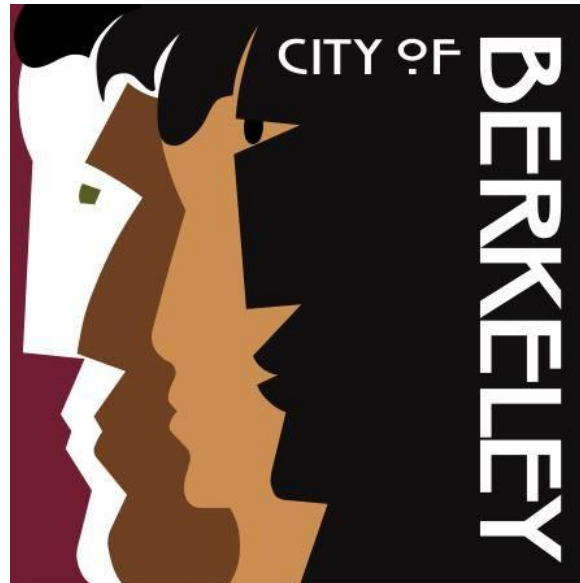


Proposed Paid Sick Leave Ordinance (PSLO) BMC Chapter 13.100



**State of California
Paid Sick Leave
Regulations
Effective July 1, 2015.**

**Labor Commission
Proposed Paid Sick Leave
Regulations
Effective Oct. 1, 2016.**

Both the state paid sick leave law and the proposed Berkeley Ordinance require employees to accrue paid sick leave at the rate of one hour of paid sick leave earned for every 30 hours worked.

Accrual of sick leave may be capped at 48 hours per year.

No Distinction between small and large employers.

Accrual of sick leave may be capped at 48 hours per year for small employers (less than 10 employees).

Accrual of sick leave may be capped at 72 hours per year for large employers (10 or more employees).

**State of California
Paid Sick Leave
Regulations
Effective July 1, 2015.**

**Labor Commission
Proposed Paid Sick Leave
Regulations
Effective Oct. 1, 2016.**

Employer may cap use of sick leave to 24 hours per year.

There is no cap on use of sick leave.

Allows for sick leave to be used for Family members but not a designated person.

Allows for sick leave to be used for Family members and for a designated person.

Questions

