



Office of the City Manager

CONSENT CALENDAR

April 7, 2015

To: Honorable Mayor and Members of the City Council

From:  Christine Daniel, City Manager

Submitted by: David Abel, Acting Director of Human Resources

Subject: Designating City's Labor Negotiators Under Govt. Code Section 54957.6

RECOMMENDATION

Adopt a Resolution establishing a standing list of representatives of the City of Berkeley designated to participate in closed sessions with the City Council to discuss labor negotiations with certain unions and unrepresented employees, and rescinding Resolution No. 66,565-N.S.

FISCAL IMPACTS OF RECOMMENDATION

No fiscal impacts result from this action.

CURRENT SITUATION AND ITS EFFECTS

California Government Code Section 3500 et seq., commonly known as the Meyers-Milias-Brown Act, provides that public employees have a right to organize and bargain collectively with local government public employers over wages, hours and other terms and conditions of employment. In order to conduct the City's labor relations program in an efficient and effective manner, it is necessary for City management staff to meet in closed session from time to time with the City Council to provide information and to receive direction and authority. Staff assigned to conduct labor relations includes employees from the City Manager's Department including the Budget Office; the Human Resources Department; Health, Housing and Community Services; Planning and Development; Parks, Recreation and Waterfront; Rent Board; Police Department; Public Works; City Clerk; Fire Department; Dania Torres Wong and Eddie Kreisberg, outside negotiators.

Government Code Section 54947.6 of the Brown Act, provides that prior to meeting in closed session with its negotiators, the local agency must hold an open session in which the agency identifies its designated labor representatives.

BACKGROUND

On May 6, 2014, the City Council adopted Resolution No. 66,565-N.S. that established a standing list of representatives of the City of Berkeley designated to participate in closed sessions with the City Council to discuss labor negotiations with certain unions and unrepresented employees. The City retained the services of an outside chief

negotiator and the list set forth in Resolution No. 66,565-N.S. is now out of date and must be made current for the upcoming labor negotiations with the various unions.

ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

It is necessary for the City to comply with the provisions of the Brown Act, Government Code Section 54947.6, and have the City Council establish a standing list of representatives of the City of Berkeley designated to participate in closed session with the City Council to discuss labor negotiations with certain unions and unrepresented employees.

ALTERNATIVE ACTIONS CONSIDERED

None

CONTACT PERSON

Margarita Zamora, Acting Employee Relations Manager, Human Resources, 981-6821

Attachment:
1: Resolution

RESOLUTION NO. ##,###-N.S.

PARTICIPATION IN CITY COUNCIL CLOSED SESSIONS FOR LABOR NEGOTIATIONS

WHEREAS, California Government Code Section 54947.6 requires the local agency to provide public notice of agency representatives attending City Council closed sessions for labor negotiations by specifying the names of the designated representatives attending the closed session and the employee organization in question or, for unrepresented employees, a designation of the unrepresented employees who are the subject of the negotiations.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that pursuant to Government Code Section 54947.6, the following persons are hereby designated to represent the City in closed session labor negotiations with the following unions and unrepresented employee positions:

Union	Representatives
Service Employees International Union Local 1021 Community Services & Part-Time Recreation Leaders Association	Christine Daniel, City Manager Dania Torres Wong, Chief Labor Negotiator David Abel, Acting Director of Human Resources Eric Angstadt, Director of Planning Teresa Berkeley-Simmons, Budget Manager Rebecca Chen, Associate Human Resources Analyst James Kelekian, Executive Director Rent Board Steve Grolnic-McClurg, Manager of Mental Health Services Margarita Zamora, Acting Employee Relations Manager
Service Employees International Union Local 1021 Maintenance & Clerical Chapter	Christine Daniel, City Manager Dania Torres Wong, Chief Labor Negotiator David Abel, Acting Director of Human Resources Teresa Berkeley-Simmons, Budget Manager Rebecca Chen, Associate Human Resources Analyst Andrew Clough, Director of Public Works Peggy Gibbons, Deputy Director of Parks, Recreation and Waterfront Andrew Greenwood, Police Captain Margarita Zamora, Acting Employee Relations Manager
Public Employees Union Local 1	Christine Daniel, City Manager Margarita Zamora, Chief Labor Negotiator, Acting Employee Relations Manager David Abel, Acting Director of Human Resources Teresa Berkeley-Simmons, Budget Manager Mark Numainville, City Clerk Kelly Wallace, Deputy Director of Health, Housing & Community Services Mary Woo, Human Resources Technician

Union	Representatives
International Brotherhood of Electrical Workers	Christine Daniel, City Manager Margarita Zamora, Chief Labor Negotiator, Acting Employee Relations Manager David Abel, Acting Director of Human Resources Teresa Berkeley, Budget Manager Phil Harrington, Deputy Director of Public Works Mary Woo, Human Resources Technician
Berkeley Fire Fighters Association/I.A.F.F. Local 1227	Christine Daniel, City Manager Eddie Kreisberg, Chief Labor Negotiator David Abel, Acting Director of Human Resources Teresa Berkeley, Budget Manager Rebecca Chen, Associate Human Resources Analyst Gil Dong, Fire Chief
Berkeley Police Association	Christine Daniel, City Manager Eddie Kreisberg, Chief Labor Negotiator David Abel, Acting Director of Human Resources Rebecca Chen, Associate Human Resources Analyst Michael Meehan, Police Chief Margarita Zamora, Acting Employee Relations Manager
Unrepresented Employees in Representation Units Z1; Z2; Z3; and Z4	Christine Daniel, City Manager David Abel, Acting Director of Human Resources Teresa Berkeley, Budget Manager Rebecca Chen, Associate Human Resources Analyst Margarita Zamora, Acting Employee Relations Manager

BE IT FURTHER RESOLVED that Resolution No. 66,565-N.S. is rescinded.