

#### **ACCOMPLISHMENTS**

- Update to Paving Policy/Equity
- Vision 2050 progress
- BerkDOT progress
- Conclude Healthy Streets
- Civic Center Vision, Phase 2
- Encampment Clean Ups/RV Waste Disposal Option
- ROW Bathrooms (...Maintenance)
- Sidewalk and Tree Conflicts
- 22 Electric and Hybrid Vehicle Purchases
- Standing up Work Order systems









# CHANGES AND CHALLENGES

- Critical Unfunded Needs
  - \$1B+ in Deferred Maintenance and Needed Improvements
- Vacancy Rate
  - Takes an average of 10 months to fill Public Works vacant positions
  - Impacts service delivery, staff morale
- Staff Morale
- Mismatch between resources and direction
  - 159 current pending pieces of direction from City Council referrals, adopted strategic plan projects, budget referrals, and audit findings

#### FY 2022 Berkeley Public Works: Top Goals and Projects

Committed to providing quality services to the Berkeley community with pride, courtesy, and excellence.

#### Goals:

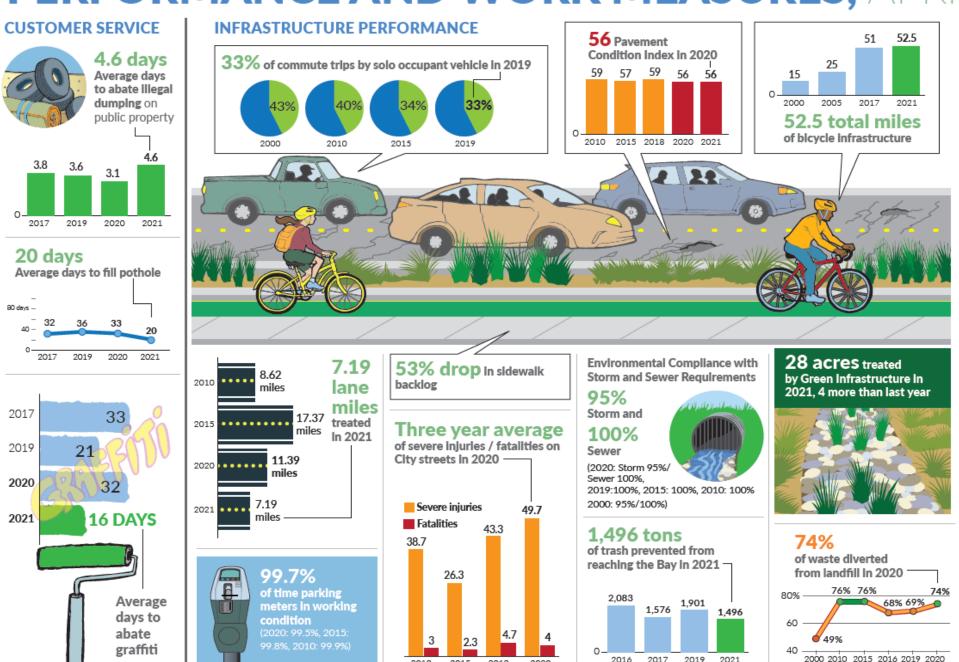
- 1. Reduce vacancy rate from 16% to 8% for at least one month. LG/SO
- Achieve 98%+ days without worker-related injury. LG/AB/DP
- Increase staff survey responses by 10% (to 130) and engagement mean by 6% (to mean satisfaction of 3.54).
- Provide 90%+ weekly, scheduled litter/trash/encampment pickups, track tonnage collected, and offer RV waste disposal option. JB/JH
- Reduce 2019 sidewalk backlog by 65%. JE/TS
- Close CC referrals and audit findings: Dwight Triangle (OED/FJ), Ward Paving (JE), scooters and shared dockless mobility program (FJ), one-way 62nd St/King (FJ), RPP overhaul (FJ/GH), Commission consolidation (FJ/JE), and paving (JE).
- Continue progress on CC referrals and audit findings: BerkDOT (LG/FJ), fleet replacement (SO/GE), Equitable Clean Streets (JB/JH), Civic Center Vision Planning, Cameras in ROW(TBD), and Hopkins Corridor (FJ/BT).
- Propose internal service funds for FY 23 that identify funding gap, reduce deferred mtce in fleet and facilities, consider right-sizing fleet, involve client departments (and radios), and are transparent. SO
- Complete all division meetings, skip levels, all staff survey, adopt/update top goals/projects and performance measures, and succession planning for Sr. Supervisors on up. LG
- Implement new comprehensive planning policy, public engagement policy, and equity into both paving and wastewater. (LG/AB/FJ/JB)
- 11. Train division managers, superintendent, and Sr. Supervisors on budgets, contracting/invoice processing, and project ledger. SO
- 12. By Feb 2022, track percent of PW capital projects' expended-orencumbered v. budgeted. SO

