

SEP 29 2015

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Kriss Worthington

Councilmember, City of Berkeley, District 7

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REVISE #25

CONSENT CALENDAR

September 29, 2015

To: Honorable Mayor and Members of the City Council
From: Councilmember Kriss Worthington, Jesse Arreguin and Darryl Moore
Subject: City Manager Referral: Create a Pathway for City Employees to Earn a Living Wage within a 1 year period.
~~Two Years~~

RECOMMENDATION

Refer to the City Manager to create a pathway for City full-time and part-time, including seasonal, temporary and intermittent employees to earn a living wage- within 1-year within two years.

BACKGROUND

According to the City of Berkeley Living Wage Ordinance, a living wage pays \$14.04 an hour with \$2.33 for medical benefits, for a total of \$16.37. There are dozens of people employed by the City of Berkeley that do not earn \$16.37. It is imperative that the City lead in the effort of paying every person employed by the City, including seasonal, temporary and intermittent employees a living wage within one year.

FINANCIAL IMPLICATIONS:

City Manager report will inform us.

ENVIROMENTAL SUSTAINABILITY:

Consistent with Berkeley's Environmental Sustainability Goals and no negative impact.

CONTACT PERSON

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ACTION CALENDAR

February 9, 2016

(Continued from January 12, 2016)

To: Honorable Mayor and Members of the City Council
From: Councilmember Kriss Worthington

Subject: City Manager Referral: Create a Pathway for City Employees to Earn a Living Wage Within Two Years

RECOMMENDATION

Refer to the City Manager to create a pathway for City full-time and part-time employees to earn a living wage within two years.

BACKGROUND

According to the City of Berkeley Living Wage Ordinance, a living wage pays \$14.04 an hour with \$2.33 for medical benefits, for a total of \$16.37. There are dozens of people employed by the City of Berkeley that do not earn \$16.37. It is imperative that the City lead in the effort of paying every person employed by the City a living wage.

FINANCIAL IMPLICATIONS:

City Manager report will inform us.

ENVIROMENTAL SUSTAINABILITY:

Consistent with Berkeley's Environmental Sustainability Goals and no negative impact.

CONTACT PERSON

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