



Office of the Mayor

CONSENT CALENDAR

July 1, 2014

(Continued from June 3, 2014)

TO: Members of the City Council

FROM: Mayor Tom Bates

SUBJECT: Minimum Wage Task Force

RECOMMENDATION

Establish a nine member task force to make recommendations on further amendments on a city wide minimum wage ordinance superseding a Council action on May 6, 2014 establishing a 10 member task force on the minimum wage.

The task force will have nine members comprised of three City Council members, three members of the business community, and three members of the labor community. Appointments by Council members will be on a first come first serve basis until all positions are filled. No Council member running for reelection in November of 2014 shall be eligible to serve.

The task force will be required to present their findings and recommendations to the City Council by December 9, 2014.

FISCAL IMPLICATIONS OF RECOMMENDATION

None

BACKGROUND:

On May 6, 2014 the City Council adopted a first reading of an ordinance establishing a city wide minimum wage of \$10 per hour effective January 1, 2015 increasing to \$10.75 on January 1, 2016. A motion was also approved that created a 10 member task force comprised of Council members Arreguin, Capitelli, Maio, and Moore. Sam Frankel, chair of the Commission on Labor, two other members of the Commission on Labor, and three representatives of the employer community selected by Mayor Bates. During the discussion the City Manager and City Attorney raised concerns that the composition of the task force may be in violation of the city's Fair Representation Ordinance (FRO).

To resolve any potential conflicts with the FRO this item would establish a new task force on the minimum wage with the following requirements

The task force will have nine members comprised of three City Council members, three members of the employment community, and three advocates for increasing the minimum wage. No Council member running for reelection in November of 2014 shall be eligible to serve.

Task force members shall be appointed on a first come first serve basis and as various constituency slots are filled other Council members will be restricted to filling the current vacancies. This is similar to the process the Council used to appoint the Medical Marijuana Task Force a few years ago.

The task force will be required to present their findings and recommendations to the City Council by December 9, 2014.

ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with the subject of this report.

CONTACT PERSON

Tom Bates

Mayor

981-7100