#### Proiects

- Propose infrastructure-focused revenue measure for placement on Nov 2022 ballot, and evaluate current/future capital delivery. (LG/AB)
- 2. Improve traffic safety by initiating VZ Coordinating Committee (EA); study Adeline reconfiguration, ped/bike safety along Oxford, and University and Ashby Interchanges (FJ/HM); recommend next phase of Healthy Streets (FJ/RM); complete design of Cragmont mitigations (FJ), traffic calming at MLK/Stuart (and quick builds), Southside Complete Streets (KJ/BT), 7th/Anthony traffic signal (FJ/KJ), and Dana Transit Lane pilot (BT/DY); bid Woolsey/Eton traffic circle (JE/KJ); ongoing construction of Gilman Interchange (FJ/HM); and complete construction of Sacramento, Central, Cal/Dwight projects (KJ/JE), RRFBs at Claremont/Eton and Claremont/Russell (FJ/JP); and secure \$1M in new grants (FJ/BT).
- 3. Implement FY 22 CIP: Annual Paving and Channing GI (AB/JE), UUD #48 (AB/DA/RB), Cyclic Sewer (JE/DA), 5 charging stations incl CY, if funded (EK); 1951 Shattuck (FJ/PC and SO); 125-127 Univ (EK); begin construction on Marin/Virginia/Spruce drain improvements (JE/WW); FS #3 Roof Replacement; and purchase 8 PD Hybrids and 14 BEVs (JB/GE).
- Adopt and implement SB 1383 and Single Use Foodware Ordinance; propose 5-year rate schedule; complete 50% of ZW Strategic Plan; and continue Transfer Station Redesign enviro's. GA/HO
- Start T1, Phase 2: plan FS 2/6 (EK), Corp Yard (EK/TC), and paving; design SBSC (EK/IL), 1947 Center (EK/IL), solar battery storage (EK/UG), and bollards (JE/TS); start constructing one ROW bathroom (EK) and pathways (JE/TS); and complete Phase 1's NBSC (EK) and 125-127 Univ (EK/TC).
- 6. Propose 5-Year Paving Plan and Policy, including equity component. LG/JE
- 7. Gain acceptance of PSL transfer to EBMUD (RN); paving/solid waste and sewer nexus studies (GA/DA), draft bike plan (RM/BT), watershed management/storm drain plan (JE/RS), MLA for small cells (AB/RN); sewer comprehensive plan and 5-years of rates (JE/DA), ADA Transition Plan (AB/DB), long term resurfacing plan (JE), streetlight plan (AB/RB), asset management plan (LG), and UUD/Rule 20b guidelines (AB).
- 8. Initiate dept strat plan (LG), BeST update (BT), and race and equity action plan (LG).
- 9. Stand up and use NexGen (JB), AssetWorks (JB), AMCS (GA), and web-site replacement (CL), and ensure PMs programmed into systems (JB).

## PERFORMANCE AND WORK MEASURES, APRIL 202

2016 2017 2019 2021



#### INTERNAL SERVICES

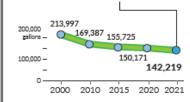
75 City Owned Electric Chargers as of March 2022. (2021: 51, 2015:0)





142.219

Gallons of gas used by City Fleet (down 37% from 2001)





