

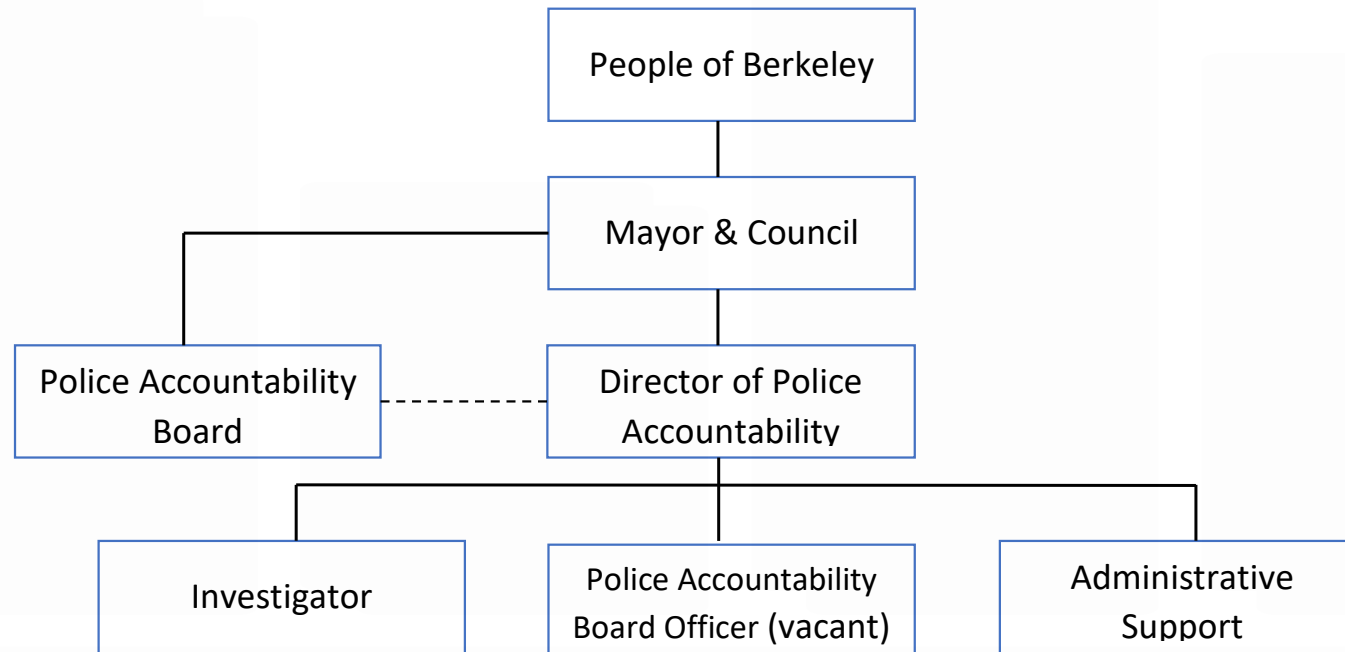
# BUDGET

Fiscal Years 2023 & 2024

OFFICE OF THE DIRECTOR OF  
POLICE ACCOUNTABILITY

# OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY

## OVERVIEW

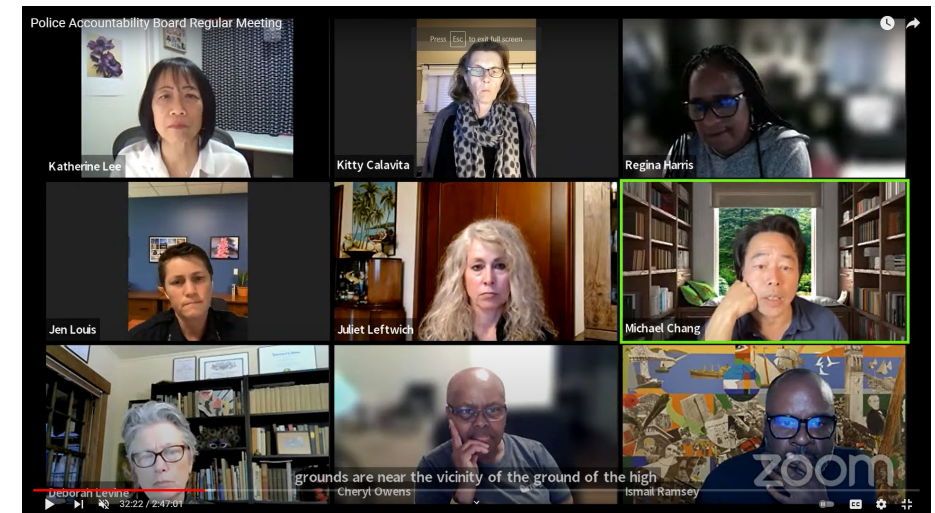


# OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY

## SERVICES

Mission: Promote public trust in our Police Department through independent, objective civilian oversight

