



OFFICE OF THE DIRECTOR  
OF POLICE ACCOUNTABILITY

**POLICE ACCOUNTABILITY BOARD**  
**REGULAR MEETING**  
**MINUTES**  
*(approved)*

**Wednesday, March 23, 2022, 7:00 P.M.**

**No physical location; meeting held exclusively through videoconference and teleconference.**

**1. CALL TO ORDER & ROLL CALL BY CHAIR CHANG AT 7:01 P.M.**

Present: Board Member Michael Chang (Chair)  
Board Member Kitty Calavita  
Board Member Regina Harris  
Board Member Juliet Leftwich  
Board Member Deborah Levine  
Board Member John Moore  
Board Member Cheryl Owens  
Board Member Ismail Ramsey

Absent: Board Member Nathan Mizell

ODPA Staff: Katherine J. Lee, Interim Director of Police Accountability

BPD Staff: Interim Chief Jen Louis, Lt. Melanie Turner

**2. APPROVAL OF AGENDA**

**Motion to approve the agenda as modified to postpone Item #10.a. regarding the PAB budget.**

**Moved/Second (Levine/Calavita) Motion Carried by general consent.**

**3. PUBLIC COMMENT**

2 speakers.

**4. APPROVAL OF MINUTES**

Regular meeting of March 9, 2022.

**Motion to approve Regular Meeting Minutes, with striking of second instance of "reported" in Item #7, first sentence.**

Moved/Second (Calavita/Leftwich) **Motion Carried by general consent.**

**5. CHAIR AND BOARD MEMBERS' REPORTS**

Chair – On March 21, City Attorney issued a letter responding to the BPA attorney's February 8 letter, saying they determined no Brown Act violation occurred.

Police Chief Search – no update.

Reimagining Public Safety Task Force – no update.

**6. DIRECTOR OF POLICE ACCOUNTABILITY'S REPORT**

The Interim Director reported:

-- No new cases filed since the last meeting. Case status report has been distributed.

-- Staff has identified candidate for temporary investigator they would like to hire. Human Resources to make offer, work out salary and do background. Investigator Norris has postponed his retirement until May 2.

-- Recruitment for permanent Director is open. Applications due April 29.

-- Standing Rules approved by Council March 8 and sent with packet for this meeting.

-- Will process stipends for first quarter of the year at month's end; form for reporting training hours outside of meetings will be re-sent to Board members.

-- Need to set special meeting to consider controlled equipment impact reports. (The Board agreed on March 30.)

-- Berkeley Police Association has filed an unfair practice charge with the Public Employees Relations Board. City Attorney is evaluating.

-- Next regular meeting is April 13; meeting after that is Tuesday, April 26 due to holiday April 27.

-- This year's NACOLE conference will be in Ft. Worth, Texas, Sept. 11-15. Budgeting to send two Board members.

**7. CHIEF OF POLICE'S REPORT**

Interim Chief Louis reported:

-- Several incidents of fighting at Berkeley High School the past couple days. School Resource Officer is working with BHS and BUSD staff. Extra presence by bike team.

-- Incident at Berkeley Drop-In Center in February when police responded to 911 call of assault by man with a gun, and detained a man who fit description but was BDIC employee. Have met multiple times with BDIC staff, Mayor, City Manager, department heads. Identified next steps, taking incident with negative impact and turning into positive opportunity to establish new relationships.

-- Been working on BPD portion of staff recommendations for reimagining. April 14 Council special meeting for presentations will include BerkDOT, SCU, Dispatch and overall public safety pieces. Reimagining being taken into account BPD's development of two-year budget. Will come to PAB as part of the budget process.

-- Will send a revised, properly formatted search consent form.

Interim Chief Louis answered questions from Board members.

## **8. SUBCOMMITTEE REPORTS (discussion and action)**

Report of activities and meeting scheduling for all Subcommittees, possible appointment of new members to all Subcommittees, and additional discussion and action as noted for specific Subcommittees:

- a. Fair & Impartial Policing Implementation – Chair Calavita: met March 16 and maybe next week. Received draft EIS policy and consent form.
- b. Director Search – Chair Levine: Subcommittee's edits to brochure were largely incorporated, but did not see photos before publication.
- c. Regulations – Chair Chang: met March 22; next meeting March 31 at 7:00 p.m. Working very hard to get draft before the PAB.
- d. Mental Health Issues (Policy Complaint #7) -- Chair Levine: Just 2 members and other tasks more urgent, so will inform Mental Health Commission they cannot meet with their subcommittee, but hope to keep communicating.
- e. Policy 351, Fixed Surveillance Cameras – have not met.
- f. PAB Budget Proposal – Chair Owens: met March 15; since then proposed budget has changed, so another meeting before bringing to the PAB.

## **9. OLD BUSINESS (discussion and action)**

- a. Review Policy 319, Hate Crimes, as requested by City Council.  
Discussed; to be continued at next meeting.
- b. Consider ways to contribute to the hiring and selection of the permanent Director of Police Accountability and the Police Accountability Investigator search.  
Discussed; to be continued at next meeting.

## **10. NEW BUSINESS (discussion and action)**

- a. Approve letter to City Council regarding Police Accountability Board budget.  
Postponed to the next meeting.
- b. Training: Constitutional and case law regarding searches, detentions, and arrests.  
Lt. Dave Lindenau and Sgt. Joe Ledoux gave a presentation and answered questions from the Board.



**11. PUBLIC COMMENT**

2 speakers.

**12. ADJOURNMENT**

**Motion to adjourn the meeting.**

Moved/Second (Harris/Owens) **By general consent, the meeting was adjourned at 9:49 p.m.**