



Commission on Labor

Minutes

Approved November 20, 2019

South Berkeley Senior Center
2939 Ellis Street
Berkeley, CA 94703

Wednesday
September 18, 2019
7:00 p.m.

Preliminary Matters

1. Roll Call
Meeting called to order @ 7:00PM
Present: W. Bloom; P. Castelli; J. Harlow; K. Schriener; A. Sharenko; M. Wilkinson
Absent: J. Fillingim (arrived @ 7:07pm)
LOA: M. Jones
Staff: D. Geiken; N. Dahl
Members of the public: 5
2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

None
3. Approval of July 17, 2019 draft Meeting minutes

M/S/C (Schriener/Sharenko) to approve minutes as written
Ayes: W. Bloom; P. Castelli; J. Harlow; K. Schriener; A. Sharenko; M. Wilkinson
Noes: None
Absent: J. Fillingim (arrived after vote completed)
Leave of Absence: M. Jones

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Status Updates:
 - 1) Council Referral: Development of a Homeless Youth Policy-possible updates from Homeless Commission regarding recommendations to City Council

No action, J. Fillingim reported that Homeless Commission continues to work on this item.
 - 2) Council Referral: May 15, 2018 to Establish Fair Workweek Requirements in Berkeley (also referred to the City Council's Paid Family Leave ad-hoc subcommittee), report back from ad-hoc subcommittee

No action. Subcommittee members will finalize revisions for November meeting.

3) Council Referral: Paid Family Leave (possible referral to Council policy committee)

No action.

4) Commission on the Status of Women (COSOW) Equal Pay-possible update regarding budget referral issue on the independent audit of city employee wages

No action.

5) Medicare for All Act- council recommendation and resolution to council to support HR 1384- update on preparation of commission report to council

No action, report is in development stage.

6) Support of Assembly Bill 5 which reinforces the California Supreme Court's Dynamex decision regarding whether workers should be classified as either employees or independent contractors for the purposes of wage orders adopted by California's Industrial Welfare Commission (IWC)

Overview provided by representative of Alliance for Independent Workers #Drivers Unite Movement. Continue to November meeting.

Speakers: 1

5. New Items:

1) Presentation: Race Forward and Restaurant Opportunities Centers United on the racial wage gap in the restaurant industry- possible action to form a subcommittee to recommend policy solutions to Council to eliminate the racial wage gap in Berkeley's restaurant industry

Presentation by ROC representatives.

Speakers: 2

M/S/C (Sharenko/Schriner) to form a subcommittee to recommend policy solutions to council to eliminate the racial wage gap in Berkeley's restaurant industry.

Passed Unanimously

Leave of Absence: M. Jones

Subcommittee members: K. Schriner; A. Sharenko

2) City of Berkeley Procurement and Commission on Labor oversight in the process.

No action. Per the ordinance, Commission reviews annual report from Finance.

- 3) Berkeley Federation of Teachers (BFT) and Berkeley Unified School district update on contract negotiations

M/S/C (Castelli/Sharenko) to invite representatives from Berkeley Federation of Teachers (BFT) and Berkeley Council of Classified Employees (BCCE) to November meeting, assigned to Jay Harlow.

Passed Unanimously
Leave of Absence: M. Jones

- 4) Council Referral: Local Construction Workforce Development Policy

Speaker: 1, representative from Alliance for Sustainable Neighborhoods and Alameda Building Trades Council

M/S/C (Sharenko/Fillingim) to form a subcommittee to respond to council referral to address the shortage of local construction workers, worker retention, elevated labor costs and to include local hire through the development of a construction workforce development policy.

Passed Unanimously
Leave of Absence: M. Jones

Subcommittee members: J. Fillingim; M. Wilkinson

6. Agenda planning for November 20, 2019 Commission meeting
- All items from September 18, 2019 agenda minus procurement item
 - Subcommittee updates

Adjournment

Meeting adjourned @8:40PM

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Delfina Geiken

Commission Secretary