margarita Zamora, Employee Relations Manager, 981-6821

Attachment:

1: Resolution

RESOLUTION NO. ##,###-N.S.

PARTICIPATION IN CITY COUNCIL CLOSED SESSIONS FOR LABOR NEGOTIATIONS

WHEREAS, California Government Code Section 54947.6 requires the local agency to provide public notice of agency representatives attending City Council closed sessions for labor negotiations by specifying the names of the designated representatives attending the closed session and the employee organization in question.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that pursuant to Government Code Section 54947.6, the following persons are hereby designated to represent the City in closed session labor negotiations with the following union:

Union	Representatives
Berkeley Fire Fighters Association, Local 1227 I.A.F.F., representing employees in Unit B (non-managerial uniformed Fire Department employees)	Dee Williams-Ridley, City Manager Jovan Grogan, Deputy City Manager Eddie Kreisberg, Chief Labor Negotiator Gil Dong, Fire Chief David Brannigan, Deputy Fire Chief Sarah Reynoso, Director of Human Resources Margarita Zamora, Employee Relations Manager Teresa Berkeley-Simmons, Budget Manager Rebecca Chen, Senior Human Resources Analyst Mary Woo, Assistant Human Resources Analyst
Berkeley Police Association	Dee Williams-Ridley, City Manager Jovan Grogan, Deputy City Manager Eddie Kreisberg, Chief Labor Negotiator Andrew Greenwood, Interim Police Chief Sarah Reynoso, Director of Human Resources Margarita Zamora, Employee Relations Manager Teresa Berkeley-Simmons, Budget Manager Rebecca Chen, Senior Human Resources Analyst Mary Woo, Assistant Human Resources Analyst
International Brotherhood of Electrical Workers, Local 1245	Dee Williams-Ridley, City Manager Jovan Grogan, Deputy City Manager Rebecca Chen, Chief Labor Negotiator, Senior Human Resources Analyst Phillip Harrington, Director of Public Works Sarah Reynoso, Director of Human Resources Margarita Zamora, Employee Relations Manager Teresa Berkeley-Simmons, Budget Manager Mary Woo, Assistant Human Resources Analyst

BE IT FURTHER RESOLVED that Resolution No. 66,971-N.S. is rescinded.