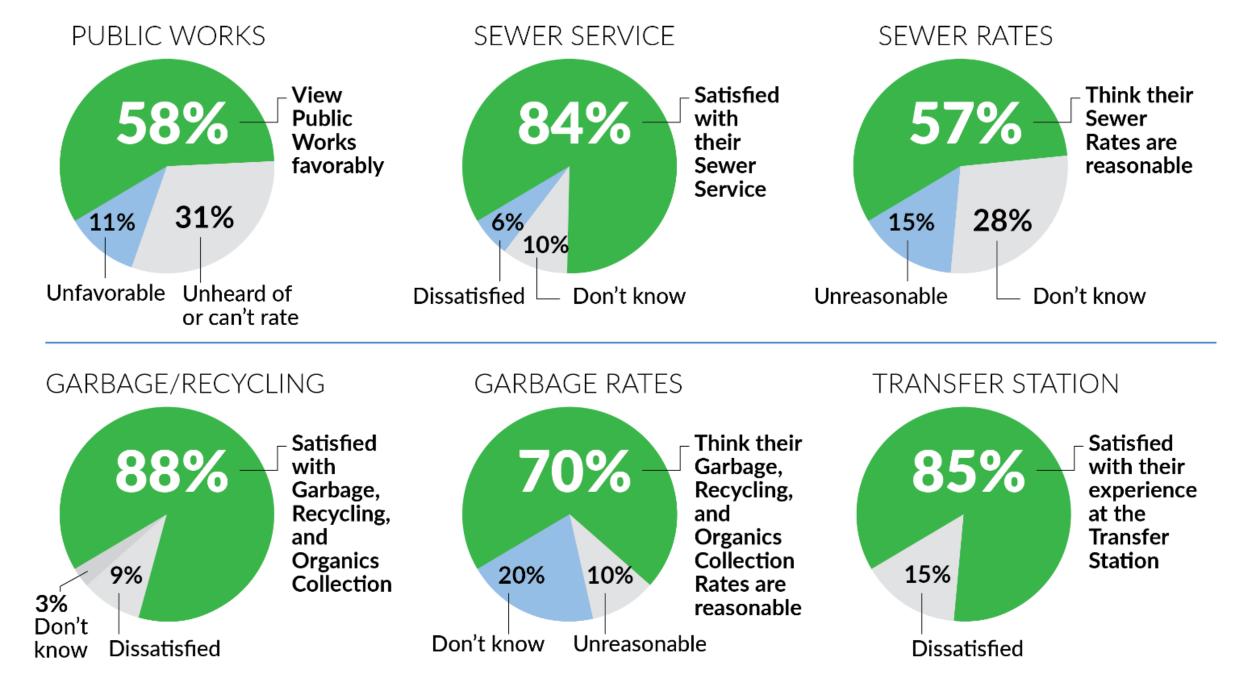
#### Accredited

by the American Public Works Association? Yes, in 2000 and re-accredited 2004, 2009, 2014, and 2018.

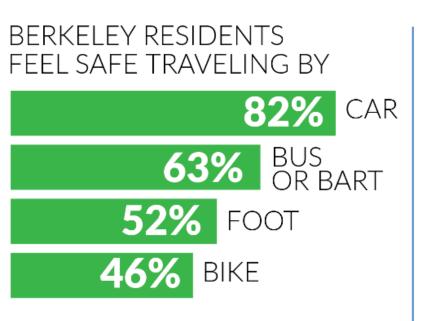
of staff time at work 2019: 98.5%, 2018: 99.54%)

