To: Honorable Mayor and Members of the City Council  
From: Councilmember Kriss Worthington, Jesse Arreguin and Darryl Moore  
Subject: City Manager Referral: Create a Pathway for City Employees to Earn a Living Wage within a 1 year period. Two-Years  

RECOMMENDATION  
Refer to the City Manager to create a pathway for City full-time and part-time, including seasonal, temporary and intermittent employees to earn a living wage within 1-year within two-years.  

BACKGROUND  
According to the City of Berkeley Living Wage Ordinance, a living wage pays $14.04 an hour with $2.33 for medical benefits, for a total of $16.37. There are dozens of people employed by the City of Berkeley that do not earn $16.37. It is imperative that the City lead in the effort of paying every person employed by the City, including seasonal, temporary and intermittent employees a living wage within one year.  

FINANCIAL IMPLICATIONS:  
City Manager report will inform us.  

ENVIRONMENTAL SUSTAINABILITY:  
Consistent with Berkeley's Environmental Sustainability Goals and no negative impact.  

CONTACT PERSON  
Councilmember Kriss Worthington  510-981-7170
To: Honorable Mayor and Members of the City Council
From: Councilmember Kriss Worthington
Subject: City Manager Referral: Create a Pathway for City Employees to Earn a Living Wage Within Two Years

RECOMMENDATION
Refer to the City Manager to create a pathway for City full-time and part-time employees to earn a living wage within two years.

BACKGROUND
According to the City of Berkeley Living Wage Ordinance, a living wage pays $14.04 an hour with $2.33 for medical benefits, for a total of $16.37. There are dozens of people employed by the City of Berkeley that do not earn $16.37. It is imperative that the City lead in the effort of paying every person employed by the City a living wage.

FINANCIAL IMPLICATIONS:
City Manager report will inform us.

ENVIRONMENTAL SUSTAINABILITY:
Consistent with Berkeley’s Environmental Sustainability Goals and no negative impact.

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Councilmember Kriss Worthington 510-981-7170