



Commission on Labor

AGENDA

Wednesday, January 20, 2021, 7:00 p.m.

To join the meeting online:

<https://zoom.us/j/91328731421?pwd=TkdsZHFDdbG1raWlwbiZwaVBxOWoyZz09>

Webinar ID: 913 2873 1421 Passcode: 063782

To join by phone: Dial 1 (669) 900-6833

Commission Secretary: Kristen Lee (kslee@cityofberkeley.info; 510-981-5427)

Pursuant to Section 3 of Executive Order N-29-20, issued by Governor Newsom on March 17, 2020, this meeting of the City Council will be conducted exclusively through teleconference and Zoom videoconference. Please be advised that pursuant to the Executive Order and the Shelter-in-Place Order, and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, there will not be a physical meeting location available.

If you do not wish for your name to appear on the screen, then use the drop-down menu and click on "rename" to rename yourself to be anonymous. To request to speak, use the "raise hand" icon by rolling over the 946 9829 9750. If you wish to comment during the public comment portion of the agenda, Press *9 and wait to be recognized by the Chair.

Preliminary Matters

1. Roll Call
2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.
3. Approval of Draft February 19, 2020 Special Meeting Minutes (*Attachment 1*)

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. *In Memoriam: Margy Wilkinson*
5. Election of Chair
6. 2021 Workplan Discussion and Adoption (*Attachment 2 – Prior Workplan*)

Adjournment

Attachments

1. Draft February 19, 2020 Special Meeting Minutes
2. FY19-20 Commission on Labor Workplan

Please refrain from wearing scented products to this meeting.

COMMUNICATION ACCESS INFORMATION

This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting.

Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the commission secretary for further information.

Written material may be viewed in advance of the meeting at the Housing & Community Services Department, 2180 Milvia, 2nd Floor, during regular business hours or at the Berkeley Public Library, Shattuck/Kittredge Streets, during regular library hours at the Reference Desk. The Commission Agenda and Minutes may be viewed on the City of Berkeley website: <http://www.cityofberkeley.info/commissions>.

Secretary:

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Commission on Labor
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Commission on Labor

Special Meeting Draft Minutes

South Berkeley Senior Center
2939 Ellis Street
Berkeley, CA 94703

Wednesday
February 19, 2020
7:00 p.m.

Preliminary Matters

1. Roll Call
Meeting called to order @ 7:04pm
Present: W. Bloom, K. Schriener, A. Sharenko, M. Wilkinson, R Botello.
Absent: J. Harlow, M. Jones, J. Fillingim
Staff: Nathan Dahl – Community Development Project Coordinator
Members of the public: 1
Speakers: 0
2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

None
3. Approval of January 15, 2020 draft meeting minutes
M/S/C (Sharenko/Schriener) to approve minutes as written
Ayes: W. Bloom, K. Schriener, A. Sahrenko, M. Wilkinson, R Botello
Noes: None
Absent: J. Harlow, M. Jones, J. Fillingim

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Commission Officer Elections

M/S/C (Sharenko/Botello) to elect Margy Wilkinson as Chairperson and Kyle Schriener as Vice-Chairperson

Ayes: W. Bloom, K. Schriener, A. Sahrenko, M. Wilkinson, R Botello.
Noes: None
Absent: J. Harlow, M. Jones, J. Fillingim
5. Council Referral: May 15, 2018 to Establish Fair Workweek Requirements in Berkeley (subcommittee: Bloom, Jones, Wilkinson)
Review and discuss preparation of council recommendation

M/S/Failed (Bloom/Botello) to approve the subcommittee's draft Fair Work Week Ordinance, as submitted at the meeting with clean revisions to the Emeryville Ordinance, with the following edits:

- 1) Adding Definitions title and appropriate numbering.
- 2) Adding Sections 13.110.050 #5 and 6 from previous draft ordinance to revised ordinance version, under Sections 13.110.050.G (a) and (b) and Sections 13.110.050.H

Ayes: W. Bloom, A. Sharenko, M. Wilkinson, R Botello.

Noes: K. Schriener

Absent: J. Harlow, M. Jones, J. Fillingim

Motion failed.

Commission will review and discuss again at March 18th Meeting.

6. March 18, 2020 meeting agenda planning

- Restaurant Race Wage Gap subcommittee recommendations
- Childcare and Home Daycare workers: discussion regarding possible speakers related to AB 378, which allows family child care providers the right to collectively bargain for a labor contract
- Council Referral: Fair Work Week Ordinance subcommittee recommendations

Adjournment

Meeting adjourned @ 8:30pm

Minutes Approved on _____

Commission Secretary

Secretary:

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Commission on Labor

Work Plan

Approved May 15, 2019

Research and gather information to report to City Council and support Commission's recommendations to City Council:

- a. Invite speakers to present relevant and current information regarding labor issues.
- b. Develop policies for recommendation to City Council in formal coordination with other City of Berkeley commissions to maximize the availability of subject matter experts and identify connections between labor and other relevant issues including, but not limited to, economic development and human rights.
- c. Examine City's policies and practices regarding workplace sexual harassment.
- d. Examine the University of California at Berkeley's policies and practices regarding workplace sexual harassment.

Labor bill of rights:

Review and update the Labor Bill of Rights and submit recommended revisions to City Council.

Education

- a. Facilitate education of workers in Berkeley about their rights and the process for addressing workplace sexual harassment.
- b. Facilitate education of workers in Berkeley about the City's policies and practices regarding Immigration and Customs Enforcement (ICE).
- c. Facilitate education of children and young adults in Berkeley about the benefits and opportunities of organized labor.

Local labor disputes

- a. Monitor on-going and new labor disputes
- b. Hold public hearings on labor disputes as requested/required
- c. Submit recommendations to Council based on information gathered from both sides of disputing parties.