



Office of the City Manager

CONSENT CALENDAR  
April 11, 2023

To: Honorable Mayor and Members of the City Council  
 From: Dee Williams-Ridley, City Manager  
 Submitted by: Aram Kouyoumdjian, Director of Human Resources  
 Subject: Contract No. 32000224 Amendment: GovtInvest Labor Costing, Pension & OPEB Analysis Software

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute a contract amendment to Contract No. 32000224 with GovInvest for a labor costing, pension and OPEB (Other Post-Employment Benefits) analysis software system, increasing the amount of the contract by \$150,000 to cover 3 years of subscription access to this service for a revised total contract amount not to exceed \$200,000.

FISCAL IMPACTS OF RECOMMENDATION

GovInvest was first implemented via Contract No. 32000224, which was amended in December 2022 to add \$41,000 to the original contract amount of \$9,000 to cover incurred expenditures for licenses, training, and support services. An additional \$150,000 is presently needed to cover the costs of continued subscription access to the GovInvest software for a 3-year span.

Funding for the amendment and additional years will be included in the General Fund budget code 011-34-343-000-0000-000-412-612990.

<b>Contract No. 32000224</b>	
Original Contract Amount (March 2020)	\$9,000
Previous Amendment Amount (December 2022)	\$41,000
Proposed Increase (This Amendment)	\$150,000
<b>Total New Contract Amount</b>	<b>\$200,000</b>

CURRENT SITUATION AND ITS EFFECTS

The Human Resources Department's Employee Relations Division is responsible for negotiating labor contracts for 7 bargaining units representing approximately 1,500 employees within the City. The GovInvest software is a sophisticated tool that provides comprehensive financial forecasting of labor, pension & OPEB costs associated with bargaining proposals.

BACKGROUND

Prior to contracting with GovInvest, the City's method of financial forecasting of labor, pension & OPEB costs involved Microsoft spreadsheets which are no longer able to meet the City's complex business needs in this regard and invite a higher frequency of human error.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

Continued use of the GovInvest software allows Human Resources to store information in an electronic database, which reduces the use of paper.

RATIONALE FOR RECOMMENDATION

GovInvest offers a sophisticated solution in managing and retaining financial forecasting of labor, pension & OPEB costs to accurately prepare the City's financial proposals during collective bargaining while mitigating or minimizing risk. This amendment will permit the Human Resources Department to continue to use this valuable system for an additional 3 years, during which time all 7 of the City's labor contracts will become due for negotiation of successor agreements.

ALTERNATIVE ACTIONS CONSIDERED

No alternative action considered.

CONTACT PERSON

Aram Kouyoumdjian, Director of Human Resources, (510) 981-6807.

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

CONTRACT NO. 32000224 AMENDMENT: GOVINEST LABOR COSTING, PENSION  
& OPEB ANALYSIS SOFTWARE

WHEREAS, the Human Resources Department's Employee Relations Division is currently using the GovInvest software to provide comprehensive financial forecasting of labor, pension & OPEB costs; and

WHEREAS, an additional \$150,000 is needed to cover the cost of subscription access to the software through December 31, 2025; and

WHEREAS, funds are available and will be budgeted in future fiscal years in an amount not to exceed \$200,000 through December 31, 2025 in budget code 011-34-343-000-0000-000-412-612990.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute an amendment to Contract No. 32000224 with GovInvest to increase the contract amount by \$150,000 for a revised total not to exceed \$200,000 through December 31, 2025. A record signature copy of said contract and any amendments to be on file in the Office of the City Clerk.

