

BUDGET

Fiscal Year 2022

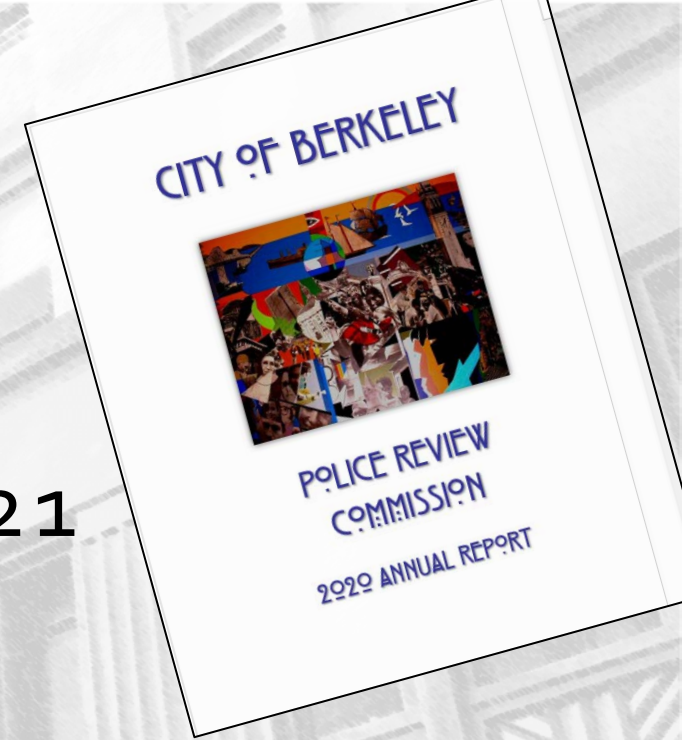
OFFICE OF THE DIRECTOR OF
POLICE ACCOUNTABILITY



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ACCOMPLISHMENTS – POLICE REVIEW COMMISSION FY2021

- Use of Force Policy
- Controlled Equipment Ordinance
- 3 Commissioners on Mayor's Working Group on Fair & Impartial Policing
- PRC representative to Reimagining Public Safety Task Force



OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY

OVERVIEW

- Results from Measure II (adopted November 2020)
- Promotes public trust through independent, objective civilian oversight of the Police Department
- Independent of the City Manager
- Operational on or about July 1, 2021

CHARTER AMENDMENT TO ESTABLISH A POLICE ACCOUNTABILITY BOARD AND DIRECTOR OF POLICE ACCOUNTABILITY

The People of the City of Berkeley hereby amend the Charter of the City of Berkeley to read as follows:

Section 1. The Charter of the City of Berkeley is amended to add Article XVIII, to read as follows:

Article XVIII. POLICE ACCOUNTABILITY BOARD AND DIRECTOR OF POLICE ACCOUNTABILITY

Section 1. Establishment and purpose.

A Police Accountability Board is hereby established in the City of Berkeley. The purpose of the Police Accountability Board is to promote public trust through independent, objective, civilian oversight of the Berkeley Police Department, provide community participation in setting and reviewing Police Department policies, practices, and procedures, and to provide a means for prompt, impartial and fair investigation of complaints brought by members of the public against sworn employees of the Berkeley Police Department.

The Office of the Director of Police Accountability is hereby established. The purpose of the Director of Police Accountability is to investigate complaints filed against sworn employees of the Berkeley Police Department, to reach an independent finding as to the facts and recommend corrective action where warranted. The Director of Police Accountability may also serve as the Secretary to the Police Accountability Board and assist the Board in carrying out the duties prescribed herein.

Section 2. Definitions.

The following definitions apply to this Article:

- "Commissioners' Manual" refers to the most current manual adopted by the City Council that consists of the policies and procedures regarding the service of board members and commissioners, board and commission procedures, and conduct of meetings.
- "Complainant" shall refer to a member of the public that files a complaint with either the Director of Police Accountability, Police Accountability Board, or the Police Department.
- "Director of Police Accountability" or "DPA" refers to an individual fulfilling the police oversight role established pursuant to section 1 of this Article.

TRANSITION

- City staff team effort
 - New Board member application process
 - Recruitment for Director
 - New relationship with Police Department
- PRC webinar about applying to Board
- Community involvement