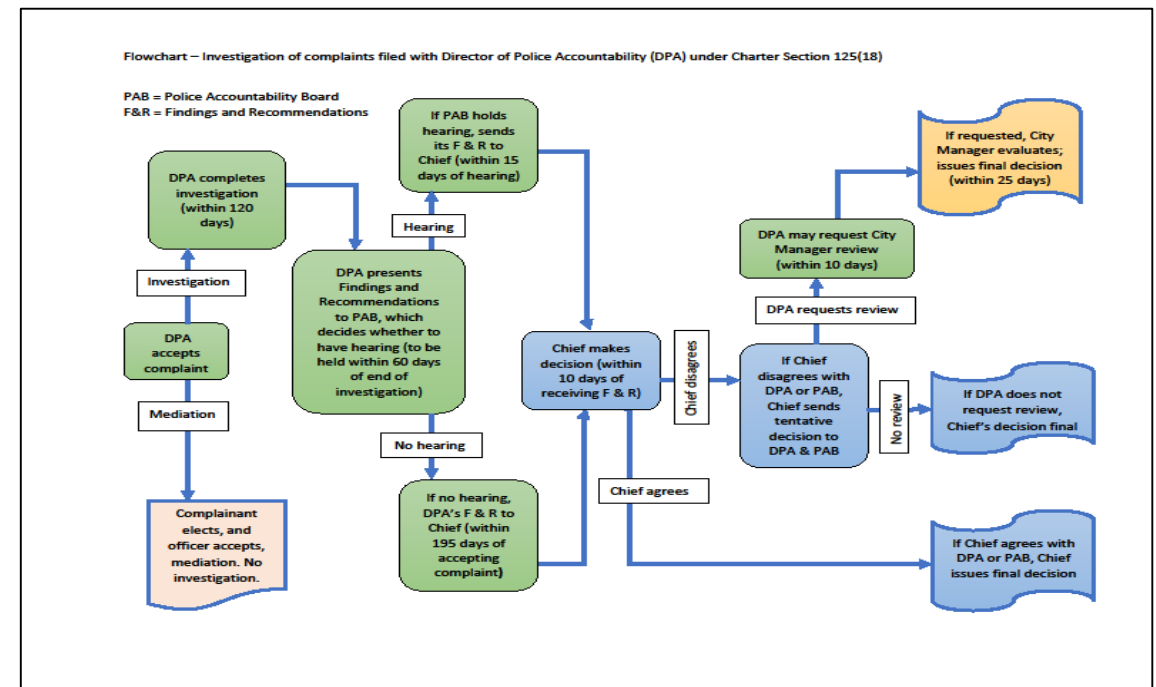
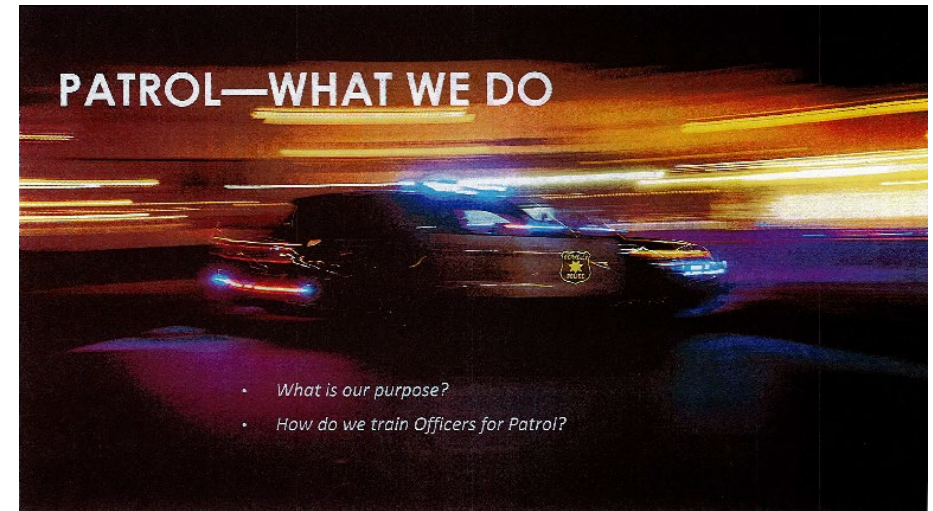
- Accept and investigate complaints of alleged misconduct by Berkeley police officers
- Support the Police Accountability Board in its work reviewing police policies, practices, and procedures
  - Referred by Council
  - Mandated by ordinance
  - Submitted by Chief of Police (new policies)
  - Requested by member of the public
  - Initiated by Board or staff request



# OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY

## ACCOMPLISHMENTS

- ODPA began operations.
- Police Accountability Board members appointed by Mayor & Council.
- Board adopted Interim Regulations and Standing Rules.
- Board training began.
- Interim Director worked with Police Department to implement new procedures.



OFFICE OF THE DIRECTOR OF  
POLICE ACCOUNTABILITY

# STAFFING



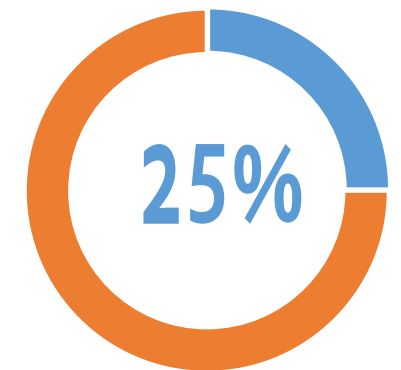
	FISCAL YEAR 2021 ACTUAL	FISCAL YEAR 2022 ADOPTED	FISCAL YEAR 2023 REQUEST	FISCAL YEAR 2024 REQUEST
<b>GENERAL FUND (ONLY)</b>	<b>4</b>	<b>4</b>	<b>6</b>	<b>6</b>

OFFICE OF THE DIRECTOR OF  
POLICE ACCOUNTABILITY

# VACANCY

POSITION	GENERAL FUND (%)	STATUS
Former PRC Officer	100%	Temporary Investigator hired 4/12/22

