



Commission on Labor

Agenda

South Berkeley Senior Center
2939 Ellis Street
Berkeley, CA 94703

Wednesday
November 20, 2019
7:00 p.m.

Preliminary Matters

1. Roll Call
2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.
3. Approval of September 18, 2019 draft Meeting minutes (*Attachment 1*)

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Status Updates:
 - 1) Council Referral: Local Construction Workforce Development subcommittee report
 - 2) Council Referral: May 15, 2018 to Establish Fair Workweek Requirements in Berkeley (also referred to the City Council's Paid Family Leave ad-hoc subcommittee), report back from ad-hoc subcommittee
 - 3) Council Referral: Paid Family Leave (possible referral to Council policy committee)
 - 4) Commission on the Status of Women (COSOW) Equal Pay-possible update regarding budget referral issue on the independent audit of city employee wages
 - 5) Race Wage Gap subcommittee report
 - 6) Berkeley Federation of Teachers (BFT) and Berkeley Unified School district update on contract negotiations
 - 7) Council Referral: Development of a Homeless Youth Policy-possible updates from Homeless Commission regarding recommendations to City Council
5. Agenda planning for January 15, 2019 Commission meeting
6. Develop Commission Meeting Calendar for 2020 (*Attachment 2*)

Adjournment

Please refrain from wearing scented products to this meeting.

COMMUNICATION ACCESS INFORMATION

This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting.

Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the commission secretary for further information.

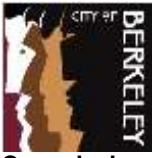
Written material may be viewed in advance of the meeting at the Housing & Community Services Department, 2180 Milvia, 2nd Floor, during regular business hours or at the Berkeley Public Library, Shattuck/Kittredge Streets, during regular library hours at the Reference Desk. The Commission Agenda and Minutes may be viewed on the City of Berkeley website: <http://www.cityofberkeley.info/commissions>.

Secretary:

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Department
(510) 981-7551
E-mail: DGeiken@CityofBerkeley.info

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Commission on Labor
Delfina Geiken, Secretary
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Berkeley, CA 94704



Commission on Labor

Draft Minutes

South Berkeley Senior Center
2939 Ellis Street
Berkeley, CA 94703

Wednesday
September 18, 2019
7:00 p.m.

Preliminary Matters

1. Roll Call
Meeting called to order @ 7:00PM
Present: W. Bloom; P. Castelli; J. Harlow; K. Schriener; A. Sharenko; M. Wilkinson
Absent: J. Fillingim (arrived @ 7:07pm)
LOA: M. Jones
Staff: D. Geiken; N. Dahl
Members of the public: 5
2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

None
3. Approval of July 17, 2019 draft Meeting minutes

M/S/C (Schriener/Sharenko) to approve minutes as written
Ayes: W. Bloom; P. Castelli; J. Harlow; K. Schriener; A. Sharenko; M. Wilkinson
Noes: None
Absent: J. Fillingim (arrived after vote completed)
Leave of Absence: M. Jones

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Status Updates:
 - 1) Council Referral: Development of a Homeless Youth Policy-possible updates from Homeless Commission regarding recommendations to City Council

No action, J. Fillingim reported that Homeless Commission continues to work on this item.
 - 2) Council Referral: May 15, 2018 to Establish Fair Workweek Requirements in Berkeley (also referred to the City Council's Paid Family Leave ad-hoc subcommittee), report back from ad-hoc subcommittee

No action. Subcommittee members will finalize revisions for November meeting.

3) Council Referral: Paid Family Leave (possible referral to Council policy committee)

No action.

4) Commission on the Status of Women (COSOW) Equal Pay-possible update regarding budget referral issue on the independent audit of city employee wages

No action.

5) Medicare for All Act- council recommendation and resolution to council to support HR 1384- update on preparation of commission report to council

No action, report is in development stage.

