



Commission on Labor

COMMISSION ON LABOR

Minutes

Approved January 16, 2002

Wednesday, December 19, 2001

6:30 p.m. to 8:00 p.m.

Berkeley WorkSource
1950 Addison Street, Suite 105
(Between Milvia & MLK)
Dial '1-0-5' on the security telephone

1. Roll call

Meeting brought to order @ 6:40 PM

Present: Wendy Alfsen, George Goth; Phillip Humphreys; Sara Hicks-Kilday; Jacqueline Torres

Absent: None

2. Public comments: None

3. Approval of October 24th minutes

November meeting was cancelled due to lack of quorum.

M/S/C Goth; Humphreys

Passed unanimously

Absent: none

4. Old Business

a. Day Laborers – Information and Action

Consultants contract is going through the City system, work has commenced. This item will be carried over to February or March meeting. Commissioners would like to invite the consultant Ana Cortez to upcoming meeting in the event that she would need commissioners' support.

b. Mondavi Lockout of workers – Information and action

Peace & Justice committee has submitted a report to council, see attachment. Council approved the Peace and Justice Commission resolution. No further action required.

c. UC Berkeley – Information and Action

Torres reports UC Berkeley's salary policies are currently under review. An economist has been hired to analyze pay disparities. Originally, negotiations were going well. This item will be removed from future agendas until such time that new information is provided.

d. In-house training – Information and Action

Implementation is moving forward, Public Works is developing the budget, and First Source, Public Works and

Human Resources staff are now working on the details. New target date of March 1, 2001 has been set. No action needed by the commission at this time.

e. Skates Restaurant – Information and Action

Staff reports that the City intends to contest the restaurant’s waiver request of the Living Wage Ordinance. Ebase reported that the City would not take action on the complaint. Commission is concerned that Skates employees will not receive back pay.

Staff will contact City Attorney’s office to obtain an update on the litigation, and obtain direction on how to proceed with the Commission’s plan to hold a public hearing. The Commission has heard testimony from Skate’s employees and would like to continue to follow up on this matter.

5. New Business

a. Vista College - Information

Vista provided flyers for their new class “Uncover the Rich and Hidden History of Labor Struggles in the American Labor Movement. The class begins January 15th, 2002.

b. Commission’s Work plan/Strategic planning session– Information and Action

Commission is requesting info regarding the Living Wage and its implementation. Has any data been collected thus far, any impact on contracts?

M/S/C Hicks-Kilday; Gutierrez
Passed unanimously
Absent: None

New business to consider, plans for the year:

Recommend working with Childcare commission to form a joint subcommittee to address labor & childcare issues.

Support the in-house training program

Monitor the impact of the Living Wage Ordinance on employers

Seek information and data from outside sources that can then be analyzed by the commission.

WorkSource can be a source of information on unemployment and relevant info.

The Commission can assist in promoting the One Stop and its services to the Community.

The Commission can engage in more effective compilation and dissemination of information that impacts labor in Berkeley.

Labor disputes will continue to be addressed as they arise.

Actively seek speakers to address and inform the commission about issues in the community.

Plan a Labor Day activity/event

Serve as a resource to the high school

Child care and elder care issues

6. Develop Agenda for January 16th meeting

Old business

Commission Work Plan (Prioritizing the items drafted during the brainstorming session)

Day Laborers

Skates

New Business

Motion to adjourn @ 8:05 pm

M/S/C Goth; Hicks-Kilday

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