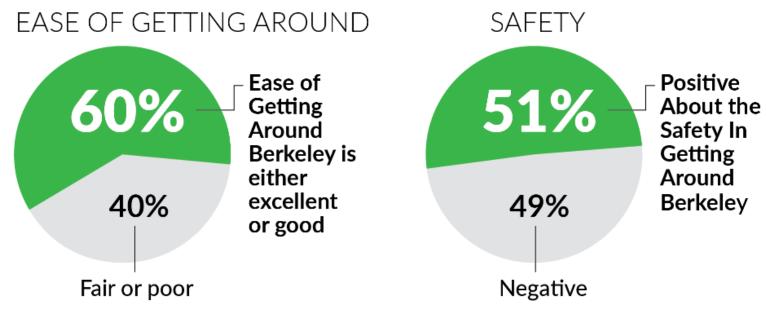
without injury in 2021 (2020: 99.89%,

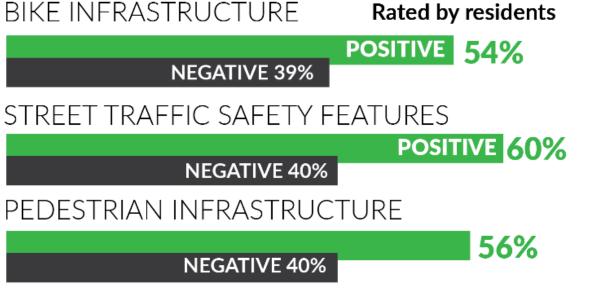
### **Resident Satisfaction**

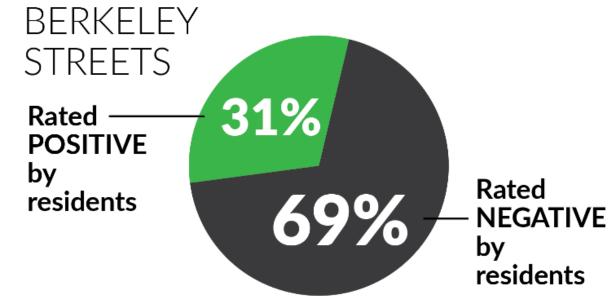


## **Resident Satisfaction**

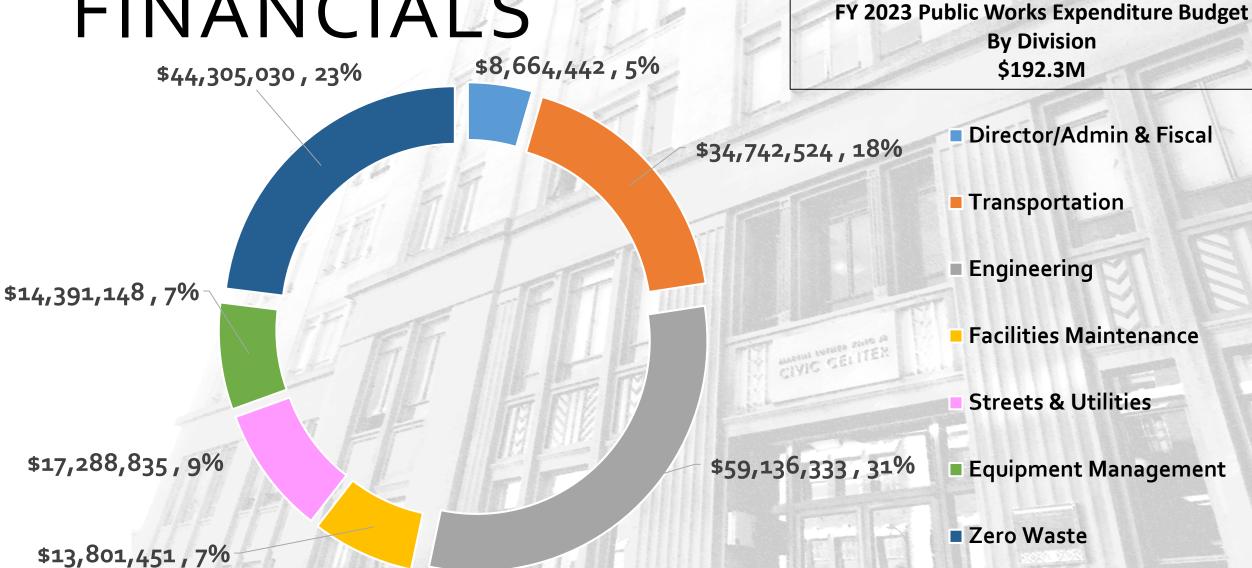








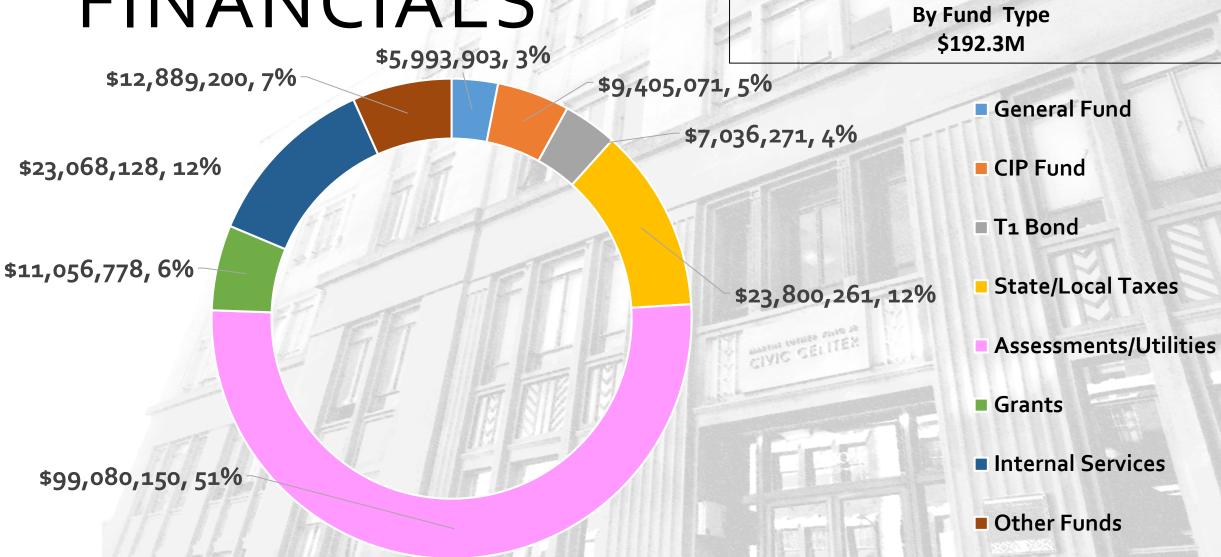
# FINANCIALS



**FY 2023 Public Works Expenditure Budget** 

#### **PUBLIC WORKS**

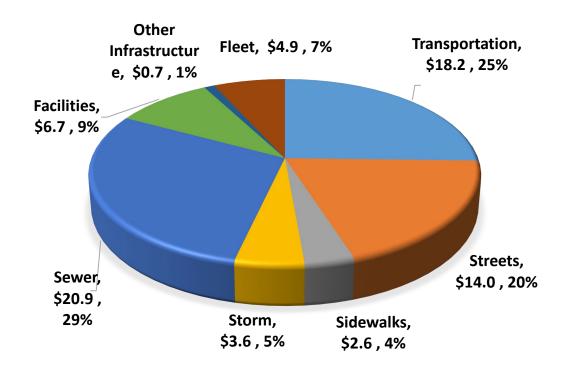
# FINANCIALS

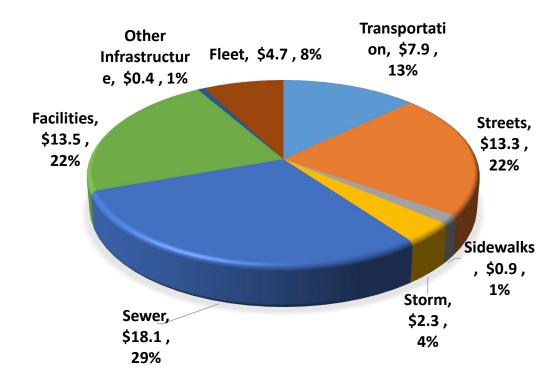


## CAPITAL BUDGET BY PROGRAM

FY 2023 Capital Budget, \$71.6M

FY 2024 Capital Budget, \$61.1M





# SELECTED STRATEGIC PLAN PROJECTS

Title	New/Continuing	Estimated Budget
Transfer Station Redesign/ Rebuild Planning – Phase 2	Continuing	\$1.0 million (funded)
Cameras in the Right of Way	New	\$1.3 million (funded)
Gilman Street Interchange	Continuing	\$65.0 million (\$1.0M City contribution, plus staff time)
50/50 Sidewalk Program	Continuing	\$5.0 million (\$3.0M funded, \$2.0M unfunded)
Undergrounding District 48	Continuing	\$12.0 million (funded, Rule 20A)
Update of Infrastructure Master Plans: Paving, Storm Drain/Watershed Management, Sewer, Streetlights	Continuing	\$2.9 million ( <b>funded</b> )
BerkDOT Development/Planning	Continuing	\$250,000 (funded) and \$300,000 Requested
Infrastructure Revenue Planning	Continuing	\$400,000 <b>(funded)</b>

# BUDGET CHALLENGES

- Challenged Funds/Programs
  - Recovery of the On-Street Parking Fund (Meters) and Off-Street Parking Fund (Garages)
  - Vehicle Replacement Fund Deficit
  - Sanitary Sewer Fund Consent Decree
  - Projected Future Rates Adjustments Zero Waste

## OPPORTUNITIES AND STRATEGIES

- Public Safety Reimagining
- Zero Waste and Sewer Rates
- Internal Service Fund Cost Recovery
- ADA Transition Plan Update Project Delivery
- Grants Funding Project Delivery
- Federal Infrastructure Funding