6) Support of Assembly Bill 5 which reinforces the California Supreme Court's Dynamex decision regarding whether workers should be classified as either employees or independent contractors for the purposes of wage orders adopted by California's Industrial Welfare Commission (IWC)

Overview provided by representative of Alliance for Independent Workers #Drivers Unite Movement. Continue to November meeting.

Speakers: 1

5. New Items:

1) Presentation: Race Forward and Restaurant Opportunities Centers United on the racial wage gap in the restaurant industry- possible action to form a subcommittee to recommend policy solutions to Council to eliminate the racial wage gap in Berkeley's restaurant industry

Presentation by ROC representatives.

Speakers: 2

M/S/C (Sharenko/Schriner) to form a subcommittee to recommend policy solutions to council to eliminate the racial wage gap in Berkeley's restaurant industry.

Passed Unanimously

Leave of Absence: M. Jones

Subcommittee members: K. Schriner; A. Sharenko

2) City of Berkeley Procurement and Commission on Labor oversight in the process.

No action. Per the ordinance, Commission reviews annual report from Finance.

- 3) Berkeley Federation of Teachers (BFT) and Berkeley Unified School district update on contract negotiations

M/S/C (Castelli/Sharenko) to invite representatives from Berkeley Federation of Teachers (BFT) and Berkeley Council of Classified Employees (BCCE) to November meeting, assigned to Jay Harlow.

Passed Unanimously
Leave of Absence: M. Jones

- 4) Council Referral: Local Construction Workforce Development Policy

Speaker: 1, representative from Alliance for Sustainable Neighborhoods and Alameda Building Trades Council

M/S/C (Sharenko/Fillingim) to form a subcommittee to respond to council referral to address the shortage of local construction workers, worker retention, elevated labor costs and to include local hire through the development of a construction workforce development policy.

Passed Unanimously
Leave of Absence: M. Jones

Subcommittee members: J. Fillingim; M. Wilkinson

6. Agenda planning for November 20, 2019 Commission meeting
- All items from September 18, 2019 agenda minus procurement item
 - Subcommittee updates

Adjournment

Meeting adjourned @8:40PM

Minutes Approved on _____

Commission Secretary

2020 Commission Meeting Dates

Please complete this form and email it to the
[Commission Inbox](#) by: **Friday, January 3, 2020**

Name of Commission: Labor

Commission Secretary: Delfina Geiken

Please Note the Commission Meeting Dates for 2020 Below

If no meeting is scheduled for a month, please note as "No Meeting."

Example:

Month	Meeting Day and Date	Time
February 2020	Thursday 2/6/20	7:00 pm

Month	Meeting Day and Date	Time
July 2020	No Meeting	

2020 Meeting Dates

Month	Meeting Day and Date	Time
January 2020	Wednesday 1/15, 2020	7:00pm
February 2020	No Meeting	
March 2020	Wednesday 3/18/20	7:00pm
April 2020	No Meeting	
May 2020	Wednesday 5/20/20	7:00pm
June 2020	No Meeting	

Month	Meeting Day and Date	Time
July 2019	Wednesday 7/15/20	7:00pm
August 2020	No Meeting	
September 2020	Wednesday 9/16/20	7:00pm
October 2020	No Meeting	
November 2020	Wednesday 11/18/20	7:00pm
December 2019	No Meeting	

commission@cityofberkeley.info
City Clerk Department

2020 Calendar

January						
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November						
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December						
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City Recognized Holidays 2020		■ Observed Holidays	■ Observed VTO Days
Jan 1	New Year's Day	May 25	Memorial Day
Jan 20	Martin Luther King Jr.'s Birthday	Jul 4	Independence Day (observed July 3)
Feb 12	Lincoln's Birthday	Sep 7	Labor Day
Feb 17	Washington's Birthday	Oct 12	Indigenous Peoples' Day
May 19	Malcolm X's Birthday (observed May 18)	Nov 11	Veterans Day
		Nov 26	Thanksgiving Day
		Nov 27	Day after Thanksgiving Day
		Dec 25	Christmas Day