



Commission on Labor

Agenda

South Berkeley Senior Center
2939 Ellis Street
Berkeley, CA 94703

Wednesday
July 17, 2019
7:00 p.m.

Preliminary Matters

1. Roll Call
2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.
3. Approval of May 15, 2019 draft Meeting minutes (*Attachment 1*)

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Presentation:
 - 1) Support of Assembly Bill 5 which reinforces the California Supreme Court's Dynamex decision regarding whether workers should be classified as either employees or independent contractors for the purposes of wage orders adopted by California's Industrial Welfare Commission (IWC)
5. Status Updates:
 - 2) Council Referral: Development of a Homeless Youth Policy-possible updates from Homeless Commission regarding recommendations to City Council
 - 3) Council Referral: May 15, 2018 to Establish Fair Workweek Requirements in Berkeley (also referred to the City Council's Paid Family Leave ad-hoc subcommittee), report back from ad-hoc subcommittee
 - 4) Council Referral: Paid Family Leave
 - 5) Commission on the Status of Women (COSOW) Equal Pay update on results of report to council on July 9, 2019 recommending an independent audit of city employee wages.
 - 6) Medicare for All Act- council recommendation and resolution to council to support HR 1384
6. Agenda planning for September 18, 2019 Commission meeting.

Information

7. Commission Work Plan for Fiscal Year 20-21 (*Attachment 2*)

Adjournment

Please refrain from wearing scented products to this meeting.

COMMUNICATION ACCESS INFORMATION

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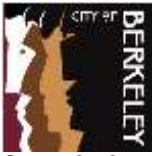
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Secretary:

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Commission on Labor

Draft Minutes

South Berkeley Senior Center
2939 Ellis Street
Berkeley, CA 94703

Wednesday
May 15, 2019
7:00 p.m.

Preliminary Matters

1. Roll Call
Meeting called to order @7:08PM
Present: W. Bloom; P. Castelli; M. Jones; Neil McClintick; K. Schriener; A. Sharenko;
M. Wilkinson
Absent: J. Fillingim
Staff: D. Geiken, Commission Secretary
N. Dahl, Community Development Project Coordinator

Members of the public: 5

Note: Commissioners agreed to address Agenda Item # 5 first to accommodate the multiple guest speakers.

2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

None

3. Approval of March 20, 2019 Meeting minutes

M/S/C (Schriener/Sharenko) to approve minutes as written
Ayes: W. Bloom; P. Castelli; M. Jones; Neil McClintick; K. Schriener; A. Sharenko;
M. Wilkinson
Noes: None
Absent: J. Fillingim

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Status Updates:
 - 1) Council Referral: Development of a Homeless Youth Policy-possible updates from Homeless Commission regarding recommendations to City Council

No action

- 2) Council Referral: May 15, 2018 to Establish Fair Workweek Requirements in

Berkeley (also referred to the City Council's Paid Family Leave ad-hoc subcommittee), review Commissioner Schriener's revised draft ordinance and council report.

M/S/C (Bloom/Castelli) to form an ad-hoc subcommittee to work on the referral to start again with the original proposal from Councilmember Harrison.

Ayes: P. Castelli; M. Wilkinson; W. Bloom; McClintick; Sharenko
Noes: K. Schriener
Abstain: M. Jones
Absent: J. Fillingim

Ad-hob Subcommittee appointees: M. Jones, M. Wilkinson and W. Bloom

- 3) Council Referral: Paid Family Leave- update regarding Council subcommittee recommendations sent to City Council on April 23, 2019.

No Action taken. Council approved on consent and referred to the City Manager.

- 4) Commission on the Status of Women (COSOW) Equal Pay update on draft report to council recommending an independent audit of city employee wages.

No action taken. Report expected to go to council in July.

5. Presentation: Medicare for All Act-possible recommendation and resolution (*Attachment 3*) to council to support HR 1384 and to ask the State Council to support a single payer California bill.

Speakers: 3

M/S/C (Castelli/Sharenko) to recommend to Council that they support HR 1384, the Medicare for All act.