■ Held Vacant

■ In Recruitment

Offer Pending

■ Interviewing/Background

■ Pending Class Change

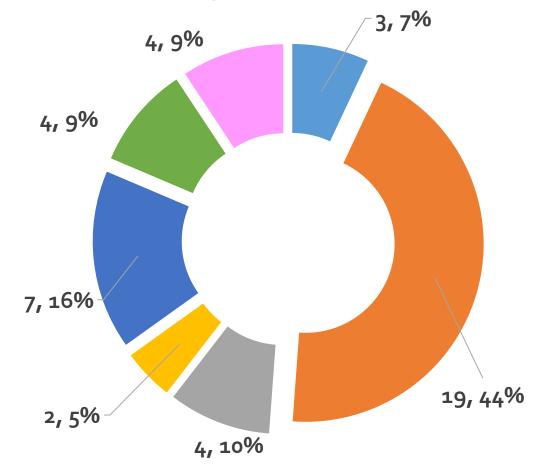
■ Recent Promotion

Recent Retirement

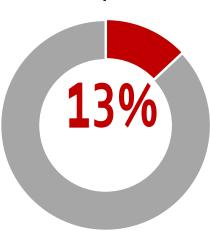
#### PUBLIC WORKS

## VACANCY\*

#### **Status of 43 vacant positions**







■ Vacant

\*Note: As of 4/15/2022

#### STAFFING - GENERAL FUND REQUESTS

	FISCAL YEAR 2021 ACTUAL	FISCAL YEAR 2022 ADOPTED	FISCAL YEAR 2023 REQUEST	FISCAL YEAR 2024 REQUEST
GENERAL FUND	\$3,451,779	\$4,129,135	+ \$926,558 (Net 5.0 FTE + Deep Class Engineering study)	+ \$926,558 (Net 5.0 FTE + Deep Class Engineering study)
OTHER FUNDS	\$44,448,046	\$53,763,994	\$806,964	\$806,964
TOTAL	\$ 47,899,825	\$ 57,893,129	\$ 1,733,522	\$ 1,733,522

#### GENERAL FUND FUNDING REQUESTS - NON PERSONNEL

Description	Reason	Cost	Ongoing
Traffic Calming Program	Request to increase the annual funding from \$50K to \$100K in order to keep up with the continuous increase in residents/Council requests and referrals for traffic calming devices.	\$50 <b>,</b> 000	Υ
BerkDOT Development	Continued work on BerkDOT implementation. This funding would fund research/studies in support of new "white paper" and potential state legislation	\$300,00	N
Deferral Restoration	Fire Truck Lease Transfer to Equipment Replacement Fund (FY 21 deferral)	\$1,300,000	N
EV Charging Stations @ Corp Yard	Installation of 10 Stations (20 Chargers) at the Public Works Corp Yard	\$1,000,000	N
Equipment Replacement Funding Gap (Deficit)	Fleet Funding Gap - \$18M needed to fund at appropriate level, 10 year plan to get level (Ongoing 10 years)	\$2,000,000	Υ
Total		\$4,600,000	

#### GENERAL FUND FUNDING REQUESTS - CAPITAL EXPENDITURES

Description	Reason	Cost	Ongoing
Updating Engineering Standard Specs and Details	\$100,000 additional split across other funds (1x)	\$100,000	N
CIP Project Management & Planning Software	Five Year Cost \$1.2M for implementation and management/service (1x), rest split across PW/PRW/T1 or bond funds	\$200,000	N
ADA Transition	Annual amount to go to Facilities/Public ROW/PRW (ongoing)	\$1,000,000	Υ
Street Paving	Paving Maintenance Investment - needed to maintain PCI (ongoing)	\$8,000,000	Υ
Facilities	Facilities deferred maintenance investment. Facilities CIP Fund contribution has been flat since 2009 (ongoing)	\$1,000,000	Υ
Parking Meter Replacement	ARPA eligible (total need is \$7M by 2024)	\$7,000,000	N
Telegraph/Channing Garage Elevator	ARPA eligible	\$3,000,000	N
Total		\$20,3000,000	\$10M

General Fund/CIP Fund by CIP Program Areas	
Streets	\$1,925,000 Baseline Annual Allocation – flat since 2010
FY 23 – 24 Request	Baseline plus an additional \$8,000,000/year requested needed to maintain pavement condition at currently levels.
Sidewalks	\$635,000 Baseline Annual Allocation – flat since 2010
FY 23 – 24 Request	\$0 over Baseline (supplemented by T1 and Measure BB)
Transportation	\$120,000 Baseline Annual Allocation (Traffic Calming) – flat since 20xx
FY 23 – 24 Request	\$0 over Baseline (supplemented by 1x Grant Funding)
Facilities	\$900,000 Baseline Annual Allocation – flat since 2010
FY 23 – 24 Request	Baseline plus an additional \$1,000,000/year requested
Storm	\$0 Baseline Funding since 2018
Sewer	\$0 Baseline Funding
Other Infrastructure	\$0 Baseline Funding since 2018 (Streetlights)