TACTICAL DE-ESCALATION (8 HOURS)

COURSE GOAL:

- 1. In accordance with the Police Executive Research Forum (PERF) 30 guiding principles, this course is designed to educate law enforcement officers in the theory, methodology, and application of tactical de-escalation skills.
- 2. Course instruction is intended to provide the student with an in-depth understanding of tactics used to handle unarmed non-compliant subjects, subjects armed with weapons other than firearms, and subjects who may attempt suicide by cop.

The course consists of lecture, video review and hands-on/practical tactical de-escalation training for in-service officers and meets PSP for TACCOM.

TACTICAL DE-ESCALATION

Minimum Topics/Exercises:

- a. Class Exercises/Student Evaluation/Testing
- b. Use of Force Case Law/Departmental Policy
- c. Definition of De-escalation
- d. Verbal De-escalation Techniques
- e. Suicide By Cop
- f. Video Review/Suicide By Cop/De-escalation
- g. Tactical Principles (Contact/Cover, Use of Cover, Clear Communication)
- h. Support Roles (Less Lethal, Traffic/Crowd Control, Support/Arrest)
- i. Documentation

COURSE OBJECTIVES

The trainee will:

- 1. Demonstrate knowledge of use of force case law and departmental policy
- 2. Demonstrate knowledge of de-escalation techniques
- 3. Demonstrate knowledge of suicide by cop warning signs
- 4. Demonstrate a minimum standard of tactical de-escalation principles to include;
 - A. Creating time and distance
 - B. Using cover
 - C. Transmitting critical information
 - D. Tactical communication with the subject
 - E. Use of less lethal
 - F. Requesting Crisis Intervention Team (CIT)/Negotiator/Mental Health
 - G. Traffic/Crowd control

Minimum standards of performance shall be tested by an instructor observing the trainee during their performance of each technique and exercise. If the trainee does not meet minimum standards, as established by the presenter, remediation will be provided until the standard is met.

Equipment:

4 Less lethal systems

9mm less lethal insert

Eye protection

Simunition pistols (4x Glock; 4x M&P)

Simunition protective gear

Gun cleaning spray & lube (for UTM bolts)

Blue tape (for pistols)

Armored van

Prop knife

Paper Targets

Simunition ammunition

Simunition ammunition

"Police" tape

Medical Kit

Securiblanks

EXPANDED COURSE OUTLINE

I. INTRODUCTION

TACTICAL – Officer Safety (30 min)

- A. Student Registration
 - 1. Sign in sheet
 - 2. POST roster
 - 3. Safety briefing
- B. Course Overview
 - 1. Training outline
 - 2. Training locations
 - 3. Logistics
- C. Course Goals
 - 1. Safety- yours and theirs
 - 2. Enhanced professionalism
 - 3. Decrease in use of force
 - 4. Decrease in complaints
 - 5. Decrease in liability
 - 6. Increased confidence
- D. Course Objectives
 - 1. Tactical communication
 - 2. Officer safety principles
 - 3. De-escalation techniques
 - 4. Interpersonal communication
 - 5. Suicide by cop warning signs
 - 6. Tactical principles

II. CURRENT SITUATION

III. PUBLIC PERCEPTION

IV. LAW AND POLICY

V. DE-ESCALATION DEFINED

VI. SIGNS OF ESCALATION

VII. VERBAL DE-ESCALATION

VIII. UNITED KINGDOM (UK) DE-ESCALATION TACTICS

IX. SUICIDE BY COP

X. TACTICAL PRINCIPLES

XI. CREATE DISTANCE, USE COVER, TRANSMIT IMPOTANT INFORMATION, TACTICALLY COMMUNICATE; (C.U.T.T.) PRINCIPLE

XII. SUPPORT ROLES

XIII. VIDEO REVIEW (News footage, Body cam, YouTube)

XIV. REPORT WRITING

XV. PRACTICAL EXERCISES (4 officers per scenario)

ARMORED CAR ORIENTATION AND TOUR:

The Emergency Response Vehicle will only be utilized with supervisory approval, for purposes including, but not limited to, incidents involving potentially armed subjects, Special Response Team callouts, high-risk search warrants, officer or civilian rescues, or authorized training.

Staff has the discretion to deploy the Emergency Response Vehicle in those circumstances where there is an objective risk of injury or death to civilians and/or officers, and use of the vehicle may reduce or mitigate said risks by facilitating safe police management of the critical situation and rescue of injured or endangered persons.

DYNAMIC MOVEMENT DEMONSTRATION

SCENARIOS