Ayes: W. Bloom; P. Castelli; M. Jones; Neil McClintick; K. Schriener; A. Sharenko; M. Wilkinson
Noes: None
Absent: J. Fillingim

M/S/C (Bloom/Jones) to authorize P. Castelli to finalize the Council report and resolution based on the template resolution provided in the agenda packet.

Ayes: W. Bloom; P. Castelli; M. Jones; Neil McClintick; K. Schriener; A. Sharenko; M. Wilkinson
Noes; None
Absent: J. Fillingim, N. McClintick (absent during vote)

6. Development of Commission Work Plan for Fiscal Year 20-21

M/S/C (Schriner/Sharenko) to approve work plan for FY20-21, removing section E. in first section of FY18-19 work plan, and for Kyle Schriner to finalize the council report and plan.

Ayes: W. Bloom; P. Castelli; M. Jones; Neil McClintick; K. Schriner; A. Sharenko;
M. Wilkinson
Noes: None
Absent: J. Fillingim

7. Agenda planning for July 17, 2019 Commission meeting.

New:

- Uber/Lyft driver labor issues

Status Updates:

- Homeless Youth Policy
- Fair Work Week
- Paid Family Leave
- COSOW independent auditor recommendation to council

Adjournment

Meeting adjourned @8:40PM

Minutes Approved on _____

Commission Secretary

Secretary:

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Commission on Labor

INFORMATION CALENDAR

September 10, 2019

To: Honorable Mayor and Members of the City Council
From: Commission on Labor
Submitted by: Margy Wilkinson, Chairperson, Commission on Labor
Subject: Commission on Labor 2020-2021 Work Plan

INTRODUCTION

The Commission on Labor has updated its work plan, which outlines Commission objectives for the upcoming fiscal year. This work plan includes researching and gathering information; updating the Labor Bill of Rights; educating workers, children and young adults; and monitoring local labor disputes.

CURRENT SITUATION AND ITS EFFECTS

At the regular meeting on May 15, 2019, the Commission on Labor took the following action:

M/S/C (Schriner/Sharenko) to approve work plan for FY20-21, removing section E. in first section of FY18-19 work plan, and for Kyle Schriner to finalize the council report and plan.

Ayes: W. Bloom; P. Castelli; M. Jones; Neil McClintick; K. Schriner;
A. Sharenko; M. Wilkinson
Noes: None
Absent: J. Fillingim

BACKGROUND

See attached Work Plan.

ENVIRONMENTAL SUSTAINABILITY

No environmental impacts or opportunities were identified as a result of this recommendation.

POSSIBLE FUTURE ACTION

Based on Commission research and public hearings, new initiatives and recommendations to City Council may be submitted to City Council at such time deemed necessary.

FISCAL IMPACTS OF POSSIBLE FUTURE ACTION

No fiscal impacts determined at this time.

CONTACT PERSON

Delfina Geiken, Commission Secretary, HHCS, (510) 981-7551

Attachments:

1: Commission on Labor Work Plan



Commission on Labor

Attachment 1

Work Plan
Approved May 15, 2019

Research and gather information to report to City Council and support Commission's recommendations to City Council:

- a. Invite speakers to present relevant and current information regarding labor issues.
- b. Develop policies for recommendation to City Council in formal coordination with other City of Berkeley commissions to maximize the availability of subject matter experts and identify connections between labor and other relevant issues including, but not limited to, economic development and human rights.
- c. Examine City's policies and practices regarding workplace sexual harassment.
- d. Examine the University of California at Berkeley's policies and practices regarding workplace sexual harassment.

Labor bill of rights:

Review and update the Labor Bill of Rights and submit recommended revisions to City Council.

Education

- a. Facilitate education of workers in Berkeley about their rights and the process for addressing workplace sexual harassment.
- b. Facilitate education of workers in Berkeley about the City's policies and practices regarding Immigration and Customs Enforcement (ICE).
- c. Facilitate education of children and young adults in Berkeley about the benefits and opportunities of organized labor.

Local labor disputes

- a. Monitor on-going and new labor disputes
- b. Hold public hearings on labor disputes as requested/required
- c. Submit recommendations to Council based on information gathered from both sides of disputing parties.