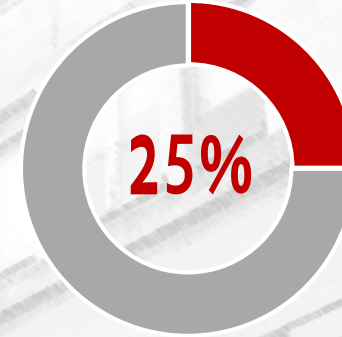


OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY

STAFFING

4 FTE

Vacancy Rate



Director of
Police
Accountability

Investigator

Police
Accountability
Officer

Administrative
Support

OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY

STRATEGIC PLAN

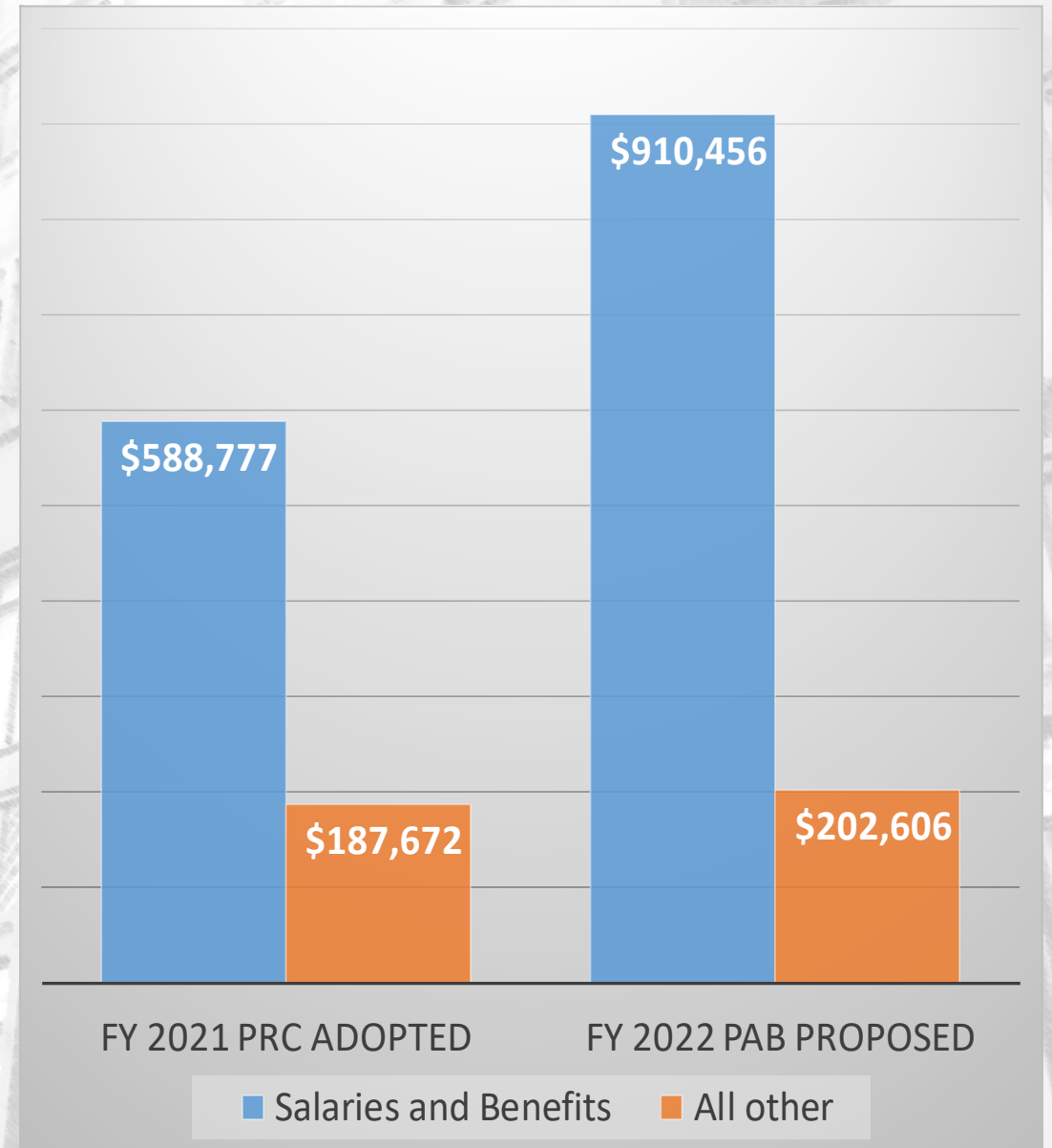
4 New Projects, including:

Title	New/ Continuing	Estimated Budget
Fair & Impartial Policing Recommendations – help implement and monitor	New	Staff time
Police Accountability Board Member Training	New	Staff time
Police Accountability Board Policy and Regulation Development	New	Staff time
Outreach	New	Approx. \$1,500, plus staff time

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POLICE ACCOUNTABILITY

FINANCIALS

- 100% General Fund.
- FY2022 proposed budget is **\$1.113 million**.



NEW MANDATES

- Establishing Police Accountability Board policies, procedures, and regulations
- Developing and implementing training
- Performing community outreach
- Establishing relationships with the Police Department and the Berkeley Police Association



CHALLENGES

- Participating in current city initiatives while implementing a new oversight model
- Redefining duties and responsibilities of the current Police Review Officer position

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QUESTIONS?