Vacancy Rate



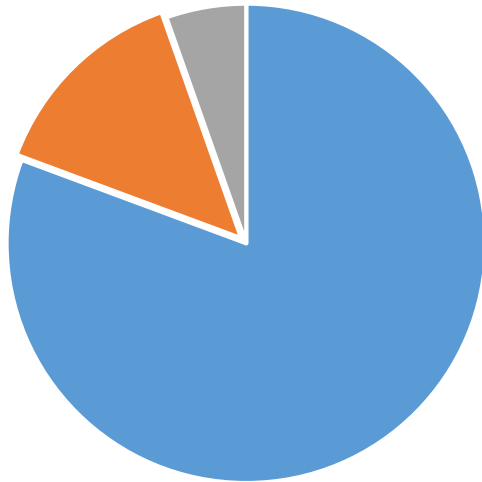
■ Vacant ■ Filled

# OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY

## OPERATING BUDGET BY EXPENDITURE TYPE

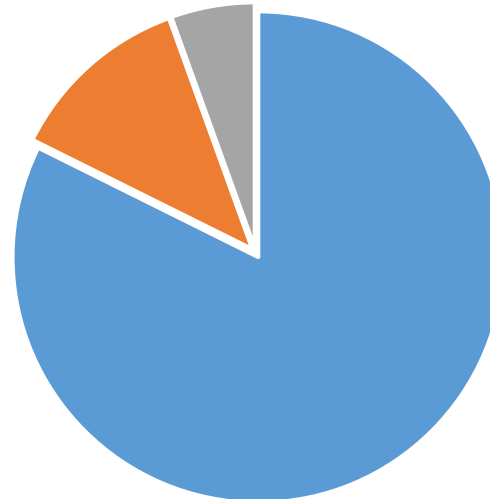
This department is funded solely by general funds.

FY 23 Operating Budget,  
\$1.665M



■ Salary and Benefits ■ Services and Supplies  
■ Internal Services

FY 24 Operating Budget,  
\$1.631M



■ Salary and Benefits ■ Services and Supplies  
■ Internal Services

# CHANGES AND CHALLENGES

- Many challenges related to being a new, independent department with broader powers and new procedures and practices to implement
  - Police Accountability Board and police union not in agreement regarding bounds of authority
- Board inundated with responsibilities
  - 40-hour training requirement
  - Current spotlight on delivery of public safety services
  - Recently passed ordinances mandating Board review (Police Equipment Ordinance, Surveillance Technology Ordinance)
- Staffing insufficient to robustly support the Board's policy work, while also establishing new and expanded internal operations and redefining relationships with BPD and police union.



# OPPORTUNITIES AND STRATEGIES

- Additional investigator will furnish personnel needed for anticipated complaint caseload
- Additional analyst to provide policy support and data analysis will help Board accomplish more and alleviate workload of Board and existing staff
- Board members' experience during 1<sup>st</sup> year of operations should lay foundation for greater efficiency and focus
- A strategic planning process undertaken by Board and staff will help guide their work and aid in prioritizing tasks



# DEPARTMENT INITIATIVES

- At least 4 policy matters and 3 complaint investigations will carry over into next FY
- Priorities for FY 23 not yet begun:
  - Outreach to public about services and to community stakeholders about the work of the Board and this Office \*\*
  - Application process for public members of policy subcommittees
  - Review police policies converted into Lexipol format
- Work towards more collaborative relationship between Board and police union
- Strategic planning process for Board (new funding requested for FY 23)

# OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY

## REIMAGINING PUBLIC SAFETY

- Police Accountability Board member (and 2022 Vice-Chair) was Reimagining Public Safety Task Force Chair
- Board and staff anticipate some role as recommendations for reimagined delivery of public safety services are developed and implementation begun



# OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY

## GENERAL FUND FUNDING REQUESTS

Description	Reason	Cost	Ongoing (Yes/No)	Mandate (Yes/No)	Revenue Offset (Yes/No)	Strategic Plan (Yes/No)	Budget Referral (Yes/No)
Investigator	Meet workload demands	\$192,680	Y	Y	N	N	N
Analyst	Meet workload demands	\$191,756	Y	Y	N	N	N
Consultant(s)	Assist with policy review/development	\$50,000	Y	N	N	N	N
Consultant	Lead strategic planning process	\$50,000	N	N	N	Y (ours)	N
Consultant	Permanent Director's performance evaluation	\$25,000	N	N	N	N	N
Office space	For new staff	\$10,292	Y	N	N	N	N
Furniture, computer, phone	For new staff	\$9,360	Phone only	N	N	N	N
Conference travel, lodging, meals	Additional Board member to attend NACOLE conf.	\$1,760	Y	N	N	N	N
<b>Total</b>		<b>\$530,848</b>					12