



Commission on Labor

## COMMISSION ON LABOR AGENDA

<b>Regular Meeting</b> <b>Wednesday, March 20, 2024</b> <b>7:00 pm</b>	<b>South Berkeley Senior Center</b> 2939 Ellis Street  Asavari Devadiga, Acting Secretary adevadiga@berkeleyca.gov
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**Written communications submitted by mail or e-mail to the Labor Commission Secretary by 5:00 p.m. the day before the meeting** will be distributed to the members of the Committee in advance of the meeting and retained as part of the official record.

**All agenda items are for discussion and possible action.**

**Public comment policy:** Members of the public may speak on any items on the Agenda and items not on the Agenda during the initial Public Comment period. Members of the public may also comment on any item listed on the agenda as the item is taken up. Members of the public may not speak more than once on any given item. The Chair may limit public comments to 3 minutes or less.

1. **Roll Call**
2. **Land Acknowledgement** (Attachment 1)
3. **Agenda Approval**
4. **Public Comment**
5. **Approval of January 17, 2024 Meeting Minutes** (Attachment 2)
6. **Officer Elections** (Attachment 3)
7. **Chairperson's Report**
8. **Discussion and Possible Action on Fair Workweek Ordinance Implementation**
9. **Discussion and Possible Action on Labor Education**
10. **Subcommittee Updates**
11. **Update on Council Items (Future Dates Subject to Change)**
12. **Announcements/Information Items**
13. **Future Items**
14. **Adjourn**

### Attachments

1. Land Acknowledgment
2. Draft January 17, 2024 Meeting Minutes

### 3. Officer Elections, Asavari Devadiga, HHCS

Communications to Berkeley boards, commissions or committees are public record and will become part of the City’s electronic records, which are accessible through the City’s website. Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record. If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the Secretary of the commission. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the Secretary for further information.

This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to Mark Numainville, City Clerk, (510) 981-6900.

#### COMMUNICATION ACCESS INFORMATION:



To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at (510) 981-6418 (V) or (510) 981-6347 (TDD) at least three business days before the meeting date.

## ATTACHMENT 1

### **Land Acknowledgement Statement**

*The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Cho-chen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley's residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley's incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today. The City of Berkeley will continue to build relationships with the Lisjan Tribe and to create meaningful actions that uphold the intention of this land acknowledgement.*



Health Housing and Community Services Department  
Housing & Community Services Division  
**Commission on Labor**

**COMMISSION ON LABOR  
SPECIAL MEETING**  
Wednesday, January 17, 2024  
7:15 PM  
South Berkeley Senior Center  
2939 Ellis St, Berkeley, CA 94703  
**DRAFT MINUTES**

**Preliminary Matters**

**1. Roll Call**

Present: Bowen, Katz, and Scantlebury

Absent: Arbaugh (unexcused)

Staff Present: Emily Rose

Members of the Public: 1 (Flegel-Mishlove)

**2. Public Comments**

None

**3. Approval of Draft November 20, 2023 Special Meeting Minutes**

Action: M/S/C (Katz/Scantlebury) to approve the November 20, 2023 Special Meeting Minutes with an edit to include land acknowledgements on all future agendas.

Vote: Ayes: Katz and Scantlebury. Noes: None. Abstentions: Bowen. Absent: Arbaugh.

**Action Items**

**4. Labor Education and AB 800**

Action: No Action Taken

**5. Community Agency RFP FY 2025-2028 application review**

Action: M/S/C (Bowen/Scantlebury) to confirm that Avery Arbaugh and Joseph Flegel-Mishlove will continue to serve on the Commission on Labor's Community Agency RFP Subcommittee pending the reappointment of Commissioner Flegel-Mishlove by the Mayor, and that the subcommittee is authorized to present the opinions of the Commission on Labor on the five Workforce Development applications to the Housing Advisory Commission's Community Agency RFP Subcommittee on January 30, 2024.

Vote: Ayes: Bowen, Katz, and Scantlebury. Noes: None. Abstentions: None. Absent: Arbaugh.

## **6. Adopt a Land Acknowledgement**

Action: No Action Taken. No action is needed to adopt a land acknowledgement on future agendas because the City Council had already integrated a land acknowledgement into the agenda template for City of Berkeley commissions.

## **7. Devise FY 25 Workplan**

Action: No Action Taken.

## **Information Items**

### **8. Fair Workweek Ordinance Implementation Update**

### **9. Memo from City Clerk regarding resignation of Councilmember Robinson**

## **Items for Future Agendas**

- Revisit Fair Workweek Ordinance implementation and Chairperson's memo to City Council
- Support implementation of AB 800 (Ortega) and "Workplace Readiness Week"; supplement education template with information about local labor protections
- Devise an FY25 Workplan

## **Adjournment**

Action: M/S/C (Katz/Scantlebury) to adjourn meeting at 9:38pm.

Vote: Ayes: Bowen, Katz, and Scantlebury. Noes: None. Abstentions: None.  
Absent: Arbaugh

Approved: Emily Rose, Emily Rose, Secretary



Health Housing and  
Community Services Department  
**Housing & Community Services Division**

## MEMORANDUM

**To:** Commission on Labor

**From:** Mike Uberti, Senior Community Development Project Coordinator

**Date:** March 20, 2024

**Subject: Officer Elections**

Officer elections are held annually during the commission's second meeting. The offices established in the Commissioner's Manual are Chair and Vice Chair. The term for each office is one year. An individual may serve a maximum of two consecutive terms as Chair and there are no term limits for the Vice Chair.

The Chair presides over the commission's meetings and has additional responsibilities outside the meeting. These include:

- Drafting all Commission-approved reports and correspondence for City Council per the requirements and in a timely way, or coordinating with other Commissioners to do so;
- Approving the final version of each Commission-approved report and correspondence, signing them and submitting them to staff;
- Representing the commission at Council meetings for all commission-adopted items sent to Council;
- Completing officer training;
- Meeting with staff to discuss and set the agenda each month;
- Approving the final agenda for each meeting; and
- Receiving media requests on behalf of the commission, subject to the restrictions explained in the Commissioner Manual.

The Chair is also responsible for managing public comment and commissioner discussion, including decorum when appropriate. The Vice Chair participates in agenda setting as well, and fills in for the Chair when the Chair is not available.

Please consult the Commissioners Manual for more information:

[http://www.ci.berkeley.ca.us/Clerk/Commissions/Commissions\\_Commission\\_Manual.aspx](http://www.ci.berkeley.ca.us/Clerk/Commissions/Commissions_Commission_Manual.aspx)

Commissioners are allowed to nominate themselves or a fellow appointed commissioner. A vote will not be taken until all candidates are nominated.

*A Vibrant and Healthy Berkeley for All*