



Commission on Labor

## INFORMATION CALENDAR

June 20, 2006

To: Honorable Mayor and  
Members of the City Council

From: Commission on Labor

Submitted by: Nicholas Smith, Commission Chair, Commission on Labor

Subject: Annual Work Plan

### INTRODUCTION

In accordance with Berkeley Municipal Code, Section 3.62.080, the Commission on Labor has updated its work plan, which outlines Commission objectives for the upcoming fiscal year. This work plan includes establishing policy in the area of labor, developing information and referral services, observing and reviewing labor disputes, and promoting equal rights. The Commission will continue to work closely with the City's Departments for the gathering of data, and the monitoring of local projects related to labor.

### CURRENT SITUATION AND ITS EFFECTS

At the regular meeting on May 17, 2006, the Commission on Labor unanimously approved a recommendation to accept the updated work plan, which is used to guide the Commission's work throughout the year.

### BACKGROUND

The Commission on Labor developed the following work plan in an effort to implement the tasks set forth by Berkeley Municipal Code, Section 3.62.080:

- 1) Research
  - a. Compile an annual report about the conditions and demographics of labor from internal and outside sources
  - b. Review labor report on City of Berkeley website
  - c. Review the Employment Development Department's website for state and local labor market information
  - d. Review the Association of Bay Area Government's website
  - e. Invite at least two speakers per year to present relevant and current information regarding labor issues.
  
- 2) Labor Bill of Rights
  - a. Review and update the Labor Bill of Rights and submit revisions to City Council

- 3) Education
  - a. Prepare public information about the conditions of labor in Berkeley to create a pro-labor image in the public opinion.
  - b. Develop workshops for employers, employees and general public
  - c. Develop educational materials on labor issues including giving special attention to the Labor Bill of Rights
  - d. Develop speakers list and make available to the public
- 4) Local Labor Disputes
  - a. Monitor on-going and new labor disputes, including day laborer issues
  - b. Hold public hearings on labor disputes as requested/required
- 5) Information services
  - a. Promote and monitor City of Berkeley employment programs
  - b. Monitor Living Wage Ordinance
  - c. Monitor Equal Benefits Ordinance
  - d. Monitor and update the Commission on Labor web page
- 6) New initiatives and special projects
  - a. Monitor new initiatives and initiate special projects, including minimum wage, living wage, out-sourcing, anti-sweatshop procurement measures and worker health initiatives

POSSIBLE FUTURE ACTION

Based on Commission research and public hearings, new initiatives and recommendations to council may be submitted to council at such time deemed necessary.

FISCAL IMPACTS OF POSSIBLE FUTURE ACTION

No fiscal impacts determined at this time.

CONTACT PERSON

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